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**PART II**

**Statutory Notifications (S. R. O.)**

GOVERNMENT OF PAKISTAN  
**MINISTRY OF COMMUNICATIONS**

**NOTIFICATIONS**

*Islamabad, the 8th November, 2024*

**S.R.O. 1790(I)/2024.**— In exercise of powers conferred by sub-rule (2) of rule-3 of the Civil Servants (Appointments, Promotion and Transfer) Rules, 1973, and the Establishment Division's Office Memorandum F. No. 3/1/99-R-V dated 24-02-2022 read with the Establishment Division's S.R.O 1039 (I)/2023 dated 31-07-2023, the following method, qualifications and other conditions are laid down to the under mentioned posts in National Highways and Motorway Police under the Ministry of Communications:-

<b>Sl. No.</b>	<b>Designation of the post</b>	<b>BPS</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>
1	Superintendent of Police	18

**METHOD OF APPOINTMENT**

2. The method of appointment to the posts shall be as under:-

(3223)

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S. No.	Designation and BS of the Post	Method of Appointment in Percentage		
		By Promotion (%)	By initial Appointment (%)	Encadrement into PSP (%)
(1)	(2)	(3)	(4)	(5)
1	Superintendent of Police (BS-18)	33%	-	67%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by Transfer/ Deputation.

### CONDITIONS FOR PROMOTION

3. Promotion to posts in column (2) below shall be made by selection from amongst the persons who hold the posts specified in column (3) on regular basis and fulfil the conditions of eligibility as prescribed in column (4):

S. No.	Designation and BPS of the Post	Person Eligible	Condition of eligibility
(1)	(2)	(3)	(4)
1	Superintendent of Police (BPS-18)	DSP/ Chief patrol Officer (BPS-17)	i. Minimum 05 years length of service as DSP/ Chief patrol Officer (BPS-17). ii. Junior Command Course from a recognized Police Training College

### QUALIFICATIONS, EXPERIENCE, CRITERIA AND AGE LIMIT FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications, experience, criteria and just be within the age limit as mentioned against the post concerned in the schedule to this Notification provided that:

- (i) 'Experience' means experience gained in a regular full-time paid job after obtaining the required qualifications.
- (ii) The Maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993, as amended from time to time; and
- (iii) Eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the

Federal Government and the Federal Public Service Commission from time to time.

### APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal / Provincial/ AJK Governments in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

### PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and transfer) Rules, 1973.

This Notification issues in pursuance of the Establishment Division O.M No. 3/1/99-R-V dated 24-02-2022 and the amendments made in the Police Service of Pakistan (Composition, Cadre and Seniority) Rules, 1985 notified *vide* S.R.O 1039 (I)/2023 dated 31-07-2023.

### SCHEDULE (See para-4)

Sr. No.	Designation and BS of the Post	Qualification, Criteria and Experience	Age Limit	
			Minimum	Maximum
(1)	(2)	(3)	(4)	(5)
1	Superintendent of Police (BS-18)	i. Second Class or Grade "C" Master's / L.L.B. or equivalent qualification from a recognized university. ii. Three (03) years' experience in BS-17 and above or equivalent in investigation/ Watch & Ward/ Traffic/ Road Safety matters in Civil Forces Department / Armed Forces Department.	22 years	30 years

Sr. No.	Designation and BS of the Post	Qualification, Criteria and Experience	Age Limit	
			Minimum	Maximum
(1)	(2)	(3)	(4)	(5)
		iii. Car and Motorcycle driving license and proficiency. <b>OR</b> iv. Bachelor's degree or equivalent qualification from a recognized university.  v. Five (05) years' experience in BS-17 and above or equivalent in Investigation/Watch & Ward / Traffic/ Road Safety matters in Civil Forces Departments/ Armed Forces Department.  vi. Car and Motorcycle driving license and proficiency.		

**S.R.O. 1791(I)/2024.**—In exercise of powers conferred by sub-rule (2) of rule-3 of the Civil Servants (Appointments, Promotion and Transfer) Rules, 1973, the following method, qualification and other conditions are laid down for appointment to the following posts in the National Highways and Motorway Police under Ministry of Communications:-

Sl. No.	Designation of the post	BPS
(1)	(2)	(3)
1	DSP/Chief Patrol Officer	17
2	IP/Senior Patrol Officer	16

#### METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:

S. No.	Designation and BPS of the Post	Method of Appointment in Percentage		
		By Promotion	By initial Appointment	On Deputation/ Posting Basis
(1)	(2)	(3)	(4)	(5)
1	DSP/Chief Patrol Officer (BS-17)	90%	-	10%
2	IP/Senior Patrol Officer (BS-16)	95%	-	5%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

### CONDITION FOR PROMOTION

3. Promotion to the posts in column (2) below shall be made by selection from amongst the persons who hold the posts specified in column (3) on regular basis and fulfil the qualifications and experience prescribed in column (4):

S. No.	Designation and BPS of the Post	Person Eligible	Condition of eligibility
(1)	(2)	(3)	(4)
1	DSP/Chief Patrol Officer (BS-17)	IP/Senior Patrol Officer (BS-16)	<p>i. Minimum 05 years length of service as IP/Senior Patrol Officer (BS-16).</p> <p>ii. Initial Command Course from NHMP Training College or from a recognized Police Training College:</p> <p>Provided that this provision, IP/ Senior Patrol Officers who qualified the Advance Class Course prior to the issuance of this notification shall be deemed to have qualified the Initial Command Course.</p> <p>iii. Category "A" driving qualified.</p>
2	IP/Senior Patrol Officer (BS-16)	SI/Patrol Officer (BS-14)	<p>i. Minimum 05 years length of service as SI/Patrol Officer (BS-14).</p> <p>ii. Advance Class Course from NHMP Training College or from a recognized Police Training College:</p> <p>Provided that this provision, SI/Patrol Officers who qualified the Upper Class Course prior to the issuance of this notification shall be deemed to have qualified the Advance Class Course</p> <p>iii. Category "A" driving qualified</p>

### QUALIFICATION, EXPERIENCE AND AGE LIMIT FOR INITIAL APPOINTMENT

4. A candidate for initial appointment to a post must possess the education qualification and experience and must be within the age limits as mentioned against the post concerned in the schedule to this notification, provided that:-

- (i) 'Experience' means post qualification experience gained in a regular full time paid job after obtaining the required qualification;
- (ii) The period spent by a candidate in obtaining degree of M.Phil. or Ph.D. in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that—
  - a. A candidate who has obtained the degree of M.Phil. or Ph.D. during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
  - b. This concession shall not be available for the posts for which the prescribed qualification is M.Phil. or Ph.D. as the case may be.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by the federal government and the Federal Public Service Commission from time to time.

### APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists in accordance with the provisions of Rules 7 and 9 of Civil Servants (APT) Rule, 1973.

### PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation subject to the provision of Civil Servants Act, 1973 and rules made thereunder.

7. This Notification issues with the approval of the Establishment Division contained vide their O.M No.3/1/99-R-V dated 24-02-2022 and with the concurrence of FPSC contained vide its letter No. F-12-09/2022-PR dated 09-09-2022 and supersedes the SRO. 236 (I)/2007, dated 26-02-2007 as amended from time to time.

**SCHEDULE**  
(See para-4)

Sr. No.	Designation and BS of the Post	Qualification, Criteria and Experience	Age Limit	
			Minimum	Maximum
(1)	(2)	(3)	(4)	(5)
1	DSP/ Chief Patrol Officer (BS-17)	i. Second Class or Grade "C" Master's or Bachelor's degree (4 years duration) degree of L.L.B. or equivalent qualification from a university recognized by HEC. ii. One (01) year post qualification experience in investigation/ Watch & Ward/ Traffic/ Road Safety matters in Civil Forces Department / Armed Forces Department. iii. Car and Motorcycle driving license and proficiency. <b>OR</b> i. Second Class or Grade "C" Bachelor's degree or equivalent qualification from a university recognized by the HEC. ii. Three (03) years post qualification experience in Investigation/Watch & Ward / Traffic/ Road Safety matters in Civil Forces Departments/ Armed Forces Department. iii. Car and Motorcycle driving license and proficiency.	22 years	30 years
2	IP/Senior Patrol Officer (BS-16)	i. Second Class or Grade "C" Bachelor's degree or equivalent qualification from a recognized University. ii. Car and Motorcycle driving license and proficiency.	20 years	28 years

**S.R.O. 1792(I)/2024.**— In exercise of powers conferred by sub-rule (2) of rule-3 of the Civil Servants (Appointments, Promotion and Transfer) Rules, 1973, the following method, qualification and other conditions are laid down for appointment to the following posts in the National Highways and Motorway Police under Ministry of Communications:-

Sl. No	Designation of the post	BPS
(1)	(2)	(3)
1	SI/ Patrol Officer	14
2	ASI / Senior Assistant Patrol Officer	11
3	HC/Assistant Patrol Officer	09
4	Constable/ Junior Patrol Officer	07

### METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:

S. No.	Designation and BPS of the Post	Method of Appointment		
		By Promotion (%)	By initial Appointment (%)	On Deputation/ Posting Basis (%)
(1)	(2)	(3)	(4)	(5)
1	SI/ Patrol Officer (BS-14)	95%	-	05%
2	ASI/ Senior Assistant Patrol Officer (BS-11)	35%	60%	05%
3	HC/Assistant Patrol Officer (BS-09)	95%	-	05%
4	Constable/ Junior Patrol Officer (BS-07)	-	90%	10%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

### CONDITION FOR PROMOTION

3. Promotion to posts in column (2) below shall be made by selection from amongst the persons who hold the posts specified in column (3) on regular basis and fulfil the qualifications and experience prescribed in column (4):

S. No.	Designation and BPS of the Post	Person Eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1	SI/ Patrol Officer (BS-14)	ASI/ Senior Assistant Patrol Officer (BS-11)	i. Minimum 05 years length of service as ASI/Senior Assistant Patrol Officer (BS-11). ii. Upper Class Course from NHMP Training College or from a recognized Police Training College. iii. Category "A" driving qualified.

S. No.	Designation and BPS of the Post	Person Eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
2	ASI/ Senior Assistant Patrol Officer (BS-11)	HC/Assistant Patrol Officer (BS-09)	i. Minimum 05 years length of service as HC/Assistant Patrol Officer (BS-09). ii. Intermediate Class Course from NHMP Training College or from a recognized Police Training College. iii. Category "A" driving qualified.
3	HC/Assistant Patrol Officer (BS-09)	Constable/ Junior Patrol Officer (BS-07)	i. Minimum 05 years length of service as Constable/ Junior Patrol Officer (BS-07). ii. Basic Recruit Course. iii. Lower Class Course from NHMP Training College or from a recognized Police Training College. iv. Category "A" driving qualified.

Provided that those Head Constables/Assistant Patrol Officers who were appointed in one batch and prior to the promulgation of these rules, some of their batch-mates have already been promoted on regular basis as Sub-Inspector/ Patrol Officer, shall as one time dispensation, be dealt at par with their batch-mates and considered for promotion to the post of Sub-Inspector/Patrol Officer directly.

#### **QUALIFICATION, EXPERIENCE AND AGE LIMIT FOR INITIAL APPOINTMENT**

4. On the closing date for receipt of applications as fixed in the relevant advertisement, a candidate for initial appointment to a post must possess the education qualification and experience and must be within the age limit as mentioned against the post concerned in the schedule to this notification, provided that:-

- (i) 'Experience' means unless otherwise specified in the Method of Appointment, Qualification and other conditions as applicable, the experience prescribed for initial appointment shall be the post qualification experience.
- (ii) The Maximum age limit shall be relaxed in respect of the candidates specified, and to the extent indicated in the "Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993", as amended from time to time.

**QUALIFICATION / CONDITIONS FOR APPOINTMENT  
BY TRANSFER**

5. Appointment by transfer (absorption / induction) in National Highways and Motorway Police may be made from amongst the persons taken on deputation from the Provincial Police Setups or other Government Department provided they possess the qualification and experience prescribed for initial appointment/ promotion of the post concerned. Their appointment by transfer shall take place on the recommendation of the Induction Committee (DIC) of NHMP and with the approval of the appointing authority on the written request of the person concerned, duly recommended by the Sector Commander/Zonal Commander and Addl. IGP concerned after obtaining NOC from the parent department of the person to be considered for absorption/ induction in the NHMP.

**PROBATION**

6. Persons appointed by promotion or initial appointment or transfer shall be on probation in accordance with the provision of section 6 of Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This notification issues with the concurrence of the Establishment Division *vide* O.M. No.3/1/99-R-V dated 24-02-2022 and supersedes S.R.O, 237(I)/2007 dated 2nd March 2007, S.R.O.260(I)/2009 dated 20th February, 2009, S.R.O.598(I)/2009 dated 24 June, 2009 and S.R.O 770 (I)/2019 dated 27th June, 2019

**SCHEDULE  
(See para-4)**

Sr. No.	Designation and BPS of the Post	Qualification, Criteria and Experience	Age Limit	
			Minimum	Maximum
1	SI/Patrol Officer (BS-14)	i. Graduate 2nd Division or equivalent. ii. Minimum Height = 5' x 8" (for male) iii. Minimum Height = 5' x 4" (for female) iv. Minimum Height = 5' x 6" (for male) for Balochistan v. Minimum Height = 5' x 3" (for female) for Balochistan	18 years	25 years (with no relaxation in upper age limit)

Sr. No.	Designation and BPS of the Post	Qualification, Criteria and Experience	Age Limit	
			Minimum	Maximum
		vi. Chest Measurement = 33' x 35" (Relaxable by 1") for male vii. Car and Motorcycle valid driving License and proficiency in driving.		
2	ASI/ Senior Assistant Patrol Officer (BS-11)	i. Graduate 2nd Division or equivalent. ii. Minimum Height = 5' x 8" (for male) iii. Minimum Height = 5' x 4" (for female) iv. Minimum Height = 5' x 6" (for male) for Balochistan v. Minimum Height = 5' x 3" (for female) for Balochistan vi. Chest Measurement = 33' x 35" (Relaxable by 1") for male vii. Car and Motorcycle valid driving License and proficiency in driving. viii. Basic computer knowledge ix. Following tests shall be taken during physical test: <b>a. Male Candidates</b> (i) 10 Pushups in 01 minute. (ii) 01 Mile run in 09 minutes. (iii) 10 Bicycle Crunches in 01 minute. (iv) Height & weight according to standard BMI Chart. <b>b. Female Candidates</b> (i) 01 Mile run in 14 minutes. (ii) Height & weight according to standard BMI Chart.	18 years	25 years (with no relaxation in upper age limit)
3	Constable/ Junior Patrol Officer (BS-07)	i. F.A/F.Sc 2nd Division or equivalent from a recognized board. ii. Minimum Height = 5' x 8" (for male)		

Sr. No.	Designation and BPS of the Post	Qualification, Criteria and Experience	Age Limit	
			Minimum	Maximum
		iii. Minimum Height = 5' x 4" (for female) iv. Minimum Height = 5' x 6" (for male) for Balochistan v. Minimum Height = 5' x 3" (for female) for Balochistan vi. Chest Measurement = 33' x 35" (Relaxable by 1") for male vii. Car and Motorcycle valid driving license and proficiency in driving. viii. Basic computer knowledge ix. Computer literate x. Following tests shall be taken during physical test: <b>a) Male Candidates</b> i. 10 Pushups in 01 minute. ii. 01 Mile run in 09 minutes. iii. 10 Bicycle Crunches in 01 minute. iv. Height & weight according to standard BMI Chart. <b>b) Female Candidates</b> i. 01 Mile run in 14 minutes. ii. Height & weight according to standard BMI Chart.	18 years	25 years (with no relaxation in upper age limit)

[F. No. 4(38)/2020-Roads-II.]

MUBASHIR HASSAN JAPPA,  
Section Officer (Roads-II).