  
**The Gazette of Pakistan**

EXTRAORDINARY

PUBLISHED BY AUTHORITY

KARACHI, TUESDAY, SEPTEMBER 23, 2003

PART II

Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN

MINISTRY OF COMMUNICATIONS

[NATIONAL HIGHWAYS AND MOTORWAYS POLICE]

NOTIFICATION

*Islamabad, the 28th August, 2003*

**S.R.O. 85 (KE)/2003 :**

In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following method, qualifications and other conditions are laid down for appointment to the posts in BPS-16 and above in the National Highways and Motorways Police, under the Ministry of Communications:

S. No.	Name of the Post	BPS
(1)	(2)	(3)
1.	Director.	19.
2.	Deputy Director.	18.
( 515 )		

Price : Rs. 5.00

(1)	(2)	(3)
3.	Assistant Director.	17
4.	Accounts Officer.	17
5.	Accountant.	16
6.	Land Acquiring Officer.	16

2. **Method of Appointment.**—The method of appointment to the posts shall be as under :—

S. No.	Designation and BPS of the post	By Promotion	By initial appointment
(1)	(2)	(3)	(4)
1.	Director (BPS-19).	50%	50%
2.	Deputy Director (BPS-18).	50%	50%
3.	Assistant Director (BPS-17).	50%	50%
4.	Accounts Officer (BPS-17).	50%	50%
5.	Accountant (BPS-16).	20%	80%
6.	Land Acquiring Officer (BPS-16).	—	100%

(i) Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

(ii) Provided further that if no suitable persons is available for promotion to a post, it may be filled, in the public interest, by temporary transfer/posting of a Civil Servants or by deputation of an employee of a public sector corporation, in consultation with his appointing authority.

3. **Conditions for Promotion.**—Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4 :—

<i>S. No.</i>	<i>Designation and BPS of the Post</i>	<i>Persons eligible</i>	<i>Conditions of eligibility</i>
(1)	(2)	(3)	(4)
1.	Director (BPS-19).	Dy. Director (BPS-18).	12 years service in BPS-17 and above or 7 years service in BPS-18.
2.	Deputy Director (BPS-18).	Assistant Director (BPS-17) Accounts Officer.	5 years service in BPS-17.
3.	Assistant Director (BPS-17).	Office Superintendent (BPS-16).	3 years service in BPS-16.
4.	Accounts Officer (BPS-17).	Accountant (BPS-16).	3 years service in BPS-16.
5.	Accountant (BPS-16).	Assistant (BPS-11) and above.	5 years experience in Accounts as Assistant BPS-11 and above.

4. **Qualifications, Experience and Age Limits for Initial Appointment.**—A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that :—

- (i) "Experience" means, the post-qualification experience gained in a regular full-time paid job after obtaining the required qualifications.
- (ii) the period spent by a candidate in obtaining degree of M. Phil or Ph. D in the relevant field shall be treated as practical experience upto a maximum period of two and four years respectively for the purpose of initial appointment, provided that :
  - (a) a candidate who has obtained the degree of M. Phil or Ph. D. during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post ; and

- (b) this concession shall not be available for the posts for which the prescribed qualification is M. Phil.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993, as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

5. **Appointment by Transfer.**—Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

6. **Probation.**—Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of the Civil Servants Act, 1973, read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the concurrence of the Establishment Division vide their O.M. No. 3/1/99/R-5, dated 11th April, 2002 and FPSC vide their letter No. F. 12-9/2002-S, dated 14th May, 2003.

**SCHEDULE**

See Rule - 4

S. No.	Designation & BPS of the Post	Qualification & Experience	Age Limits	
			Mini.	Maxi.
1.	Director (Finance) (BPS-19).	Second Class or grade "C" Master's degree in Business Administration Commerce with twelve years experience in Finance Accounts Audit Budget matters.	32	40

S. No. Designation & BPS of the Post	Qualification & Experience	Age Limits	
		Mini.	Maxi.

OR

Chartered Accountant|FCMA with 10 years experience in the field of Finance | Accounts | Audit|Budget matter.

2. Director (Planning) (BPS-19).	Second Class or grade "C" Master's degree in Economics Business Administration Public Administration.	32	40
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(ii) Twelve years experience in Planning| Management|Transportation.

3. Dy. Director (BPS-18).	Second Class or grade "C" Master's degree in Business Administration  Public Administration  Economics Commerce with five years experience in Finance  Accounts personel Administration.	25	35
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4. Accounts Officer (BPS-17).	(i) Second Class or grade "C" Bachelor's degree.	21	30
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(ii) Qualified as SAS| AAT (PIPFA)|Professional Examination of Institute of Cost and Management Accountants of Pakistan (ICMAP)|Foundation Examination of Institute of Chartered Accountants of Pakistan.

OR

Second Class or grade "C" Master's degree in Commerce|Business Administration with Accounting as one of the subjects.

S. No.	Designation & BPS of the Post	Qualification & Experience	Age Limits	
			Mini.	Maxi.
5.	Assistant Director (BPS-17).	Second Class or grade "C" Master's Degree in Economics Business Administration   Commerce Public Administration.	21	30
6.	Accountant (BPS-16).	Second Class or grade "C" Bachelor's Degree in Commerce.	20	28
OR				
Qualified as SAS AAT (PIPFA) ; or Professional Examination of Institute of Cost and Management Accountants of Pakistan (ICMAP) Foundation Examination of Institute of Chartered Accountants of Pakistan.				
7.	Land Acquiring Officer (BPS-16).	(i) Three years post Matric Diploma in Civil Technology.  (ii) One year experience of Land Acquisition matters Civil Technology.	20	28

[No. FHP-38(10)|01].

TARIK UMAR KHITAB,  
for Inspector General of Police (NH&MP).

# The Gazette of Pakistan



EXTRAORDINARY  
PUBLISHED BY AUTHORITY

(144)

KARACHI, THURSDAY, JULY 13, 2000

## PART II

Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN

MINISTRY OF COMMUNICATIONS

[NATIONAL HIGHWAYS AND PAKISTAN MOTORWAY POLICE]

NOTIFICATION

Islamabad, the 6th June, 2000

S.R.O. 98 (KE) 2000:

In pursuance of sub-rule (2) of rule-3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following method, qualifications and other conditions are laid down for appointment to the undermentioned posts in the National Highways and Pakistan Motorways Police Department under the Ministry of Communications:—

1. Computer Programmer (BPS-17)
2. Computer Operator (BPS-16)

2. Method of Appointment.—The method of appointment to the posts shall be as under:

S. No.	Designation and BPS of the post	By Promotion	By Initial Appointment
1	2	3	4
1.	Computer Programmer (BPS-17)	50%	50%
2.	Computer Operator (BPS-16)	—	100%

(281)

Price : Rs. 3.00

2254 ... Admn. PMP  
Date ... 2000

NO 9585/DIR/M  
4, 9, 00

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

**3. Conditions for Promotion.**—Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfil the conditions of eligibility as prescribed in column 4 :—

S. No.	Designation and BPS of the post	Person eligible	Conditions of eligibility
1	2	3	4
17	Computer Programmer (BPS-17)	Computer Operator (BPS-16)	Minimum 3 Years Service as Computer Operator and minimum "B" Grade in two high level Programming Languages.

**4. Qualification, Experience and Age-Limits for Initial Appointment.**—A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the post concerned in the schedule to this Notification, provided that :

- (i) Maximum age limit shall be relaxed in respect of the candidates specified, and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993, as amended from time to time; and
- (ii) Eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications, in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission, from time to time.

**5. Qualifications and Conditions for Appointment by Transfer.**—Appointment by transfer shall be made from amongst the persons holding appointment under the Government on a regular basis in the same basic pay scale or equivalent to or identical with the post to be filled provided the person concerned possesses the qualifications and experience prescribed for initial appointment or promotion to the post concerned.

**6. Probation.**—Persons appointed by promotion or initial appointment or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of section 6 of the Civil Servants Act, 1973, read with rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7 This Notification issues with the concurrence of the Establishment Division vide O.M. No. 3|1|99-R-5, dated 25th October, 1999 and F.P.S.C., vide their letter No. F. 12-19|99-S, dated 29th May, 2000.

**SCHEDULE**

(See rule 4)

S.No.	Designation and BPS of the Post	Qualifications and Experience	Age Limit	
			Min.	Max.
1.	2	3	4	5
1.	Computer Programmer (BPS-17).	(i) 2nd Class or Grade "C" Master's Degree in Computer Science.  OR 2nd Class or Grade "C" Bachelor's degree in Computer Engineering.  (ii) Preference shall be given to those having minimum "B" Grade in Computer Programming in two high level languages.	22 Years	28 Years
2.	Computer Operator (BPS-16).	(i) 2nd Class or Grade "C" Bachelor's degree in Computer Science.  (ii) Minimum 2 years experience in Computer Operations.	20 Years	28 Years

[No. FHP-38(8)|98].

SHAMIM AHMED KHAN,  
for the Inspector General (Enf.|NH&PMP).

From.  
Munawar Ali Jyo  
Manager  
Printing Corporation of Pakistan Press  
University Road, Karachi

# The Gazette of Pakistan



EXTRAORDINARY

PUBLISHED BY AUTHORITY

KARACHI, TUESDAY, MAY 23, 2006

## PART II

Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN

MINISTRY OF COMMUNICATIONS

[NATIONAL HIGHWAYS AND MOTORWAYS POLICE]

NOTIFICATION

*Islamabad, the 27th April, 2006*

S.R.O. 45 (KE)2006 :

In exercise of the powers conferred by sub-rule (2) of Rule 3 of the Civil Servants, (Appointment, Promotion & Transfer) Rules, 1973 and after obtaining the advice of the Federal Public Service Commission as required *vide* sub-clauses (i) & (ii) of clause (b) of sub-section (1) of Section-7 of the Federal Public Service Commission (Ordinance), 1977 (XLV of 1977), the following amendment shall be made in the Recruitment Rules of the post of

( 193 )

*Price: Rs. 2.00*

Computer Operator (BPS-16), in the National Highways & Motorway Police, Ministry of Communications notified *vide* S.R.O. 98(KE)|2000, dated 6th June, 2000, namely :—

In the aforesaid Recruitment Rules :—

In the schedule against the post of Computer Operator (BPS-16) at S.No. 2, in column 3, the existing entries at clause (ii) shall be substituted as under :—

**“Experience in Computer Operations preferable”.**

This Notification issues with the concurrence of the Establishment Division *vide* their O.M. No. 3|1|99-R, dated 23rd February, 2006 and F.P.S.C., *vide* its Letter No. F. 15-05|2006-RR, dated 20th April, 2006.

[No. FHP-38(10)|01].

SHAMIM AHMED KHAN,

*Director (P&A).*

# The Gazette of Pakistan



EXTRAORDINARY

PUBLISHED BY AUTHORITY

KARACHI, FRIDAY, OCTOBER 31, 2003

## PART II

Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN

MINISTRY OF COMMUNICATIONS

[NATIONAL HIGHWAYS AND MOTORWAY POLICE]

NOTIFICATION

Islamabad, the 8th October, 2003

S.R.O. 111 (KE) 2003 :

In pursuance of sub-rule (2) of rule-3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following method, qualifications and other conditions are laid down for appointment to the under mentioned posts in the National Highways & Motorway Police Department, under the Ministry of Communications :—

(1) Stenographer.	BPS-15
(2) Stenotypist.	BPS-12
(3) Assistant.	BPS-11
(4) Photographer.	BPS-10
(5) UDC.	BPS-07
(6) Electrical Mech. Supervisor.	BPS-07
(7) LDC.	BPS-05
(8) Dispatch Rider.	BPS-05
(9) Orderly.	BPS-05

( 561 )

Price : Rs. 5.00

(10) Electrician.	BPS-05
(11) Mechanic.	BPS-05
(12) Washerman.	BPS-01
(13) Mali.	BPS-01
(14) Cook.	BPS-01
(15) Sweeper.	BPS-01
(16) Helper Cook.	BPS-01
(17) Store Helper.	BPS-01

2. **Method of Appointment.**—The method of appointment to the posts shall be as under :—

<i>S. No.</i>	<i>Designation and BPS of the post</i>	<i>By Promotion</i>	<i>By Initial Appointment</i>
1	2	3	4
1.	Stenographer (BPS-15).	50%	50%
2.	Stenotypist (BPS-12).	—	100%
3.	Assistant (BPS-11).	50%	50%
4.	Photographer (BPS-10).	—	100%
5.	UDC (BPS-07).	50%	50%
6.	Elec[Mech. Supervisor (BPS-07).	—	100%
7.	LDC (BPS-05).	10%	90%
8.	Dispatch Rider (BPS-05).	—	100%
9.	Orderly (BPS-05).	—	100%
10.	Electrician (BPS-05).	—	100%
11.	Mechanic (BPS-05).	—	100%
12.	Washerman (BPS-01).	—	100%
13.	Mali (BPS-01).	—	100%
14.	Cook (BPS-01).	—	100%
15.	Sweeper (BPS-01).	—	100%
16.	Helper Cook (BPS-01).	—	100%
17.	Store Helper (BPS-01).	—	100%

3. Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

4. **Conditions for Promotion.**—Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4 :—

S.No.	Designation and BPS of the post	Person Eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Stenographer (BPS-15).	Stenotypist (BPS-12)	(i) Minimum 03 years service as Stenotypist. (ii) 100/50 w.p.m. speed in shorthand/typing.
2.	Assistant (BPS-11).	UDC	Minimum 03 years service as U.D.C.
3.	UDC (BPS-07).	LDC	Minimum 03 years Service as L.D.C.
4.	LDC (BPS-05).	Employees below BPS-05	Matriculate with typing speed 30 w.p.m.

5. **Qualification, Experience and Age-Limits for Initial Appointment.**—On the closing date of receipt of applications as fixed in the relevant advertisement, a candidate for initial appointment to a post must possess the educational qualifications and experience and must be within the age limits as mentioned against the post concerned in the schedule to this notification. Unless otherwise provided, the experience prescribed for initial appointment shall be the experience gained in a regular full-time paid job after acquiring the prescribed basis qualification.

6. Provided that the maximum age limit shall be relaxed in respect of the candidates specified, and to the extent indicated in the initial appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993, as amended from time to time.

7. **Qualification and Conditions for Appointment by Transfer.**—Appointment by transfer shall be made from amongst the persons holding appointment under Government on a regular basis in the same basic pay scale or equivalent to or identical with the post to be filled provided the person concerned possesses the qualification/experience prescribed for initial appointment to the post concerned.

8. **Probation.**—Persons appointed by promotion or initial appointment or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period, not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of section 6 of the Civil Servants Act, 1973, read with rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

9. This Notification issued with the concurrence of the Establishment Division vide O. M. No. 3/1/99-R-5, dated 25th October, 1999.

**SCHEDULE**

(See Rule - 4)

S.No.	Designation & BPS of the Post	Qualification & Experience	Age Limits	
			Mini.	Maxi.
(1)	(2)	(3)	(4)	(5)
1.	Stenographer (BPS-15).	Intermediate with 100/50 w.p.m. speed in Shorthand typing and knowledge of Computer Operators.	18 years	25 years
2.	Stenotypist (BPS-12).	Matric with 80/40 w.p.m. speed shorthand typing & knowledge of computer Operations.	18 years	25 years
3.	Assistant (BPS-11).	B.A/B. Sc.	18 years	25 years
4.	Photographer (BPS-10).	(i) Intermediate. (ii) Minimum 3 years experience in still and video photography.	18 years	25 years
5.	UDC (BPS-07).	Intermediate.	18 years	25 years
6.	Elect/Mechanical Supervisor (BPS-07).	(i) Matric. (ii) Diploma/Certificate in the Electrical/Mechanical Supervisor.	18 years	25 years
7.	LDC (BPS-05).	Matric with typing speed 30 w.p.m.	18 years	25 years
8.	Dispatch Rider (BPS-05).	(i) Primary Pass. (ii) Valid Driving Licence Holder and well versed in traffic rules.	18 years	25 years
9.	Orderly (BPS-05).	Matric.	18 years	25 years
10.	Electrician (BPS-05).	(i) Middle. (ii) Certificate of Electrician from a recognized institute.	18 years	25 years
11.	Mechanic (BPS-05).	(i) Middle. (ii) Certificate of Electrician from a recognized institute.	18 years	25 years

(1)	(2)	(3)	(4)	(5)
12.	Washerman (BPS-01).	(i) Primary Pass. (ii) Experience in the related field essential.	18 years	25 years
13.	Mali (BPS-01).	(i) Primary Pass. (ii) Experience in the related field essential.	18 years	25 years
14.	Cook (BPS-01).	(i) Primary Pass. (ii) Experience in the related field essential.	18 years	25 years
15.	Sweeper (BPS-01).	(i) Primary Pass. (ii) Experience in the related field essential.	18 years	25 years
16.	Helper Cook (BPS-01).	(i) Primary Pass. (ii) Experience in the related field essential.	18 years	25 years
17.	Store Helper (BPS-01).	(i) Primary Pass. (ii) Experience in the related field essential.	18 years	25 years

[No. FHP-38(8)98].

TARIK UMAR KHITAB,  
for *Inspector General of Police (NH&MP)*.

The Gazette of Pakistan



EXTRAORDINARY

PUBLISHED BY AUTHORITY

KARACHI, TUESDAY, JUNE 20, 2006

PART II

Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN

MINISTRY OF COMMUNICATIONS

[NATIONAL HIGHWAYS AND MOTORWAY POLICE]

NOTIFICATION

Islamabad, the 30th May, 2006

S.R.O. 50 (KE)2006 :

In exercise of the powers conferred by sub rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and after obtaining the advice of the Federal Public Service Commission, as required *vide* sub-clauses (i) & (ii) of clause (b) of sub section (1) of Section-7 of the Federal Public Service Commission (Ordinance), 1977 (XLV of 1977), the following methods, qualification and other conditions are laid down to the under mentioned posts in the National Highways & Motorway Police, under the Ministry of Communications.

( 203 )

Price : Rs. 3.00

<i>S. No.</i>	<i>Name of the post</i>	<i>BS</i>
(1)	(2)	(3)
01	Doctor	18

2. **Method of Appointment.**—The post of Doctor (BS-18) shall be filled by initial appointment and failing that by transfer.

3. **Qualifications, Experience and Age Limit for Initial Appointment.**—A candidate must possess the educational qualification and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this notification provided that :—

“Experience” means, the ~~post-qualification~~ experience gained in a regular full time paid job after obtaining the required qualification.

- (i) The period spent by a candidate in obtaining degree of M. Phil or Ph. D in the relevant field shall be treated as practical experience upto a maximum period of two and four years respectively for the purpose of initial appointment, provided that :—
  - (a) a candidate who has obtained the degree of M. Phil or Ph. D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post ; and
  - (b) this concession shall not be available for the posts for which the prescribed qualification is M. Phil/Ph. D.
- (ii) The maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993, as amended from time to time ; and
- (iii) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications, in accordance with these Recruitment Rules and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

4. **Appointment by Transfer.**—Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government, in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

5. **Probation.**—Persons appointed by initial appointment or transfer basis shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year, as may be prescribed at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of the Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

6. This notification issues with the concurrence of the Establishment Division *vide* O.M. No. 3/1/99-R. 5, dated 17th January, 2006 and F.P.S.C., *vide* their Letter No. F. 12-01/2006-RR, dated 23rd May, 2006.

**SCHEDULE**

(See Rule-1)

S No.	Designation and BPS of the post	Qualification & Experience	Age Limit	
			Mini.	Maxi.
(1)	(2)	(3)	(4)	(5)
(1)	Doctor (BPS-18)	(i) MBBS or equivalent qualification recognized by Pakistan Medical and Dental Council.  (ii) Postgraduate higher diploma in the requisite specialty with 3 years clinical experienced, in the specialty.	25 years	35 years

OR

Postgraduate lower diploma, in the requisite specialty with 5 years clinical experienced, in the specialty.

[No. FHP-38(10)01].

SHAMIM AHMED KHAN,

Director (F&A).

Government of Pakistan  
Ministry of Communications  
National Highways & Motorway Police,  
House No. 7, Kaghan Road Sector F-8/3, Islamabad

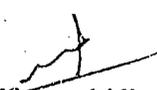
No. FHP-38 (10)/01

Islamabad the 16<sup>th</sup>, March, 2006

Subject:- RECRUITMENT RULES FOR THE POSTS IN BPS-15 AND BELOW IN THE NATIONAL HIGHWAYS & MOTORWAY POLICE

The undersigned is directed to forward herewith a notification regarding recruitment rules for the posts in BPS-15 and below duly approved by the Establishment Division vide their letter No. 3/1/99-R-5 dated 06-03-2006 for publication in the next issue of the Extra-Ordinary Gazette of Pakistan after giving proper SRO number and date of issue. Twenty (20) printed copies may also be supplied to this office for reference and record.

Encl:-a.a

  
(Shamim Ahmed Khan)  
Director (F&A)

The Manager  
Printing Corporation of Pakistan Press  
University Road, Karachi-5

  
ISSUED  
17/3/06

(TO BE PUBLISHED IN PART-II OF THE GAZETTE OF PAKISTAN)

GOVERNMENT OF PAKISTAN  
MINISTRY OF COMMUNICATIONS  
NATIONAL HIGHWAYS AND MOTORWAYS POLICE

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Islamabad the 16<sup>th</sup>, March, 2006

NOTIFICATION

SRO NO. \_\_\_\_\_ In exercise of the powers conferred by sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following method, qualifications and other conditions are laid down for appointment to the posts in BPS-15 and below in the National Highways and Motorways Police under the Ministry of Communications:

i)	Field Assistant	BPS-11
ii)	Draftsman	BPS-10
iii)	Para Medical Staff	BPS-07
iv)	Driver	BPS-07
v)	Helper	BPS-05
vi)	Mess Staff	BPS-05

METHOD OF APPOINTMENT

2. The posts mentioned above shall be filled by initial appointment and failing that by transfer.

QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

3. On the closing date of receipt of applications as fixed in the relevant advertisement, a candidate for initial appointment to a post must possess the educational qualifications and experience and must be within the age limits as mentioned against the post concerned in the Schedule to this notification.

Provided that the maximum age limit shall be relaxed in respect of the candidates specified, and to the extent indicated in the initial appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993, as amended from time to time.

QUALIFICATION AND CONDITIONS FOR APPOINTMENT BY TRANSFER

4. Appointment by transfer shall be made in accordance with the provisions of Rule-9 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

(Contd...P/2)

**PROBATION**

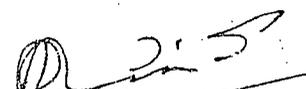
5. Persons appointed by initial appointment or transfer shall be on probation in accordance with the provisions of Section 6 of Civil Servants Act, 1973, read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

6. This Notification issues with the concurrence of the Establishment Division vide O.M. No. 3/1/99-R-5 dated 06-03-2006.

**SCHEDULE  
(See Rule-4)**

S/N	Designation and BPS of the post	Qualification & Experience	Age Limit	
			Minimum	Maximum
1	Field Assistant (BPS-11)	Three years Post Matric diploma in Civil Technology.	18 years	25 years
2	Draftsman (BPS-10)	Matric with 02 years Diploma in Civil Draftsmanship from a recognized Government Polytechnic Institute.	18 years	25 years
3	Para Medical Staff (BPS-07)	(i) Matric with Science. (ii) One year Diploma in Nursing.	18 years	25 years
4	Driver (BPS-07)	(i) Matric (ii) Valid driving Licence holder, and well versed in traffic rules. (iii) Two years experience in the relevant field.	18 years	30 years
5	Helper (BPS-05)	Matric	18 years	25 years
6	Mess Staff (BPS-05)	(i) Matric (ii) Experience in relevant field desirable.	18 years	25 years

No. FHP-38 (10)/01

  
(Shamim Ahmed Khan)  
Director (F&A)