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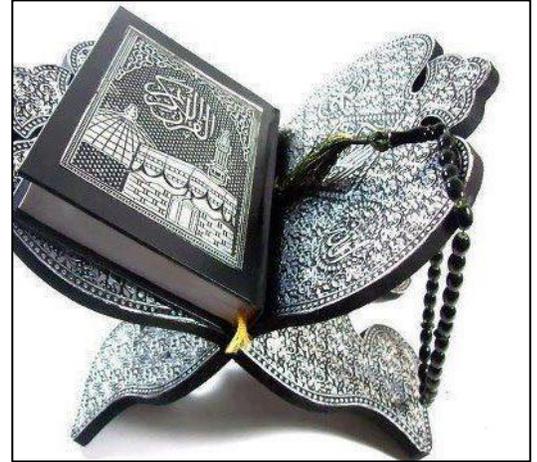
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## Quran's Verse

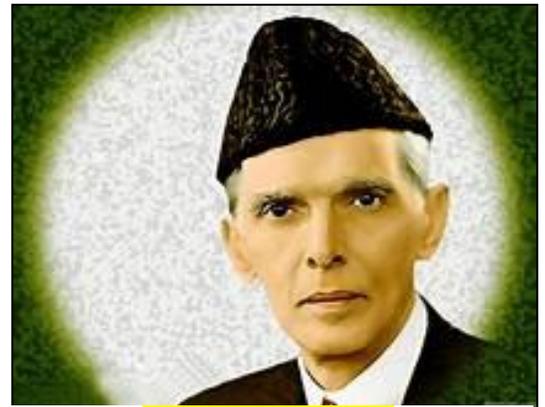
*"And whosoever keeps his duty to Allah, He makes matters easy for him"*

**(The Quran 65:04)**



## Quaid's Message

*"With faith, discipline and selfless devotion to duty, there is nothing worthwhile that you cannot achieve".*



Founder of Pakistan  
Quaid-e-Azam Muhammad Ali Jinnah

## Message



**ALLAH DINO KHOWAJA**  
**PPM&BAR, PSP**  
**INSPECTOR GENERAL, NH&MP**

It is indeed a matter of great honor to lead an organization that has established an enviable reputation for professionalism on National Highways & Motorways. I would like to acknowledge and appreciate the endeavors of all officers and staff members in maintaining the standards of quality service.

Since its inception, the NH&MP has strived not only to educate and assist commuters but also enforced law for better safety and convenience. However, in view of potential surge in traffic volume, expansion of road networks, NH&MP requires to prepare well above to meet challenges.

In doing so, the organization must prevent any deviation from core values and contravention of recognized procedures. Let us remain steadfast in endeavor to safeguard human lives and property while enforcing the rule of law.

## Foreword

Motorway Police was established in September, 1997 under the auspices of Ministry of Communications for traffic regulation on Motorways.

No doubt, in today's world, transportation is deemed the backbone of global economy. It has changed the pace of employment, trade, business, family life and health care, bringing unlimited benefits that were unimaginable some 100 years ago. However, the price we are paying in form of road accidents is much higher than any other disease or catastrophe. Statistics reveal that every year, thousands of people die in accidents in Pakistan. Road traffic injuries cause emotional, physical and economic burden. In any developing country like Pakistan, young road users of the ages 15 to 40 years are particularly more vulnerable to accidents. Moreover, accidents are a huge burden on the economy particularly for low and middle income countries.

The economic cost of road accidents and injuries is estimated to be over 100 billion rupees for Pakistan. However, the loss is more than just numbers, as road traffic injuries push many families into poverty by the loss of their breadwinners and inflict a tremendous continuous burden on the disabled victims and their families; and also on the health care system.

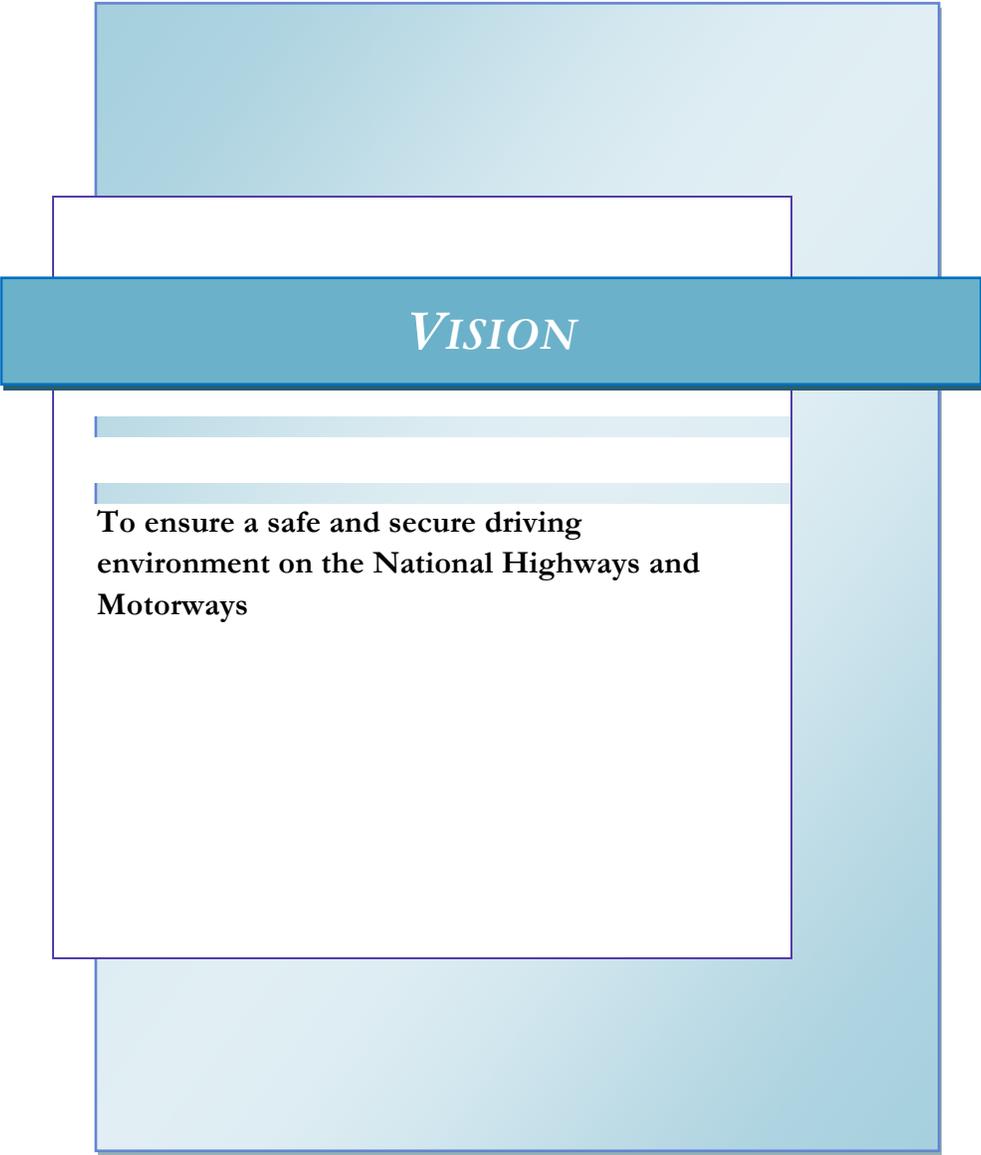
In order to ensure road safety in Pakistan, National Highways & Motorway Police is striving hard. Accidents analysis for the year-2017 has been carried out and accordingly accidents prevention strategy comprising extensive remedial and curative measures has been formulated. The salient features of the accidents prevention strategy include Road Safety Seminars/Workshops, Regular meetings with owners/managers of Transport companies, establishment of Road Safety Institutes all over the country, training/refresher courses of the drivers at work places and verification of Driving Licenses of drivers especially PSVs.

The strategy also contains the assessment of vehicles' safety standards and road worthiness. Being an advisory body, National Highways & Motorway Police also facilitates the sister organizations i.e. NHA, FWO, PRAAL with regard to Planning, Development and Maintenance of road infrastructure with special focus on road safety. Training is the foundation of a discipline force and accordingly special focus is laid on training ecology, which comprises of extensive physical, psychological & technical skills, capabilities, and attitudinal changes to prepare them for upholding the values established by NH&MP as well as to enable them to perform the duties assigned to them.

In order to further improve the standard of professionalism, NH&MP recognizes the efforts and services being rendered by the officers in the shape of Annual Reward, which is a source of motivation for employees of the department. The reward is being awarded to the best of best officers for excellence in performance during the entire year.

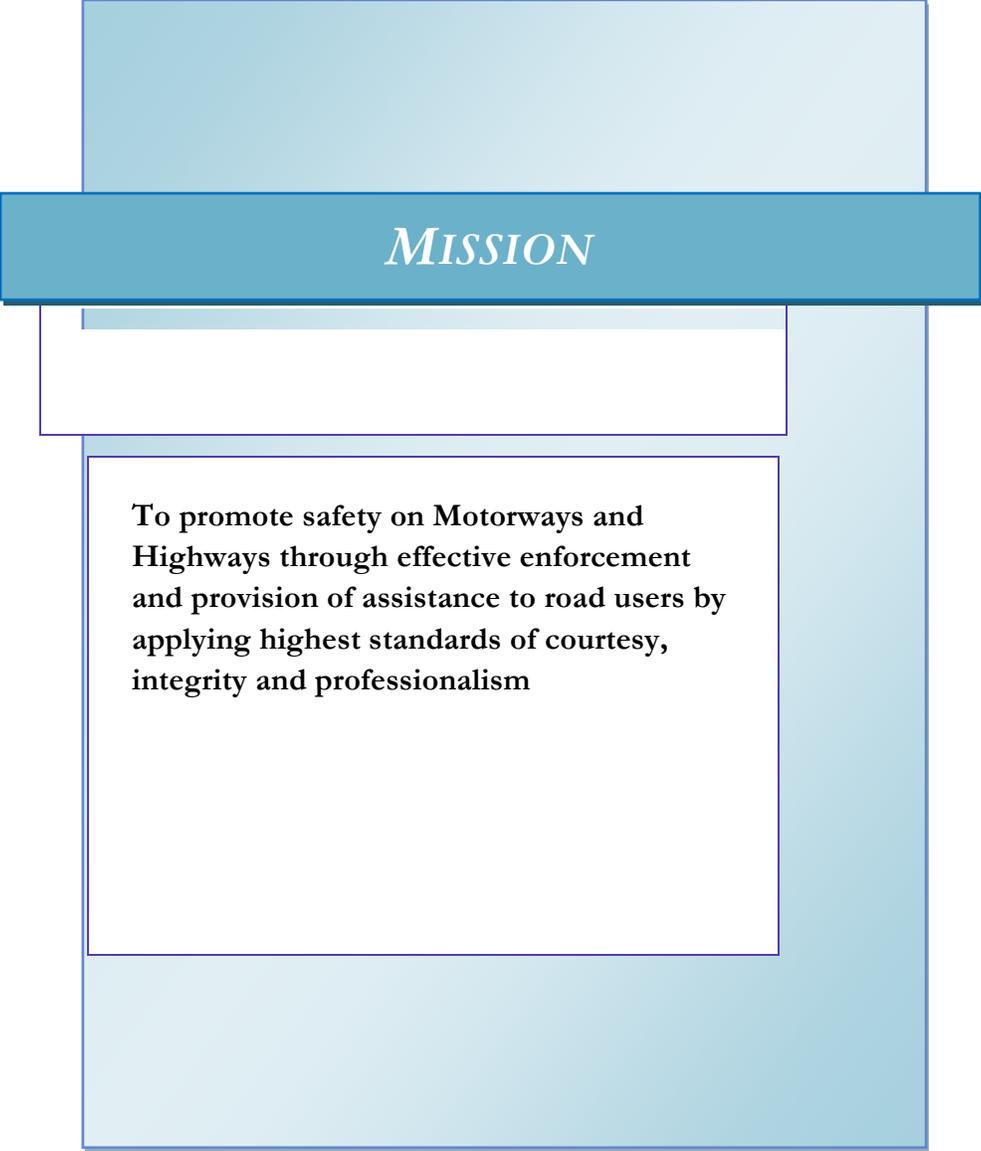
Welfare of the employees is another incentive which is the hallmark of NH&MP. A Regimental and Welfare Fund has been established which provides Scholarships, Loans, House Building Advance, Marriage Grant for the employees and their immediate families. The services of Shaheed employees are being acknowledged by providing financial assistance to their families/legal heirs through this fund.

NH&MP stands indebted to Ministry of Communications, NHA and FWO for all their support.



*VISION*

**To ensure a safe and secure driving  
environment on the National Highways and  
Motorways**



*MISSION*

**To promote safety on Motorways and Highways through effective enforcement and provision of assistance to road users by applying highest standards of courtesy, integrity and professionalism**

## *CORE VALUES*

- ✓ Professionalism
- ✓ Integrity
- ✓ Courtesy
- ✓ Timely help to road users
- ✓ Vibrant Road safety  
Education
- ✓ Cogent application of  
Law

## *OBJECTIVES*

- ✓ Regulate and control traffic
- ✓ Strict enforcement of traffic rules & regulations
- ✓ Equal & fair application of law
- ✓ Help the commuters in distress
- ✓ Educate the road users/ masses on road safety
- ✓ Quality training to drivers throughout the country
- ✓ Issuance of international standard Driving Licenses
- ✓ Effective coordination with Ministry of Communications, NHA and FWO

## 1. Introduction

### 1.1 HISTORY OF NH&MP

Communication infrastructure is the backbone of any country. An efficient, time-bound, safe and secure communication network plays a crucial role in overall economic growth. The major burden of passengers and goods transportation is borne by the roads. It is therefore essential to make the roads safe and secure to ensure smooth and unhindered travel and transportation. This can only be achieved by bringing the Highways up to the international standards, backed by a truly professional and competent enforcement agency to implement traffic rules in accordance with international road safety standards.

The idea to upgrade the existing Highways and construct the Motorway was indeed a step in the right direction. And above it, the idea to raise the Motorway Police was a step to bring road discipline.

Prior to inception of Motorway Police, the concept of Road Safety was either non-existent or was neglected and unattended at the policy making levels. The traffic law enforcement agencies were suffering from lack of training, skills, expertise, non-conducive working environment, outdated laws, and disrespect of public sentiments. They were vulnerable to all kinds of their corrupt practices. Besides, there was a contemptuous disregard of traffic laws by the commuters. Traffic law violation was considered to be a status symbol and was a part of so-called “VIP Culture“. Thus the combination of traffic law enforcement agencies and the commuters had made our roads nothing but death traps.

The Motorway Police took birth with inherent untamed nuisances. To give directions to drivers of public service vehicles and bring attitudinal changes in the drivers' behaviors particularly having serious engineering/design flaws and inadequate road furniture was being considered next to impossible. Under those circumstances, the introduction of National Highways Safety Ordinance (NHSO) 2000 was the major step taken by the Motorway Police towards road safety (which caters for almost all road safety requirements).

Motorway Police set the high standard of professional and service oriented policing in Pakistan. This has been a miraculous transformation from conventional coercive policing towards public friendly policing. This new policing culture has earned an excellent repute for Motorway Police both at local and international levels. Therefore, Government decided to expand the network of Motorway Police to all National Highways initially starting from G.T Road (N-5). Thus the nomenclature of the department was changed from Motorway Police to National Highways & Motorway Police (NH&MP). The task was much more difficult as compared to enforcement on the Motorway, but it was accomplished with the traditional friendliness and professional expertise. For the first time in the history of Pakistan, a Police Forces being lauded for its professionalism, integrity, help and public service. The department, which is now 21 years old, has been able to maintain its standards as well as repute.

Maintaining the achieved highest standards is as difficult as was the raising a non conventional policing setup. A constant thoughtful process with proactive approach towards maintaining the standards and introducing new and improvised techniques is going on ever since inception of NH&MP. In this endeavor emphasis is on capacity building of men, introduction of latest modern technology and setting new goals and targets. The period under reference has witnessed tangible improvements both in personnel skills and

overall performance of the department. Road Safety has been the primary focus; therefore, new initiatives have been introduced to address the core issues such as drivers training for attitudinal change, vehicle fitness, road safety audit & analysis, rescue, recovery and medical services etc. The ultimate goal to make Pakistani Nation a disciplined and road safety consciousness is a sure destination.

## 1.2 JURISDICTION

### 1.2.1 Area of Jurisdiction

NH&MP has taken over policing of **2,907 KMs** roads of National Highways and Motorways whereas policing on following proposed **5,400 km** roads will be taken over in future.

| <b>Existing Road Network</b>                   |  |
|--|--|
| Motorway Zone                                  | M-1 (Peshawar – Islamabad)<br>M-2 (Islamabad – Lahore)<br>M-4 (Pindi Bhattian – Faisalabad– Gojra)<br>E-35 Hazara Motorway |
| N-5 North Zone                                 | Peshawar - Islamabad - Lahore<br>17 Mile to Lower Topa (N-75 IMDC)   |
| N-5 Central Zone                               | Lahore – Kotsabzal Sadiqabad<br>M-4 Extension (Khanewal – Multan)  |
| N-5 South Zone                                 | Kotsabzal Sadiqabad - Karachi.<br>Sohrab Goth - Maripur (Lyari Expressway)   |
| West Zone                                      | N-25 RCD(Hub – Uthal, Kalat – Quetta –Pishin)<br>N-10(Gwadar – Makola)   |
| <b>Proposed Road Network</b>                   |  |
| M-4  | (127 KMs)  |
| Hakla-D.I Khan Motorway                        | (285 KMs)  |
| N-25 RCD Highway                               | (433 KMs)  |
| N-50 Kuchlak-Zhob-D.I.Khan                     | (531 KMs)  |
| N-85 Hoshab - Sorab                            | (449 KMs)  |
| N-65 Sukkur-Quetta                             | (385 KMs)  |
| N-55 Sehwan-Ratodero                           | (328 KMs)  |
| N-10 Makran Coastal Highway                    | (493 KMs)  |
| N-70 Bahawalpur Chowk, Multan-<br>Muzaffargarh | (92 KMs)   |
| Lahore-Abdul Hakeem                            | (Section of KLM 23 KMs)  |
| Larkana-Khairpur Bridge Road                   | (56 KMs)   |
| Northern Bypass                                | (40 KMs)   |
| Lyari Expressway                               | (24 KMs)   |
| E-35 Thakot-Burhan                             | (182 KMs)  |
| M-5 Multan-Sukkur                              | (392 KMs)  |
| M-6 Sukkur-Hyderabad                           | (296 KMs)  |
| M-8 Hoshab-Gwadar                              | (193 KMs)  |
| N-30 Khuzdar- Basima                           | (110 KMs)  |
| <b>Total</b>                                   | <b>5,400 KMs</b>   |

1.2.2 Jurisdiction Map

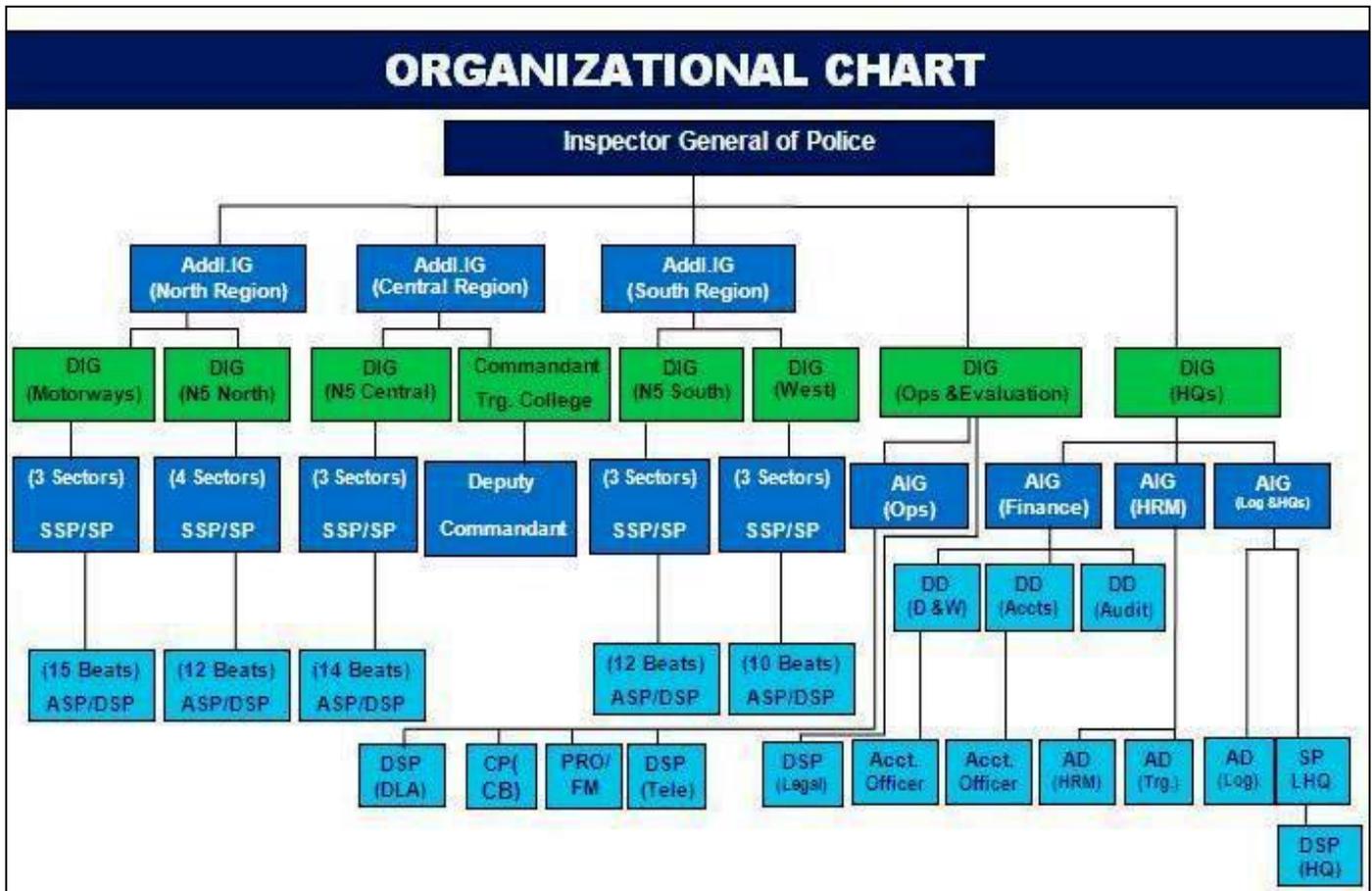


### 1.3 ORGANIZATIONAL STRUCTURE

The National Highways & Motorway Police (NH&MP) is headed by the Inspector-General of Police (IGP) who is assisted by Three Additional Inspector-Generals (Addl. IGP) and eight Deputy Inspector-Generals (DIGs), each is in charge of a Region and Zone respectively:-

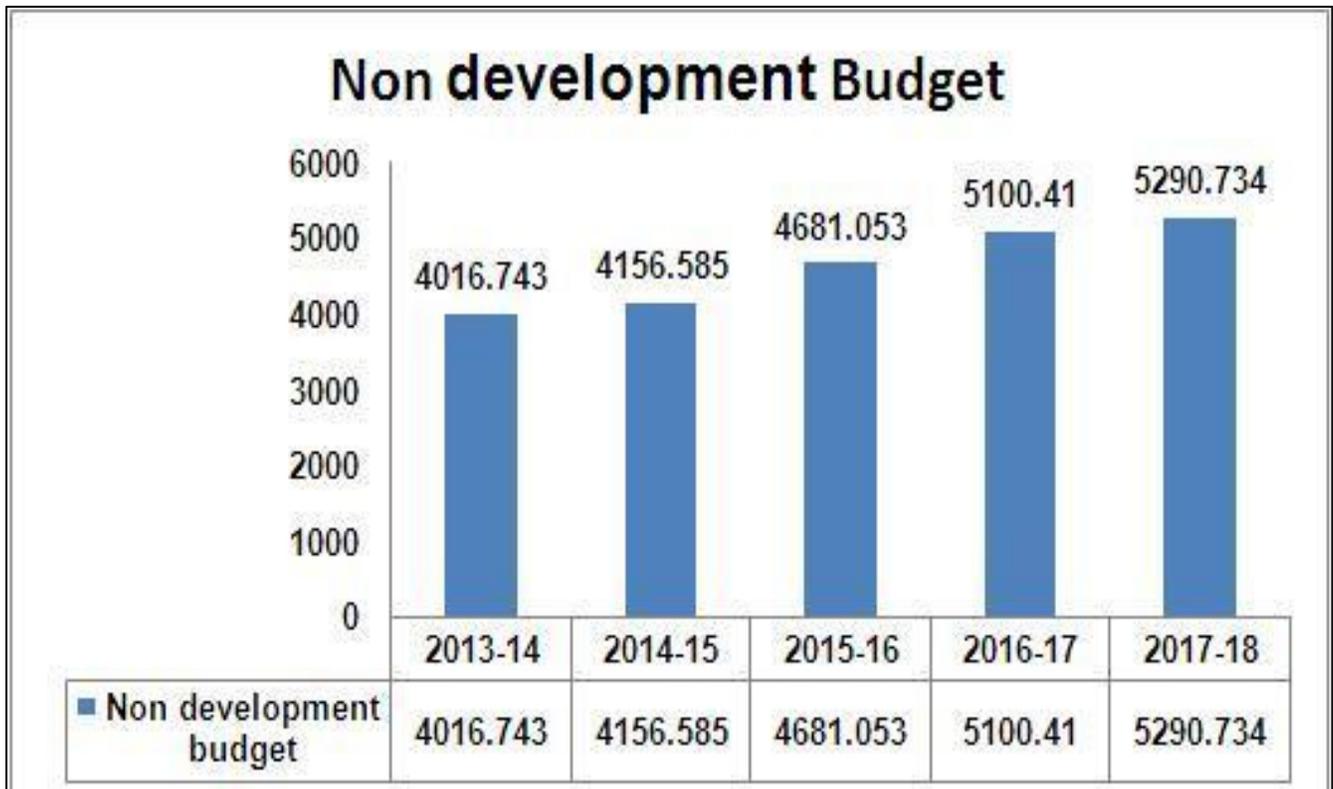
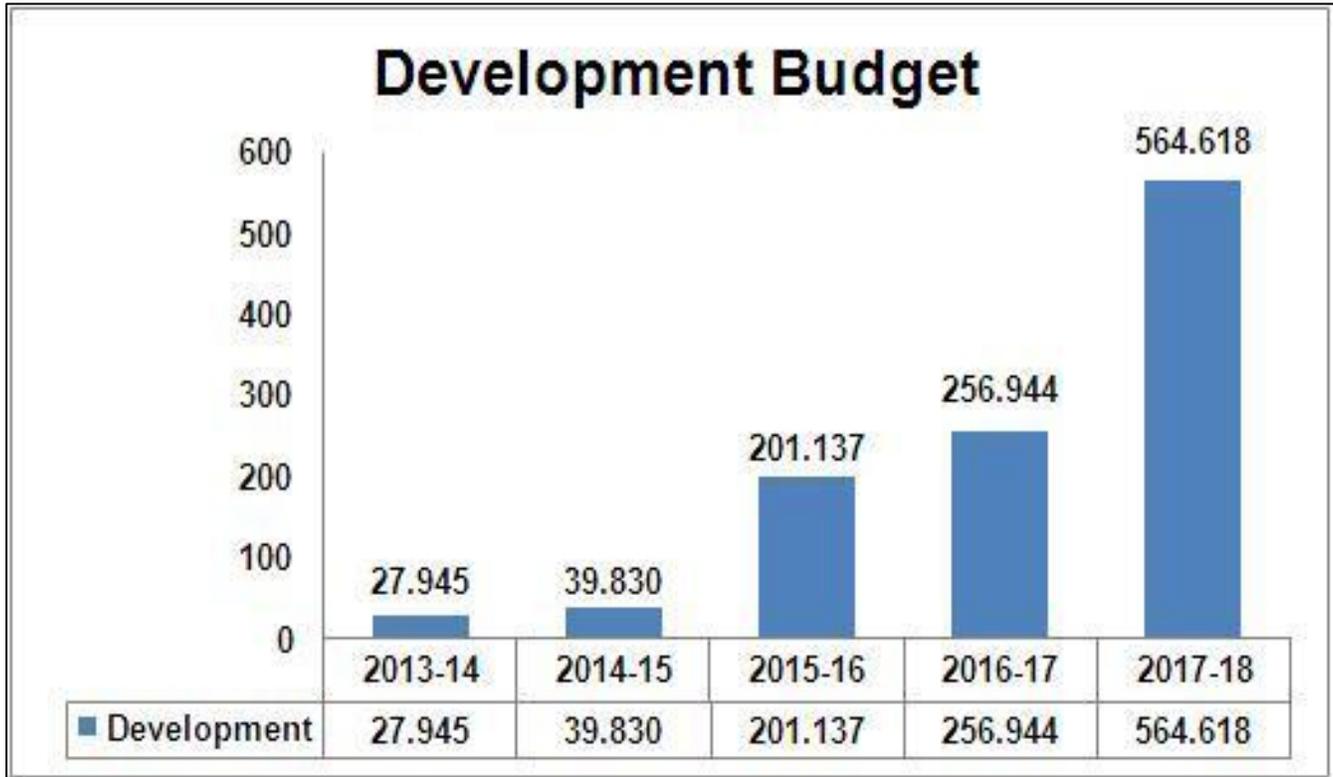
- ✓ The Additional Inspector General (North Region), Islamabad
- ✓ The Additional Inspector General (Central Region), Lahore
- ✓ The Additional Inspector General (South Region), Karachi
- ✓ DIG (Headquarters), Islamabad.
- ✓ DIG (Operations & Evaluation), Islamabad.
- ✓ DIG (Motorway Zone), Islamabad.
- ✓ DIG N-5 (North Zone), Islamabad.
- ✓ DIG N-5 (Central Zone), Lahore.
- ✓ DIG N-5 (South Zone), Karachi.
- ✓ DIG West Zone, Quetta.
- ✓ DIG/Commandant, Training College, Shekhupura.

Each Zone is divided into 3 to 4 "Sectors" each headed by a SSP/SP. Each Sector is further divided into 4 to 5 "Beats" each headed by a DSP (BS-17). Currently 16 sectors and 62 Beat offices are operational.



### 1.4 BUDGET

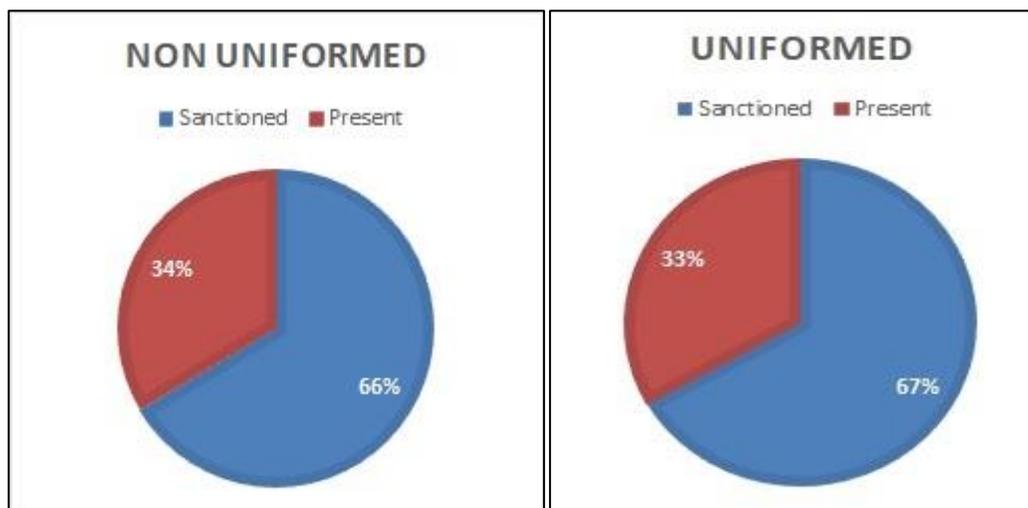
The statistics regarding development and non-development budget for last five (05) financial years are given below:



## 1.5 STRENGTH

Total sanctioned/working strength of the NH&MP department is as under:-

| S.No | Category      | Sanctioned   | Present     |
|------|---------------|--------------|-------------|
| i.   | Uniformed     | 9311         | 4629        |
| ii.  | Non-Uniformed | 2448         | 1239        |
| iii. | <b>Total</b>  | <b>11759</b> | <b>5868</b> |



## 1.6 SALIENT FEATURES

The following are the salient features of National Highways & Motorway Police:

### 1.6.1 Emphasis on core competencies

The core values which are focused are Professionalism, Integrity, Courtesy, timely helps to road users, Road Safety education and cogent application of Law.

### 1.6.2 Focused and specialized jurisdiction

The objective is very clear i.e. to ensure the safety and security of road users and provide assistance to travelers in distress. The structure of the force has been designed in such a way that a supervisory officer can monitor the staff capably and competently.

### 1.6.3 Extraneous Interference / Influence

The most important management principle for any disciplined organization is that the integrity of command is never violated. IGP being the head of Department is fully independent in its decision making.

### 1.6.4 Peer pressure and Organizational Culture

The positive organizational culture of NH&MP helped to develop peer pressure within the department. This ultimately discouraged the cultivation of bad norms in the department.

### 1.6.5 Enabling working environment

A conducive and modern working environment has been provided including better pay and emoluments, job oriented trainings, improved living facilities and fixed working hours.

### 1.6.6 Service structure

NH&MP was structured as an officer based organization and the recruitment standards were kept higher and implemented accordingly, which provided an efficient and educated human resource.

### 1.6.7 Standard Operating Procedures (SOPs)

SOPs are available for almost every task. The SOPs were developed at the outset and continuously updated in accordance with the requirements of operational competitiveness.

### 1.6.8 Performance based reward system

A performance-based annual award system has been developed. 25% of the force is rewarded annually. This generates healthy competition within the force. In addition to above the reward is given to officers based on good work done. Regular performance evaluation and the policy of appreciating excellent performers in shape of awards/rewards are the key factors in realizing the high standards.

### 1.6.9 Training

A constant thoughtful process with proactive approach towards maintaining the standards and introducing new and improvised techniques is going on ever since inception of NH&MP. In this endeavor, emphasis is on capacity building of men.

- **Training of Core competencies**

The core values of NH&MP i.e. Professionalism, Integrity, Courtesy, timely Help to road users, vibrant Road Safety Education and cogent application of law are imbibed to every officer of NH&MP from day one.

- **Training of Professional competencies**

Basic, advanced and refresher training courses are being regularly offered to enhance professional expertise

### 1.6.10 Regimental and Welfare Polices

Reward and welfare policies have been developed for staff this includes Interest-free Loans, Scholarships for officers children, improved medical facilities and other amenities.

## 2. PERFORMANCE AND ACHIEVEMENTS

### 2.1 ROAD SAFETY, EDUCATION & AWARENESS

#### 2.1.1 Mobile Education Units (MEUs)

An effective method being used to educate masses on road safety is induction of Mobile Education Units (MEUs). Vehicles with



MEU educating Officers

trained staff, equipped with audio/visual systems and road safety educational material have been inducted in Islamabad and one each in provincial headquarters and major cities. These MEUs visit public and private agencies, educational institutions, multi-nationals, bus/van terminals, markets, public places, etc. to impart road safety education at the doorsteps. This strategy is playing a vital role in the education of road users. Seminars and workshops on small scales are also conducted by the MEUs.

The goal of Mobile Education Unit is to create consciousness about road safety among commuters. Its main objectives are as under:-

- ✓ Save lives
- ✓ Enlightenment about road safety
- ✓ Educate regarding traffic rules and regulations
- ✓ Provide friendly Policing
- ✓ Remove communication gap
- ✓ Make the roads of Pakistan safest
- ✓ Promote civilized traffic culture
- ✓ Create safe driving environment
- ✓ Improve habits of safety among pedestrian and School children
- ✓ Correction of poor driving attitude
- ✓ Do the analysis, to find out reasons of mishaps and to suggest measures to avoid them.



Road Safety Walk

Following methodology is adopted:

- ✓ Briefing sessions are started by Recitation of the Holy Quran.
- ✓ As briefings have to be given to various sections of society like professional drivers, students, non-professional drivers etc. therefore, briefings are designed keeping in view the age group, level of education, experience and language.
- ✓ Mobile Education unit has made a movie for the students about pedestrian's crossings, walking, etc.
- ✓ This movie is used to make briefing more effective.
- ✓ The presentations are given through multimedia to ensure the two way communication.
- ✓ Television, CDs and Computer are used to get the maximum attention of people.
- ✓ Question and Answer Sessions are held during briefing session to enhance the learning process.
- ✓ Mobile Education Unit gives emphasis on driving ethics during its briefing sessions.
- ✓ It aims at awakening the sense of responsibility among commuters.
- ✓ On the roads, briefings are given to the commuters at the spot to guide them.
- ✓ M.E.U. works in close co-ordination with various NGO's and Govt. Organizations for improving road-safety.

- ✓ Stalls are arranged in different Exhibitions and local mel'as to educate people. People are presented with gifts e.g. flowers, sweets etc. to attract them to take active part in making our roads and traffic safer.

Each MEU on an average conducts almost two sessions per day around 250 road safety education activities are conducted during a year by one MEU. Various organizations request NH&MP to conduct road safety sessions to educate their staff and drivers. Some reputed multi-nationals such as Unilever, Nestle, Pepsi, Coca Cola etc regularly conduct annual road safety education programs through MEUs. These MEUs are now being set up at district level. Each MEU on an average conducts almost two sessions per day around 250 road safety education activities are conducted during a year by one MEU. Various organizations request NH&MP to conduct road safety sessions to educate their staff and drivers. Some reputed multi-nationals such as Unilever, Nestle, Pepsi, Coca Cola etc regularly conduct annual road safety education programs through MEUs. These MEUs are now being set up at district level.

### 2.1.2 Briefing and Education

Commuters are briefed at Toll Plazas, Bus Stands, etc. regarding road safety awareness, safe driving especially in inclement weather conditions, wearing safety helmets while riding motorcycle, etc. by verbal briefings and distribution of pamphlets and leaflets. Zone-wise detail regarding number of briefings material for the year 2017-18 is as under:

| Zones        | Verbal Briefing   | Pamphlets/Booklets Distributed | Leaflets Distributed |
|--------------|-------------------|--------------------------------|----------------------|
| Motorway     | 2,763,427         | 49,655                         | 176,962              |
| North        | 3,230,897         | 66,327                         | 438,872              |
| Central      | 3,080,071         | 233,841                        | 1,919,970            |
| South        | 3,173,718         | 21,491                         | 193,684              |
| West         | 306,306           | 19,680                         | 17,274               |
| <b>Total</b> | <b>12,248,113</b> | <b>371,314</b>                 | <b>2,729,488</b>     |

### 2.1.3 Road Safety Seminars, Walks and Workshops

In order to impart road safety education and awareness, NH&MP organizes seminars, walks and workshops in all Zones. The statistics of road safety seminars, walks and Workshops in 2017-18 are as under:

- ✓ 1067 Seminars were held collectively in all Zones during year 2017-18 regarding road safety. These seminars aimed to sensitize and educate drivers specially HTVs drivers and owners regarding observance of traffic rules.
- ✓ NH&MP conducted 250 Workshops in all Zones during said period. Special workshops were arranged regarding educating the officers about road safety measures during



Road Safety Seminar

inclement weather conditions like fog and snow. Moreover, workshops regarding protecting the positive image by adhering to the core values of NH&MP and meeting the expectations of the general public.

- ✓ 654 Campaigns were launched throughout the Motorways and Highways in order to educate commuters about Road safety. 198 road safety walks and 4060 Briefing sessions were organized in all Zones which were attended by participants from all walks of life including students, local transporters and civil society members.

### 2.1.4 F-M Radio 95

The official channel allotted to NH&MP is FM 95. As a non-commercial venture, the coverage radius is 10 km around the federal capital, Islamabad. This channel operates round the clock with the mandate to impart road safety awareness through entertainment and also transmit regular updates on national road network.



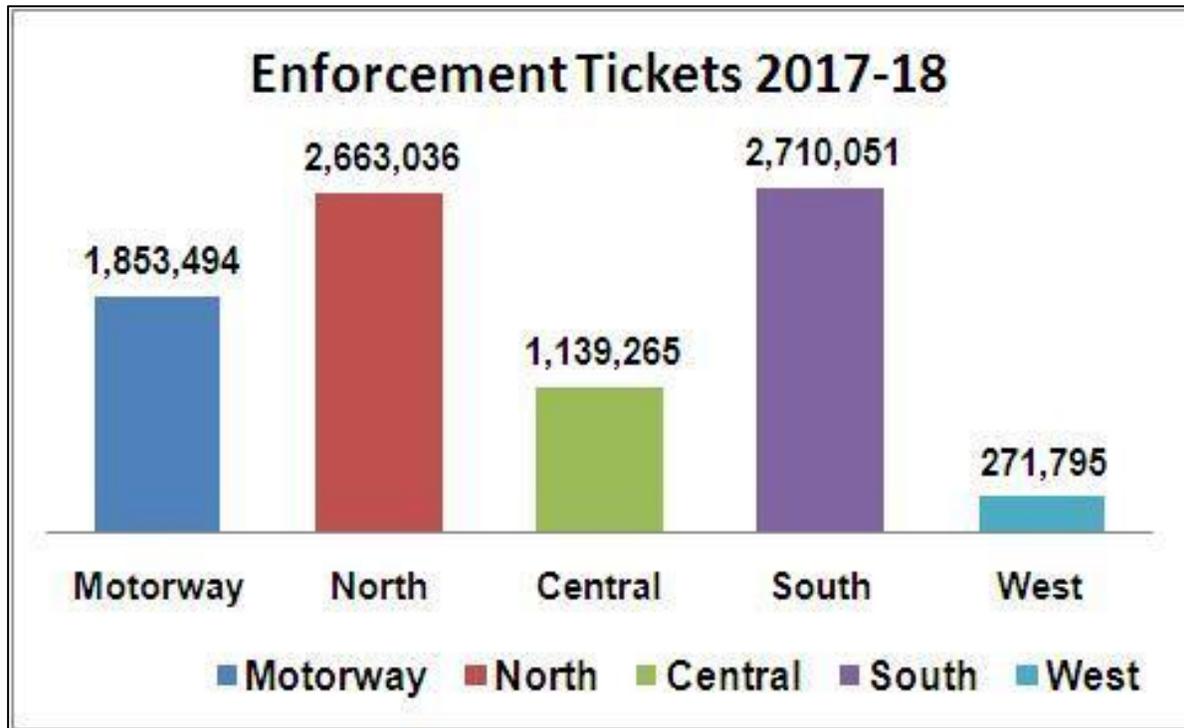
FM 95

## 2.2 ENFORCEMENT

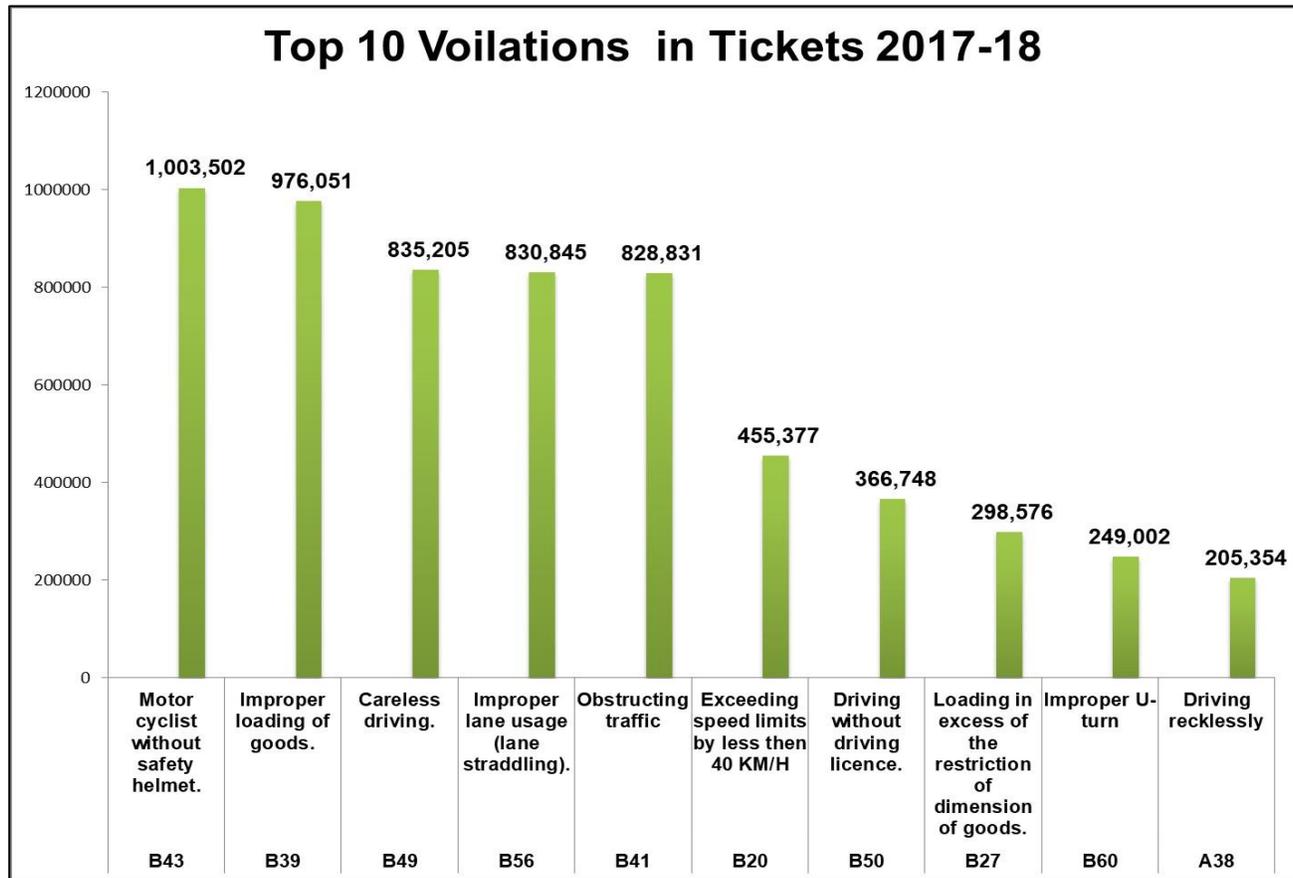
National Highways and Motorway Police (NH&MP) is continuously making efforts to ensure safe journey for all road users and provide timely help and support to commuters. NH&MP officers remain vigilant to observe activities that cause distraction from driving and traffic violations. Strict enforcement is exercised by officers to ensure safety of commuters on Motorways and National Highways.

### 2.2.1 Tickets Issued

Total **9,868,459** Tickets issued during this period on Motorways and National Highways. Zone-wise details are as under:



Code wise major violations data is analyzed and strategies are devised to control major violations. Top 10 Traffic violations observed on Motorways and National Highways are as under:



### 2.2.2 Zero Tolerance Policy

NH&MP ensured rule of the law. This not only eliminated the VIP Culture, but instilled respect for the law among all motorists, irrespective of their status.

### 2.2.3 Public Friendly Policing

NH&MP has maintained standard of Public Friendly Policing in Pakistan which has earned an excellent reputation both at national and international level.

NH&MP launched campaigns on the occasions of Eid-ul fitr, Eid-ul-Azha, Independence Day, and Ramadan, etc. under which, gifts along with Road Safety Booklets/leaflets were distributed among commuters in accordance with the occasion. Moreover, Iftar packets and mineral water bottles were distributed during Ramadan by NH&MP officers on National Highways and Motorways.

In addition, NH&MP organized Eleven (11) Road Safety Quiz competition to educate masses about road safety.



Distributing Iftar Packages



Quiz competition Winners

#### 2.2.4 Action against Over-charging of fare

On national highways strict enforcement was exercised against overcharging of fare on eves of Eid ulAzha and Eid ul Fitr, under which's. **20.80 million** overcharged fares were returned to **185,056**passengers. Whereas, on motorways **Rs. 357,965**excess fare was returned to **2,304** passengers travelling on PSVs.

#### 2.2.5 Anti-Encroachment Activities

Anti-encroachment campaigns were launched on highways with the coordination of NHA for the provision of free, safe and uninterrupted flow of traffic.

#### 2.2.6 Action against over-load and over sized vehicles

Strict enforcement is carried out against the overload and oversized vehicles. Regular meetings were held with the representatives Goods Transporters to brief them about the consequences of overloading. Moreover, Special campaigns against overloaded vehicles were conducted on regular basis. These campaigns are proving very effective and overloading is decreasing progressively.

#### 2.2.7 Implementation of E-Ticketing System

NH&MP has taken an initiative to launch an e-Ticketing System. E-Ticketing System has not only enable the patrolling officers to perform their day-to-day activities electronically through hand-held device connected with central data server but would also facilitate the supervisory levels with quick access to precise and authentic information.

E-Ticketing System has been deployed on all Motorways & Highways under jurisdiction of NH&MP except on following seven Beats due to connectivity issue:

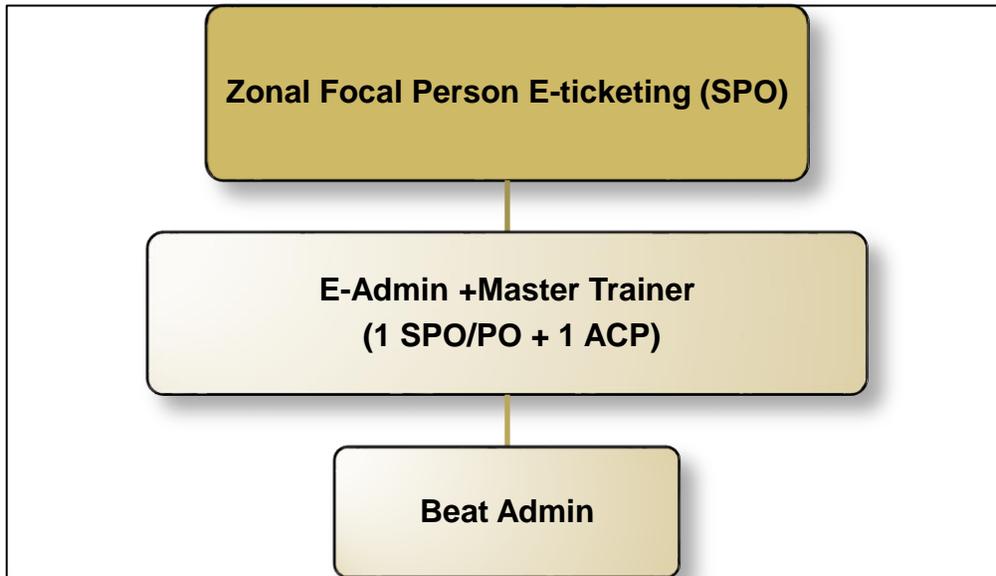
- i. M-4 Extension (Multan – Khanewal)
- ii. N-25 Beat – KhudKucha
- iii. N-25 Beat – Kalat
- iv. N-25 Beat – Mastung
- v. N-10 Beat – Gwadar
- vi. N-10 Beat – Pasni
- vii. N-10 Beat – Makola

Following is some of the benefits of E-Ticketing System:

- ✓ Quick access to authentic and precise information
- ✓ Commuters feedback through SMS
- ✓ Expenditure saving on Challan books printing
- ✓ Facilitate the supervisory officers in efficient monitoring
- ✓ Violations trends can be easily identified.
- ✓ Enforcement Strategies be developed based on violation trends
- ✓ Habitual violators can be identified
- ✓ Predefined click based reports at all level (Beat, Sector, Zone and HQs)
- ✓ Less workload on wireless controls

- ✓ Tracking of vehicles through device GPS
- ✓ Instructions / Directives to field officers could be electronically communicated instantly in real-time with no time delay
- ✓ Verification of license and vehicle

To ensure smooth and efficient performance of E-ticketing, following **hierarchy structure** has been defined by nominating focal persons in each Zone.



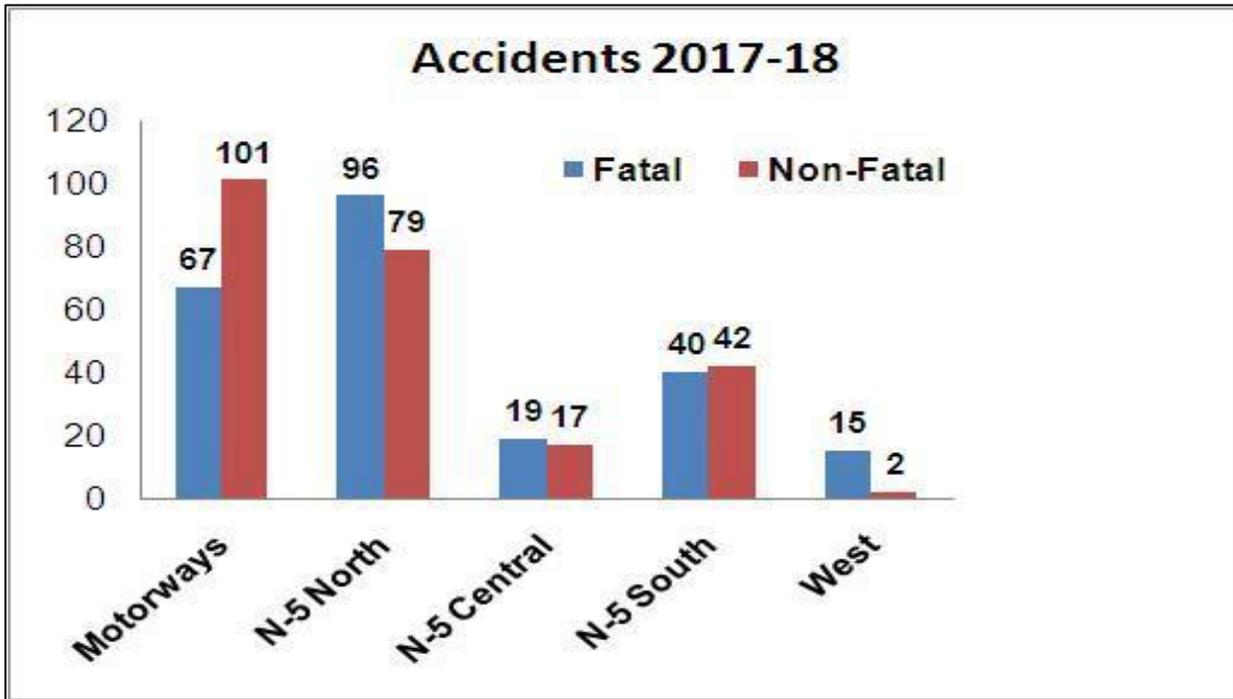
Hierarchy Structure of E-ticketing focal persons

### 2.2.8 Accidents

Accidents occurred on Motorways and Highways during 2017-18 are as follows

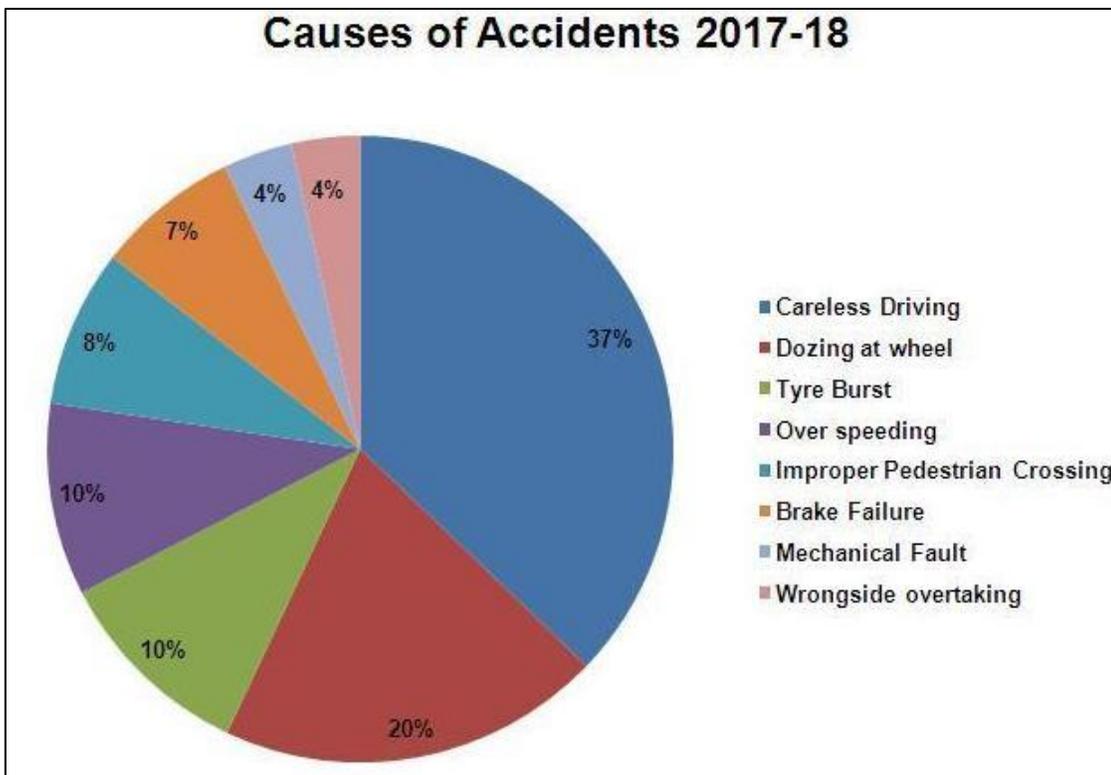
| Zones        | Accidents  |
|--------------|------------|
|              | 2017-18    |
| Motorways    | 168        |
| N-5 North    | 175        |
| N-5 Central  | 36         |
| N-5 South    | 82         |
| West         | 17         |
| <b>Total</b> | <b>478</b> |

Fatal and non-fatal accidents occurred during the year 2017-18 in all Zones are as under:



#### 2.2.8.1 Major Causes of Accidents

Following major causes of accidents were identified in 2017-18.



### **2.2.8.2 Remedial measures to control accidents**

- ✓ Day and Night speed checking is being performed by utilizing all the available resources to reduce accidents resulting from over speeding on Motorways and National Highways.
- ✓ Wake up calls to the Commuters are given during vulnerable night hours by using hooters and public address system.
- ✓ Checking of tyres with treads and air pressure gauges at toll plazas as well as by patrolling officers.
- ✓ Vehicle Fitness certificates, route permits, tyre conditions of PSVs are checked at briefing points.
- ✓ Steps are being taken for construction of pedestrian overhead crossings at vulnerable spots identified on National Highways.
- ✓ Old/mechanically unfit vehicles are not allowed to ply on Motorways and National Highways.
- ✓ Regular coordination is being made with NHA by conducting meeting for rectification of road engineering faults and provision of necessary road furniture i.e. rumble strips, signboards, street lights, fence, etc.
- ✓ Closures of illegal u-turns with the coordination of NHA to prevent accidents.
- ✓ No violations is left unattended, the senior command and the supervisory officers are patrolling in person and paying special attention towards the traffic violations to avoid accidents and ensuring smooth traffic flow.
- ✓ Coordination with Secretary RTA regarding cancellation of fitness certificates of HTV/PSV involved in road crashes.

### **2.2.8.3 Establishment of Accident Analysis Wings**

In depth analysis of the causes/reasons of accidents is very necessary to identify the main cause of accident so that strategies may be developed accordingly to avoid such accidents in future. Therefore, an Accident Analysis Wing has been established at Sector level.

Following are the roles & responsibilities of the Accident Analysis Wing: -

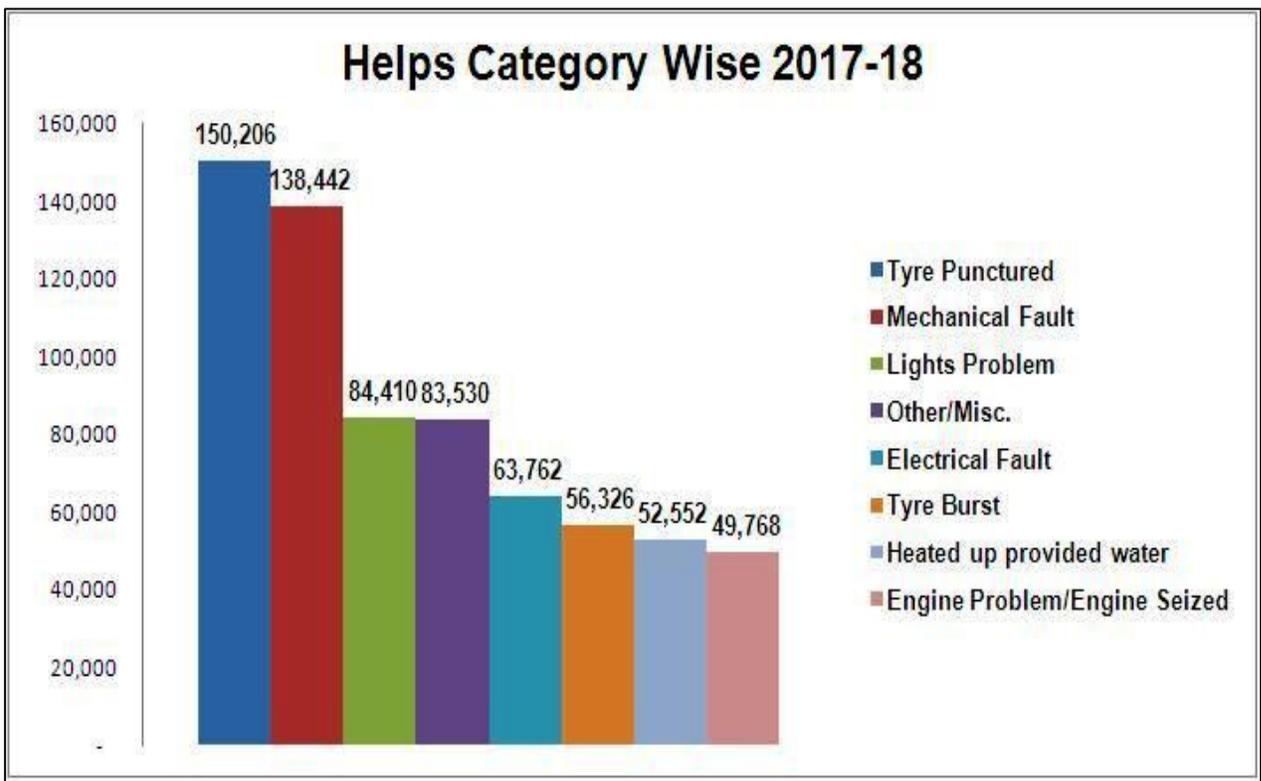
- ✓ In depth analysis of the causes/reasons of accident
- ✓ Identification of main cause of accident
- ✓ Collection of all facts about the accident
- ✓ Analyze the road, weather and light conditions
- ✓ Dully fill the MAAP Performa
- ✓ Suggest remedial measures / strategies to avoid such accidents

### **2.2.9 Helps**

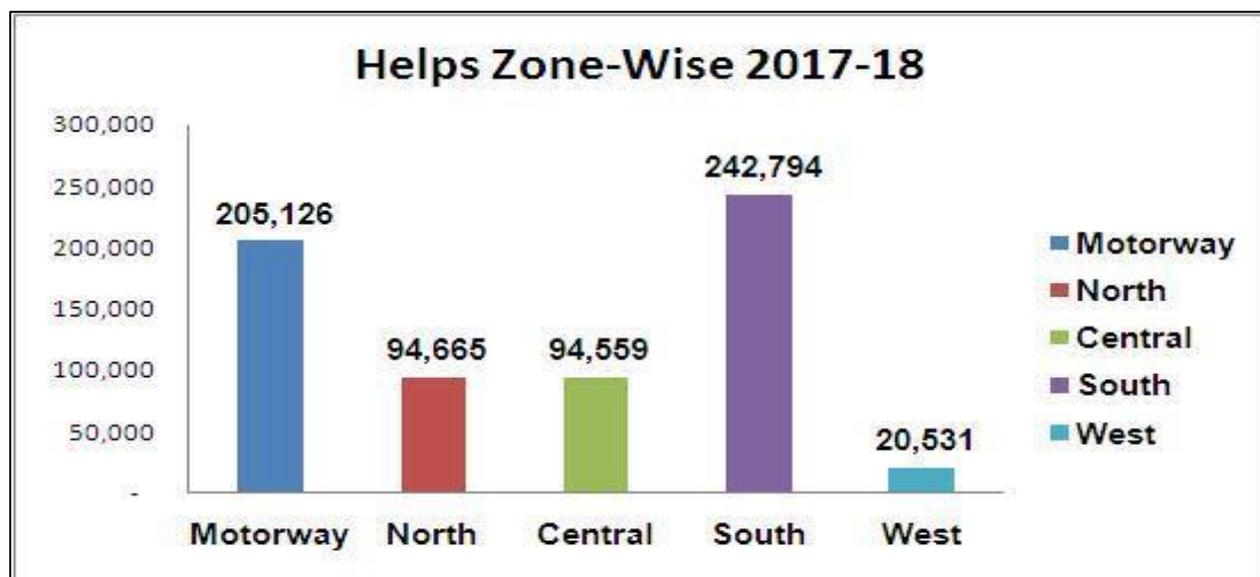
Help/assistance to motorists in distress is primary duty of NH&MP. NH&MP officers work tirelessly to help the commuters in distress on National Highways and Motorways. Helps was provided for the given below problems that were faced by commuters during 2017-18, as under:-



NH&MP officers providing helps to distressed commuters



Moreover, Zone-wise performance regarding providing helps to commuters in 2017-18 is as under:



### 2.2.10 Anti Crime Activities

NH&MP firmly believes in combating the use and smuggling of narcotics, robberies, theft and kidnapping. NH&MP is working day and night for eradication of extortion at bus bays alongside National Highways in coordination with NHA and local police. Moreover, anti crime squads have been established at beat, sector and zonal levels to counter crime and terrorism. In 2017-18, NH&MP continued anti crime and anti theft activities in all Zones and progress for the said year is as under:

- ✓ 62 stolen/snatched vehicles were recovered on National Highways and Motorways in 2017-18.
- ✓ 119 criminals were arrested and handed over to local police, who were involved in different criminal activities.
- ✓ Drugs & Narcotics recovered by NH&MP are as under:

| <b>Drugs &amp; Narcotics(in Kg)</b> |             |
|-------------------------------------|-------------|
| <b>Charas</b>                       | <b>133</b>  |
| <b>Heroin</b>                       | <b>3.13</b> |
| <b>Opium</b>                        | <b>33.5</b> |

- ✓ 75 lost/ran away children/persons were re-united with their families and 10 kidnapped persons were recovered in 2017-18.
- ✓ 09 illegal arms were recovered.
- ✓ Illegal ammunition which includes 09 magazines and 5,153 rounds were recovered.
- ✓ Moreover, 273 branded liquor bottles, 7152 Mobile phones, 15,000/- US\$ and 17,93, 900/- Pakistani Rupees were recovered.

## 2.3 FACILITATION TO ROAD USERS

### 2.3.1 Guidance and Information Centers

Guidance/information/facilitation centers have been established to facilitate the road users.

### 2.3.2 Help Line (130)

In order to facilitate general public, National Highways & Motorway Police had introduced an emergency "Helpline 130" to provide prompt help to the road users/commuters round the clock. In case of any emergency on Motorways or National Highways, the distressed commuters only have to dial 130 and Motorway Police are there to help them within 10 minutes. Ever since the introduction of the Helpline, NH&MP has been providing following services to general public:

- ✓ Re-united lost and ran away children with their family.
- ✓ Provided helps to road users.
- ✓ Provided first aid in case of mishap/accident on
- ✓ Motorways and Highways.
- ✓ Returned lost luggage or valuables.
- ✓ Weather/Route Information.



|                                      |                      |
|--------------------------------------|----------------------|
| <b>Average Calls on Helpline-130</b> | <b>2,000 per day</b> |
|--------------------------------------|----------------------|

### 2.3.3 Drivers Licensing Authority (DLA)

To fulfill the obligation of Chapter VII, Section 90(2) (q) of NHSO 2000, NH&MP has taken the challenge to establish the Licensing Authority at Islamabad, Kamra and Lahore. The establishment of Driving Licensing Authority has not only provided for better drivers on the Motorways and Highways but NH&MP can also provide technical assistance to provinces to enable the district drivers licensing authorities to improve the testing standards.

|   |              |
|---|--------------|
| <b>Driving Licenses Issued in 2017-18</b> | <b>4,371</b> |
|---|--------------|

### 2.3.4 Road Safety Training Institutes (RSTI)

No enforcement strategy can prove effective unless some core issues are addressed. Unskilled drivers on old and mechanically unfit vehicles are driving with license to kill. Unfortunately, the drivers training facilities are not available in Pakistan therefore, the drivers on are roads know nothing about road safety. Observing this shortfall, NH&MP has established Road Safety Training Institutes (RSTIs) in all major District Headquarters where, besides educating people on road safety, drivers' training of international standards are given. These RSTIs are imparting standardized drivers' training. NH&MP is now ready to help the provinces in standardization of drivers' training.

### 2.3.5 Complaint Cell

NH&MP established complaint cell to resolve the complaints of general public in shortest possible time. It has been functional since April, 2016. Complaints can be filed via online complaint portal, email, phone call, by post and fax. In order to ensure prompt Redressal of complaints, an online portal has been dedicated through (URL). This web-based avenue ensures direct feedback from public by enabling the users to submit their grievance anywhere at any time. Tracking is facilitated on this portal through a system generated unique registration number.

On receiving the complaint, the same is being sent to the concerned Zonal Commander, an officer of (BS-20), for inquiry and detailed report. Both the parties (complainant and against whom the complaint has been filed) are being given full opportunity. Their statements are being recorded. An average 10 day's time is being given to finalize the complaint. On obtaining the inquiry/detailed report from the concerned Zonal Commander, the case is forwarded to the Inspector General of Police, NH &MP for final decision.

### **2.3.6 Travel Advisory**

This is an online medium that provides instant updates on road situation and weather conditions. The incessant monitoring of this facility through field establishments ensures timely notification of relevant information in the following heads;

- ✓ Roadblock
- ✓ Fog & Visibility
- ✓ Weather
- ✓ Road closure
- ✓ Diversion

The URL for accessing this portal is ([www.nhmp.gov.pk/TravelAdvisory/](http://www.nhmp.gov.pk/TravelAdvisory/))

### **2.3.7 Social Media – Twitter & Facebook**

In the past few years of remarkable social media evolution, Twitter has emerged as an effective medium of communication. Spreading our reach, any information pertaining to national road network is posted to Twitter and Face book respectively through the following official accounts;

Twitter handle: @motorwaypolice1

Face book page: [www.facebook.com/nhmpofficial](http://www.facebook.com/nhmpofficial)

## **2.4 CO-ORDINATION & COLLABORATION**

### **2.4.1 Co-ordination with sister organizations**

NH&MP has maintained effective coordination with media and other sister organizations like NHA, FWO and local police to ensure safety of commuters on National Highways and Motorways.

### **2.4.2 Collaboration with International Narcotics and Law Enforcement (INL)**

The Government of the United States of America is committed to assisting the Government of Pakistan to enhance its law enforcement capacity. The Embassy of the United States of America, Islamabad, Bureau of International Narcotics and Law Enforcement Affairs, Pakistan (INL-P), wishes to extend its co-operation with the IG, NH&MP under the Police Assistance Program by providing commodities valued at PKR20,436,000 (\$195,000 –Feb 2017 Exchange Rate). The Project Implementation letter is covered under the letter of agreement (LOA) Revision No. 76 signed between the United States Government and the Government of Pakistan, Economics Affairs Division. INL support will enhance the capability, safety of the NH&MP. In the year 2017-18, ten (10) Nos. of Ambulances and 300 Ballistics vest and helmets were received from International Narcotics and Law Enforcement agency.

## 2.5 TRAININGS

National Highways & Motorway Police training College Sheikhpura achieved a respectable status among the comity of Police Training Colleges in a short span of time. It has become a role model due to its unique features of training programs i.e. combining training and education in order to provide its trainees with the professional skills, leadership qualities and decision-making abilities required to maintain an ordered and safe society. During the preceding financial year (2017-18), a total number of **3,413** trainees were trained by NH&MP Training College.



**Guard of Honour**



**Passing out Parade**



**Driving Simulator**

The following courses have been conducted in Training College Sheikhpura during the period under consideration:

| Name of Course                        | Total No. of Courses | Total No. of Trainees |
|---------------------------------------|----------------------|-----------------------|
| <b>Promotional Course</b>             |                      |                       |
| Advance Class Course (SPO to CPO)     | 02                   | 39                    |
| Upper Class Course (PO to SPO)        | 02                   | 79                    |
| Intermediate Class Course (APO to PO) | 02                   | 77                    |
| Lower Class Course (JPO to APO)       | 02                   | 70                    |
| <b>Capacity Building Courses</b>      |                      |                       |

| Name of Course  | Total No. of Courses | Total No. of Trainees |
|---|----------------------|-----------------------|
| Refresher Courses/Workshops                           | 15                   | 306                   |
| First Aid Course at Chakri Camp                       | 25                   | 512                   |
| Efficiency Enhancement Course                         | 11                   | 236                   |
| <b>Pre-Service Courses</b>                            |                      |                       |
| Probationer Course (PO)                               | 02                   | 35                    |
| LRRP Probationer Course                               | 01                   | 360                   |
| <b>Driving Courses (Public/Private Organizations)</b> |                      |                       |
| Defensive Driving Courses(05 days)                    | 28                   | 684                   |
| Driving Courses For NAVTEC                            | 04                   | 700                   |
| One Day Defensive Driving Course(Shell + Nestle)      | 14                   | 315                   |
| <b>Grand Total</b>                                    | <b>108</b>           | <b>3413</b>           |

### 3. Organizational Development

#### 3.1 PROCUREMENT OF LOGISTICS

##### 3.1.1 Vehicles

06 Double cabin pickups, 28 cars and 10 Motorcycles have been purchased during financial year 2017-18 to include in the fleet of NH&MP vehicles.

##### 3.1.2 Wireless Equipment

The following Wireless Equipment has been purchased for up gradation of wireless communication from analog to digital system to improve communication. The equipment is meant to improve the capability of NH&MP in maintaining an effective law and order regime.

| S.No  | Description of item           | Quantity |
|-------|-------------------------------|----------|
| i.    | Mobile Set                    | 15       |
| ii.   | Walkie Talkie Set             | 10       |
| iii.  | Frequency Programming Rib Kit | 03       |
| iv.   | Technical Tool Kit            | 07       |
| v.    | UPS                           | 10       |
| vi.   | Base Antenna                  | 40       |
| vii.  | Mobile Antenna with cable     | 100      |
| viii. | Palm Microphone               | 100      |

### 3.2 LOCAL/FOREIGN TRAINING

National Highways and Motorway Police also facilitate its employees by sending them for local and foreign training to enhance their capabilities and increase their professionalism. Summary of local and foreign Training officers who attended foreign courses, trainings, seminars and workshops is tabulated below.

| Number of Officers attended Foreign Trainings/Courses | Number of Officers' attended Local Trainings/Courses |
|---|--|
| 15  | 465  |

### 3.3 RECRUITMENT

#### 3.3.1 Recruitment against 135 Posts of C/JPO (BS-05) In NH&MPbyPTS

Total 135 posts of C/JPO (BS-05) were advertised on 07-08-2017 for recruitment in NH&MP through Pakistan Testing Service. In pursuance of PTS recommendations, 110 candidates have joined NH&MP asC/JPO(BS-05).

#### 3.3.2 Appointment under Prime Minister's Assistance Package

(22)Sons/ daughters/ widows of Shaheed/ Deceased NH&MP employees have been appointed on contract basis for a period of 05 years during the year 2017-18 under Prime Minister's Assistance Package for families of Government employees who die during service.

### 3.4 SANCTIONED/ CREATION OF NEW POSTS

| S.No.        | Name of Post   | No. of Posts Sanctioned/ Created |
|--------------|--|----------------------------------|
| i.           | DIG (BS-20)  | 02                               |
| ii.          | SP/SSP (BS-18/19)                                      | 11                               |
| iii.         | DSP/CPO (BS-17)  | 67                               |
| iv.          | IP/SPO (BS-16)   | 804                              |
| v.           | SI/PO (BS-14)  | 1184                             |
| vi.          | HC/APO (BS-09)   | 555                              |
| vii.         | C/JPO (BS-07)  | 642                              |
| viii.        | Non-Uniform Posts of different Cadres (BS-01 to BS-18) | 1071                             |
| <b>Total</b> |  | <b>4336</b>                      |

### 3.5 PROMOTIONS

Promotions of following uniformed Police Officers were done during the preceding year.

| S.No         | From (Rank)    | To (Rank)       | No. of Officers |
|--------------|----------------|-----------------|-----------------|
| i.           | IP/SPO (BS-16) | DSP/CPO (BS-17) | 27              |
| ii.          | SI/PO (BS-14)  | IP/SPO (BS-16)  | 301             |
| iii.         | HC/APO (BS-07) | SI/PO (BS-14)   | 33              |
| iv.          | C/JPO (BS-05)  | HC/APO (BS-07)  | 332             |
| <b>Total</b> |                |                 | <b>693</b>      |

Promotions of following non-uniform Police Officers were done during the preceding year.

| S.No         | From (Rank)                             | To (Rank)                           | No. of Officers/ Officials |
|--------------|---|-------------------------------------|----------------------------|
| i.           | Office Superintendent (BS-17, upgraded) | Assistant Director (BS-17)          | 01                         |
| ii.          | Assistant Private Secretary (BS-16)     | Private Secretary (BS-17)           | 01                         |
| iii.         | Accountant (BS-16)                      | Accounts Officer (BS-17)            | 02                         |
| iv.          | Computer Operator (BS-16)               | Computer Programmer (BS-17)         | 03                         |
| v.           | Assistant (BS-16, upgraded)             | Accountant (BS-16)                  | 02                         |
| vi.          | Assistant (BS-16, upgraded)             | Office Superintendent (BS-16)       | 07                         |
| vii.         | Steno typist (BS-14)                    | Assistant Private Secretary (BS-16) | 04                         |
| viii.        | UDC (BS-11)                             | Assistant (BS-15)                   | 15                         |
| ix.          | LDC (BS-09)                             | UDC (BS-11)                         | 14                         |
| <b>Total</b> |   |                                     | <b>49</b>                  |

### 3.6 DEVELOPMENT PROJECTS

Development Budget (FY 2017-18): (Rs. in Millions)

| S. No.       | Project Name   | PSDP Allocation |
|--------------|--|-----------------|
| i.           | Construction of Central Police Office (NH&MP) at Mauve Area, G-11/1, Islamabad.                                    | 115.412         |
| ii.          | Acquisition of Land for Establishment of Police Posts and Offices of National Highways & Motorway Police along N-5 | 187.082         |
| iii.         | Construction of SSP Office, Lines HQ and Beat for NH&MP at Gwadar  | 112.124         |
| iv.          | Construction of Buildings at NH&MP Training College, Sheikhpura  | 50.000          |
| v.           | Construction of NH&MP Buildings / Offices on Acquired Lands  | 100.000         |
| <b>Total</b> |  | <b>564.618</b>  |

- **Construction of Central Police Office (NH&MP) in Mauve Area, G-11/1, Islamabad.**

A PC-I of Rs.59.830 million for the construction of Central Police Office (NH&MP) was approved by DDWP on 16-01-2012 with a covered area of 21,524 sqft (Ground Floor & First Floor). Later, due to increase in scope of work, the PC-I was revised.

The revised PC-I amounting to Rs.298.436 million having covered area of 55,576 sqft (one basement and four storeys) was approved by CDWP in its meeting held on 28-04-2015.

The work on the project is under process. An amount of Rs.298.436 million has been spent on construction of building.

- **Acquisition of Land for Establishment of Police Posts and Offices of National Highways & Motorway Police along N-5**

A PC-I of Rs.404.0 million was approved by CDWP on 09-05-2005 for purchase of 664 Kanal lands for 56 sites for establishment of police posts and offices for National Highways & Motorway Police (NH&MP) along National Highway (N-5).

An expenditure of Rs.216.918 million has been incurred and 364.80 Kanal and have been purchased for construction of NH&MP offices along N-5.

- **Construction of SSP Office, Lines HQ & Beat for NH&MP at Gwadar, Balochistan**

3.901 acre land is owned by NH&MP at Gwadar. Land was purchased from Gwadar Development Authority at a cost of Rs.944,042/-. PC-I amounting to Rs.289.532 million for the construction of SSP Office, Lines HQ and Beat for NH&MP at Gwadar was approved by CDWP in its meeting held on 19-10-2017 with a covered area of 53,042 sqft.

The work on the project is under process. An expenditure of Rs.16.401 million has been incurred during FY 2017-18.

- **Construction of Buildings at NH&MP Training College, Sheikhpura**

A PC-I amounting to Rs.345.164 million having a covered area of 74,740 sqft for the construction of buildings at Training College, Sheikhpura has been forwarded to the Ministry of Planning, Development & Reform on 08-05-2018 for the approval of CDWP.

- **Construction of NH&MP Buildings / Offices on Acquired Lands (Phase-I)**

Lands have been acquired by NH&MP for construction of its buildings / offices along N-5.

A PC-I amounting to Rs.1196.324 million having a covered area of 233,050 sqft for the construction of NH&MP buildings/offices on acquired lands (Phase-I) has been forwarded to the Ministry of Planning, Development & Reform on 08-05-2018 for the approval of CDWP.

## **4. WELFARE**

### **4.1 PROPER MESS ARRANGEMENTS**

Officers living in camps have been provided free bachelor accommodation with hygienic and modern mess, recreation and sports facilities.

### **4.2 EIGHT (08) HOURS SHIFT DUTY**

Unlike local police, where no maximum working hours have ever been defined, NH&MP operates in three shifts of 8 hours each. This relieves excessive burdens of work, and provides officers with sufficient time to look after their family. Furthermore, it is ensured that each office avails the four days rest in a month.

### **4.3 PROVISION OF UNIFORM ARTICLES**

Unlike other police force, each individual of NH&MP gets five complete uniforms annually. The uniformity in this regard is strictly ensured.

### **4.4 INDOOR AND OUTDOOR SPORTS**

NH&MP believes that sport activities play a vital role in growth, formation and development of human life. Human resource development plays imperative role in the success of any organization while sports are also vital in their development. A sound mind is found in sound body and sports play a pivotal role in aligning human mind in right directions and help the forces to be active.



Shooting competition

#### **4.4.1 NH&MP Annual Sports Festival**

NH&MP Annual Sports Festival was held at Training College, Sheikhpura in December, 2017. Teams from all Zones were invited to participate in annual sports festival. In seven days (07) long festival Cricket, Football, Tug of War, Basketball, Volley Ball, Shooting, Shot Put, Table Tennis, Badminton and Athletic competitions were held.



7<sup>th</sup> NH&MP Annual Sports Festival

### **4.5 WELFARE INITIATIVES FOR PERSONNEL**

For the welfare of NH&MP employees, following amenities are being provided by NH&MP for the welfare and benefit of the employees of the department.

#### **4.5.1 Regimental and Welfare Loan**

Interest free loan is being granted to permanent employees of NH&MP.

#### **4.5.2 House Building Advance**

As a welfare measure interest free House Building Advance is granted to permanent employees of NH&MP as under:-

- ✓ BPS-18 & Above: Two (02) employees from entire NH&MP strength
- ✓ BPS-01 to 17: Two (02) employees from each Zone (including HQs and Training College)

#### **4.5.3 Relief To Shaheed Employees**

An immediate relief is paid to the legal heirs of Shaheed employee who lost his life in the line of duty as a result of act of terrorism/ target killing, encounter with criminals also include traffic officials on traffic duty killed by vehicle of any kind.

- ✓ Shaheed/Deceased compensation to the heirs is being granted (one time assistance).
- ✓ Maintenance Allowance is being granted to the widow (s) of the shaheed/deceased employees.
- ✓ Educational Allowance is being paid to the children of deceased/shaheed employees on case to case basis.
- ✓ An amount as funeral charges is paid to the family of the shaheed/deceased employees of NH&MP.
- ✓ An amount is paid to the members on the death of father, mother, wife and children for burial.
- ✓ Eidy is given to the family of Shaheed/Deceased.
- ✓ Special Ramzan package is given to the families of Shaheed/deceased employees of NH&MP.

#### **4.5.4 Compensation On Permanent Disability/In-Capacitating**

Compensation is granted to the employees who become permanently incapacitated/disabled during their performance of duty.

##### **4.5.4.1 Financial Assistance to Injured Officers/Officials**

Those officers/officials who are injured during the performance of duty are given financial assistance keeping in views the nature of injuries.

#### **4.5.5 Daughter's Marriage Grant**

Daughter's Marriage grant is given to the members on the marriage of their daughter(s).

#### **4.5.6 Marriage Grant To Employee On Their Marriage**

Those employees who get married for the first time during service in NH&MP are granted marriage grant (non-refundable).

#### **4.5.7 Scholarships**

The children of members, who have passed their matriculation with minimum 60% marks and have joined the recognized colleges, are eligible for the grant of scholarships. The Children of Shaheed / Deceased employees of NH&MP who obtain minimum of 55% marks in matriculation examination and subsequently maintain the same standard is eligible for scholarship. The facility of scholarship is available to maximum two children of a member from the Fund at a time, whereas, the facility of special scholarship may be for more than two (02) children as per its criteria.

| S.# | Scholarships               |                                    |             |                                | Conditions For Grant of Scholarship   |
|-----|----------------------------|------------------------------------|-------------|--------------------------------|---|
| 1   | <b>Qualification</b>       | FA/ F.Sc                           |             |                                | 1) For 1st Year the percentage of marks obtained in Matriculation may be considered to decide the eligibility for grant of relevant scholarship.<br>2) For 2nd Year the percentage of marks obtained in 1st year may be considered to decide the eligibility for grant of relevant scholarship.   |
|     | <b>Type of Scholarship</b> | Normal                             |             | Special                        |   |
|     | <b>Percentage</b>          | 60% to 79.9%                       |             | 80% & above                    |   |
| 2   | <b>Qualification</b>       | BA/ BSc.                           |             |                                | 1) For 1st Year the cumulative percentage obtained in Intermediate examination may be considered to decide the eligibility for grant of relevant scholarship.<br>2) For 2nd, 3rd and 4th Year the percentage obtained in preceding year may be considered to decide the eligibility for grant of relevant scholarship.  |
|     | <b>Type of Scholarship</b> | Normal                             |             | Special                        |   |
|     | <b>Percentage</b>          | 60% to 79.9%                       |             | 80% & above                    |   |
| 3   | <b>Qualification</b>       | MA/ M.Sc/ MS/ M.Phil               |             |                                | 1) For 1st Year the cumulative percentage obtained in preceding examination may be considered to decide the eligibility for grant of relevant scholarship.<br>2) For 2nd, 3rd and 4th Year, as the case may be, the percentage obtained in preceding year may be considered to decide the eligibility for grant of relevant scholarship.  |
|     | <b>Type of Scholarship</b> | Normal                             | Spl-I       | Special-II                     |   |
|     | <b>Percentage</b>          | 50% to 59.9%                       | 60 to 74.9% | 75% & above or position Holder |   |
| 4   | <b>Qualification</b>       | Professional Degrees - Category-I  |             |                                | <b>(MBBS/ BDS/ Engineering/ CA/ ICMA/ ACCA)</b><br>1) For 1st Year the cumulative percentage obtained in preceding examination may be considered to decide the eligibility for grant of relevant scholarship.<br>2) For 2nd, 3rd and 4th Year, as the case may be, the percentage obtained in preceding year may be considered to decide the eligibility for grant of relevant scholarship.<br>3) The scholarship for 1st Year may be paid at the time of admission and no scholarship may be paid on conclusion of course/ degree.   |
|     | <b>Type of Scholarship</b> | Normal                             |             | Special                        |   |
|     | <b>Percentage</b>          | 60% to 69.9%                       |             | 70% & above                    |   |
| 5   | <b>Qualification</b>       | Professional Degrees - Category-II |             |                                | <b>(DPT/ Architecture/ Pharmacy/ Nursing/ Agricultural Sciences/ Veterinary &amp; Medicine)</b><br>1) For 1st Year the cumulative percentage obtained in preceding examination may be considered to decide the eligibility for grant of relevant scholarship.<br>2) For 2nd, 3rd and 4th Year, as the case may be, the percentage obtained in preceding year may be considered to decide the eligibility for grant of relevant scholarship.<br>3) The scholarship for 1st Year may be paid at the time of admission and no scholarship may be paid on conclusion of course/ degree. |
|     | <b>Type of Scholarship</b> | Normal                             |             | Special                        |   |
|     | <b>Percentage</b>          | 60% to 74.9%                       |             | 75% & above                    |   |

| S.# | Scholarships        |                  | Conditions For Grant of Scholarship  |
|-----|---------------------|------------------|--|
| 6   | Qualification       | Hifz e Quran     | 1) Subject to provision of completion of Hifz e Quran certificate<br>2) Payment will be made one time only             |
|     | Type of Scholarship | One time         |  |
|     | Percentage          | -                |  |
| 7   | Qualification       | Special Children | 1) Subject to provision of Disability certificate from Authorized Hospitals<br>2) Payment will be made on yearly basis |
|     | Type of Scholarship | Yearly           |  |
|     | Percentage          | -                |  |

## 5. TARGETS AND PLANS

- **Awareness and Education**

- ✓ Briefing Campaigns to bring more improvements in Lane Discipline by HTVs/PSVs and Slow Moving Vehicles. Strict enforcement against the motorcycle riders committing violations as they are major contributors in road accidents on Highways. In the financial year 2018-19 following targets have been set:

| Sr. No | Description  | Units     |
|--------|--|-----------|
| i.     | Visits of Mobile Education Units                               | 4600      |
| ii.    | Road Safety Education Seminars                                 | 200       |
| iii.   | Workshops  | 300       |
| iv.    | Walks  | 350       |
| v.     | Briefings  | 6,801,000 |
| vi.    | Campaigns  | 770       |
| vii.   | Distribution of Road Safety Material (Pamphlets, Booklets etc) | 2,142,160 |
| viii.  | Road Safety Speech/Writing Competitions                        | 30        |

- **Extensive Road Safety Campaigns**

- ✓ To ensure safety of commuters on Motorways and National Highways following campaigns shall be launched in all Zones on regular basis:
- ✓ Dozing at wheel campaign to brief and educate commuters against dozing at wheel, ensure 02 drivers policy for long routes, take rest intervals on long journey, etc.
- ✓ Over speeding campaign to educate commuters regarding consequences of over speeding. Day/Night speed checking shall be performed and strict enforcement shall be exercised against violators.
- ✓ Seminars, Walks and Workshops shall be organized in educational institutes to educate masses regarding safe driving.
- ✓ Strict enforcement shall be exercised against non fastening of seat belt, using mobile phone while driving, not wearing safety helmet while riding motorcycle, etc. with zero tolerance policy.

- ✓ Commuters shall be educated regarding mechanical and physical fitness of vehicles and NH&MP officers shall ensure that mechanically and physically fit vehicles may ply on National Highways and Motorways.
- ✓ To avoid vehicle tyre burst accidents, condition of tyres shall be checked at entry points of Motorways and Highways using tread depth and tyre pressure gauges. Enforcement shall be exercised to the road users with vehicles having weak and worn out tyres. Moreover, road users shall be educated to use good quality tyres, replacement of the tyres on completion of shelf life or specified mileage, avoid using re-furbished/inferior quality tyres and checking tyres regularly specially during extreme hot weather conditions.
- ✓ Special measures shall be taken by NH&MP to exercise strict enforcement against illegal/fake number plates of vehicles plying on National Highways and Motorways to counter crime and terrorism.
- ✓ Overloading of goods and passengers has remained one of our major concerns. Steps shall be taken to curb overloading of goods and carrying in passengers in dangerous position especially on rooftops of PSVs.

- **E-ticketing System**

- ✓ 100% implementation of E-ticketing System in all Zones in the financial year 2018-19.

- **Enforcement**

- ✓ NH&MP intends to ensure that road users on Motorways & Highways use seat belt, safety helmet and avoid lane violation and over speeding. Briefing and ticketing will be used as a tool
  - ✓ to achieve following percentages:

| Description                         | %age                              |
|-------------------------------------|-----------------------------------|
| Use of seat belt by road users      | Motorways – 80%<br>Highways – 70% |
| Use of safety helmets by road users | Highways – 60%                    |
| Lane discipline by road users       | Motorways – 85%<br>Highways – 75% |
| Enforce speed limits                | Motorways – 90%<br>Highways – 90% |

- **Reduction in Accidents**

- ✓ The target is to reduce the number of accident by 25% in the financial year 2018-19.

- **Anti Crime Activities**

- ✓ Identification and monitoring of crime black spots by deployment of anti crime squads to ensure safety of commuters. NH&MP shall arrange regular meetings with District Police and notables of

adjacent villages. Catalogues of the suspects shall be prepared and pro-active measures shall be adapted to counter crime.

- **Implementation of actual axle load limits**

- ✓ Implementation of actual axle load limits on all Highways and Motorways to reduce the maintenance and repair cost.

- **Improvement in Road Infrastructure**

- ✓ Regular co-ordination with NHA for improvement in road infrastructure i.e. construction of overhead bridges & underpasses, etc in the populated areas, provision of road furniture, repair/maintenance of roads, etc.

- **Expansion in Policing Jurisdiction**

The ultimate objective of NH&MP is to take over the entire federalized roads including National Highways/ Motorways in phases. CPEC roads are also under construction. NH&MP will take over enforcement on additional 5,400 KMs. The details are as under:

|  |                         |
|--|-------------------------|
| ✓ M-4  | (127 KMs)               |
| ✓ Hakla-D.I Khan Motorway                    | (285 KMs)               |
| ✓ N-35 Karakoram Highway                     | (806 KMs)               |
| ✓ N-25 RCD Highway                           | (433 KMs)               |
| ✓ N-50 Kuchlak-Zhob-D.I.Khan                 | (531 KMs)               |
| ✓ N-85 HoshabSorab                           | (449 KMs)               |
| ✓ N-65 Sukkur-Quetta                         | (385 KMs)               |
| ✓ N-55 Sehwan-Ratodero                       | (328 KMs)               |
| ✓ N-10 Makran Coastal Highway                | (493 KMs)               |
| ✓ N-70 Bahawalpur Chowk, Multan-Muzaffargarh | (92 KMs)                |
| ✓ Lahore-Abdul Hake                          | (Section of KLM 23 KMs) |
| ✓ Larkana-Khairpur Bridge Road               | (56 KMs)                |
| ✓ Northern Bypass                            | (40 KMs)                |
| ✓ Lyari Expressway                           | (24 KMs)                |
| ✓ E-35 Thakot-Burhan                         | (182 KMs)               |
| ✓ M-5 Multan-Sukkur                          | (392 KMs)               |
| ✓ M-6 Sukkur-Hyderabad                       | (296 KMs)               |
| ✓ M-8 Hoshab-Gwadar                          | (193 KMs)               |
| ✓ N-30 Khuzdar- Basima                       | (110 KMs)               |

**Total ( 5,400 KMs)**