



ANNUAL YEAR BOOK 2018-19

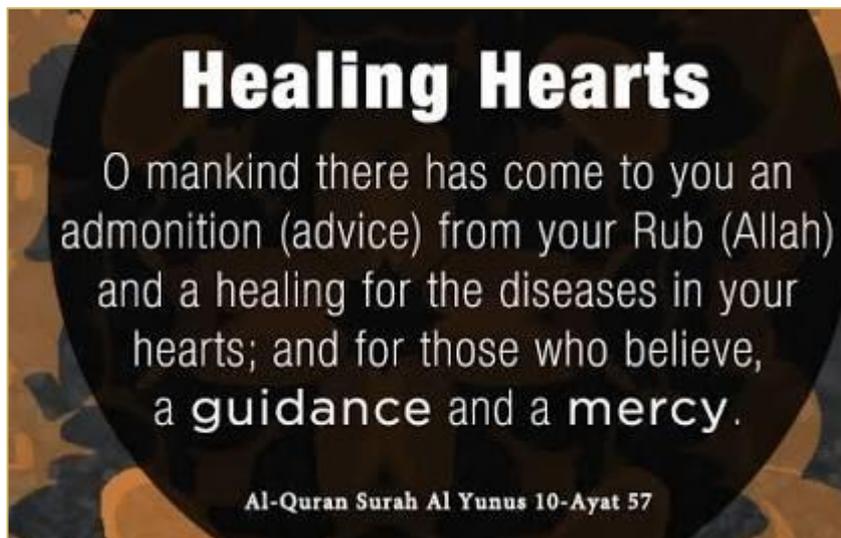
NATIONAL HIGHWAYS & MOTORWAY POLICE



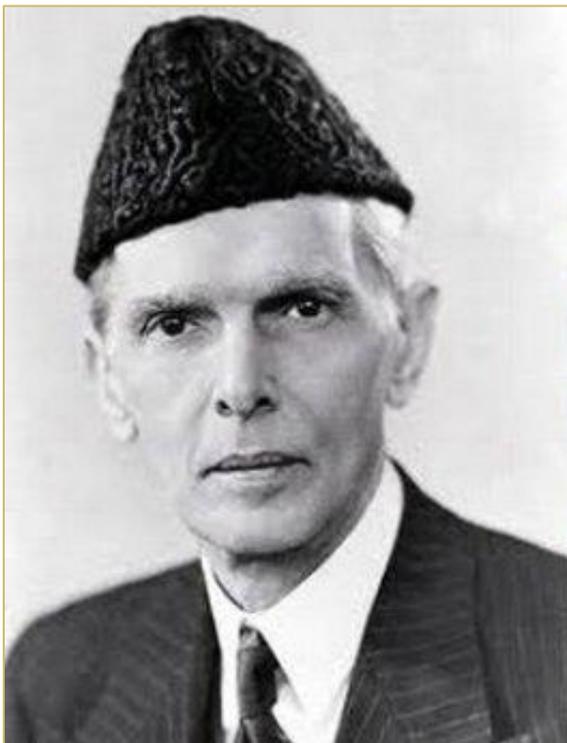
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Quranic Verse



Quaid's Message



"Pakistan not only means freedom and independence but the Muslim Ideology which has to be preserved, which has come to us as a precious gift and treasure and which, we hope other will share with us."

Muhammad Ali Jinnah

Message



ALLAH DINO KHAWAJA, PSP
PPM, BAR AT LAW
Inspector General, NHMP

It is a matter of privilege for me to lead the most admired law enforcement agency of Pakistan. National Highways and Motorway Police is the torch bearer in public friendly policing because of which it is recognized at national and international fora as a transparent and professional organization.

We are committed to upholding our values of courtesy, integrity and professionalism in extending prompt assistance to commuters.

NHMP promotes active involvement in research and development and supports initiatives to improve service delivery on the basis of international best practices, contemporary notions of policing and automation of processes. We shall remain steadfast in fulfilling our mandate of traffic regulation, maintenance of order and provision of security to the travelers.

I hope and pray that our endeavors bear multiple dividends to public at large in terms of service delivery as well as sister organizations for replication and harmonization of processes.

Foreword

Motorway Police was established in September, 1997 under the auspices of Ministry of Communications for traffic regulation on Motorways.

No doubt, in today's world, transportation is deemed the backbone of global economy. It has changed the pace of employment, trade, business, family life and health care, bringing unlimited benefits that were unimaginable some 100 years ago. However, the price we are paying in form of road accidents is much higher than any other disease or catastrophe. Statistics reveal that every year, thousands of people die in accidents in Pakistan. Road traffic injuries cause emotional, physical and economic burden. In any developing country like Pakistan, young road users of the ages 15 to 40 years are particularly more vulnerable to accidents. Moreover, accidents are a huge burden on the economy particularly for low and middle income countries.

The economic cost of road accidents and injuries is estimated to be over 100 billion rupees for Pakistan. However, the loss is more than just numbers, as road traffic injuries push many families into poverty by the loss of their breadwinners and inflict a tremendous continuous burden on the disabled victims and their families; and also on the health care system.

In order to ensure road safety in Pakistan, National Highways & Motorway Police is striving hard. Accidents analysis for the year-2018 has been carried out and accordingly accidents prevention strategy comprising extensive remedial and curative measures has been formulated. The salient features of the accidents prevention strategy include Road Safety Seminars/Workshops, regular meetings with owners/managers of Transport companies, training/refresher courses of the drivers at work places and verification of Driving Licenses of drivers especially PSVs.

The strategy also contains the assessment of vehicles' safety standards and road worthiness. Being an advisory body, National Highways & Motorway Police also facilitates the sister organizations i.e. NHA, FWO, PRAAL with regard to Planning, Development and Maintenance of road infrastructure with special focus on road safety.

In order to further improve the standard of professionalism, NH&MP recognizes the efforts and services being rendered by the officers in the shape of Annual Reward, which is a source of motivation for employees of the department. The reward is being awarded to the best of best officers for excellence in performance during the entire year.

NHMP stands indebted to Ministry of Communications, NHA and FWO for all their support.

Vision

**To ensure a safe and secure driving
environment on the National Highways
and Motorways**

Mission

To promote safety on Motorways and Highways through effective enforcement and provision of assistance to road users by applying highest standards of courtesy, integrity and professionalism

Core Values

- **Help**
- **Education**
- **Enforcement**

Mandate

- **Regulate and control traffic**
- **Keep order and prevent contravention of any rule**
- **Determine and regulate the category/type of traffic permissible**
- **Undertake initial investigation in respect of offences**
- **Conduct road safety awareness campaigns**
- **Keep roads clear from any encroachment**
- **Provide security to road users**
- **Act as an advisory body to NHA**
- **Issue Licenses**

1 Introduction

1.1 HISTORY OF NHMP

Communication infrastructure is the backbone of any country. An efficient, time-bound, safe and secure communication network plays a crucial role in overall economic growth. The major burden of passengers and goods transportation is borne by the roads. It is therefore essential to make the roads safe and secure to ensure smooth and unhindered travel and transportation. This can only be achieved by bringing the Highways up to the international standards, backed by a truly professional and competent enforcement agency to implement traffic rules in accordance with international road safety standards.

The idea to upgrade the existing Highways and construct the Motorway was indeed a step in the right direction. And above it, the idea to raise the Motorway Police was a step to bring road discipline.

Prior to inception of Motorway Police, the concept of Road Safety was either non-existent or was neglected and unattended at the policy making levels. The traffic law enforcement agencies were suffering from lack of training, skills, expertise, non-conducive working environment, outdated laws, and disrespect of public sentiments. They were vulnerable to all kinds of their corrupt practices. Besides, there was a contemptuous disregard of traffic laws by the commuters. Traffic law violation was considered to be a status symbol and was a part of so-called “VIP Culture“. Thus the combination of traffic law enforcement agencies and the commuters had made our roads nothing but death traps.

The Motorway Police took birth with inherent untamed nuisances. To give directions to drivers of public service vehicles and bring attitudinal changes in the drivers’ behaviors particularly having serious engineering/design flaws and inadequate road furniture was being considered next to impossible. Under those circumstances, the introduction of National Highways Safety Ordinance (NHSO) 2000 was the major step taken by the Motorway Police towards road safety (which caters for almost all road safety requirements).

Motorway Police set the high standard of professional and service oriented policing in Pakistan. This has been a miraculous transformation from conventional coercive policing towards public friendly policing. This new policing culture has earned an excellent repute for Motorway Police both at local and international levels. Therefore, Government decided to expand the network of Motorway Police to all National Highways initially starting from G.T Road (N-5). Thus the nomenclature of the department was changed from Motorway Police to National Highways & Motorway Police (NH&MP). The task was much more difficult as compared to enforcement on the Motorway, but it was accomplished with the traditional friendliness and professional expertise. For the first time in the history of Pakistan, a Police Forces being lauded for its professionalism, integrity, help and public service. The department, which is now 22 years old, has been able to maintain its standards as well as repute. Maintaining the achieved highest standards is as difficult as was the raising a non-conventional policing setup. A constant thoughtful process with proactive approach towards maintaining the standards and introducing new and improvised techniques is going on ever since inception of NH&MP. In this endeavor emphasis is on capacity building of men, introduction of latest modern technology and setting new goals and targets. The period under reference has witnessed tangible improvements both in personnel skills and overall performance of the department. Road Safety has been the primary focus; therefore, new initiatives have been introduced to address the core issues such as PSVs drivers training for attitudinal change, vehicle fitness, road safety audit & analysis, rescue, recovery and medical services etc. The ultimate goal to make Pakistani Nation a disciplined and road safety consciousness is a sure destination.

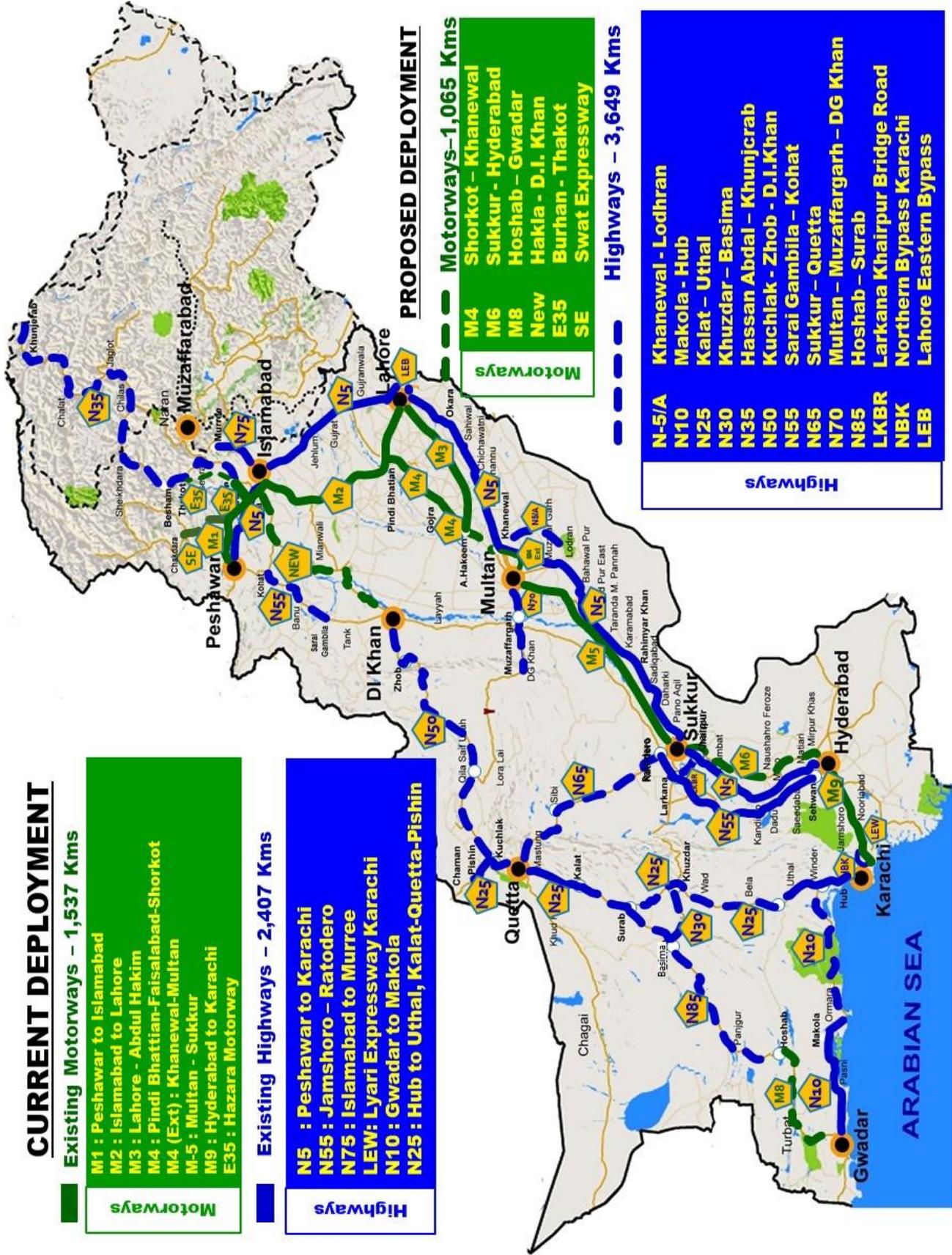
1.2 JURISDICTION

1.2.1 Area of Jurisdiction

NHMP has taken over policing of 3,944 km roads of National Highways and Motorways whereas policing on proposed 4,714 kms roads will be taken over in future. For policing purposes, it is divided into the following six operational Zones as under:

| Existing Road Network | |
|------------------------------------|---|
| Motorway Zone | M-1 (Peshawar – Islamabad) M-2 (Islamabad – Lahore) E-35 Hazara Motorway (Burhan – Shah Maqsood) |
| M-4 Zone | M-3 (Lahore – Abdul Hakeem) M-4 (Pindi Bhattian – Faisalabad - Shorkot) M-5 (Multan-Guddu) |
| N-5 North Zone | N-5 (Peshawar – Lahore) N-75 IMDC (Islamabad - Murree) |
| N-5 Central Zone | N-5 (Lahore – Kot Sabzal) |
| N-5 South Zone | N-5 (Kot Sabzal – Hyderabad) M-5 (Guddu – Sukkur) M-9 (Hyderabad – Karachi) Lyari Expressway |
| West Zone | N-10(Gwadar – Pasni – Makola) N-25 RCD (Hub to Uthal, Kalat-Quetta-Pishin) |
| Proposed Road Network | |
| M-4 (Shorkot – Khanewal) | 66 |
| M-6 Sukkur-Hyderabad | 296 |
| M-8 Hoshab-Gwadar | 193 |
| E-35 Thakot-Burhan | 144 |
| Hakla-D.I Khan Motorway | 285 |
| Swat Expressway (KP Govt.) | 81 |
| N-5/A (Khanewal - Lodhran) | 102 |
| N-10 Makran Coastal Highway | 493 |
| N-25 RCD Highway | 433 |
| N-30 Khuzdar- Basima | 110 |
| N-35 (Karakoram Highway) | 806 |
| N-50 Kuchlak-Zhob-D.I.Khan | 531 |
| N-55 (Sarai Gambila – Kohat) | 134 |
| N-65 Sukkur-Quetta | 385 |
| N-70 Multan-Muzaffargarh - DG Khan | 94 |
| N-85 Hoshab - Sorab | 449 |
| Larkana-Khairpur Bridge Road | 56 |
| Northern Bypass | 40 |
| Lahore Eastern Bypass | 16 |
| TOTAL | 4,714 |

1.2.2 Jurisdiction Map

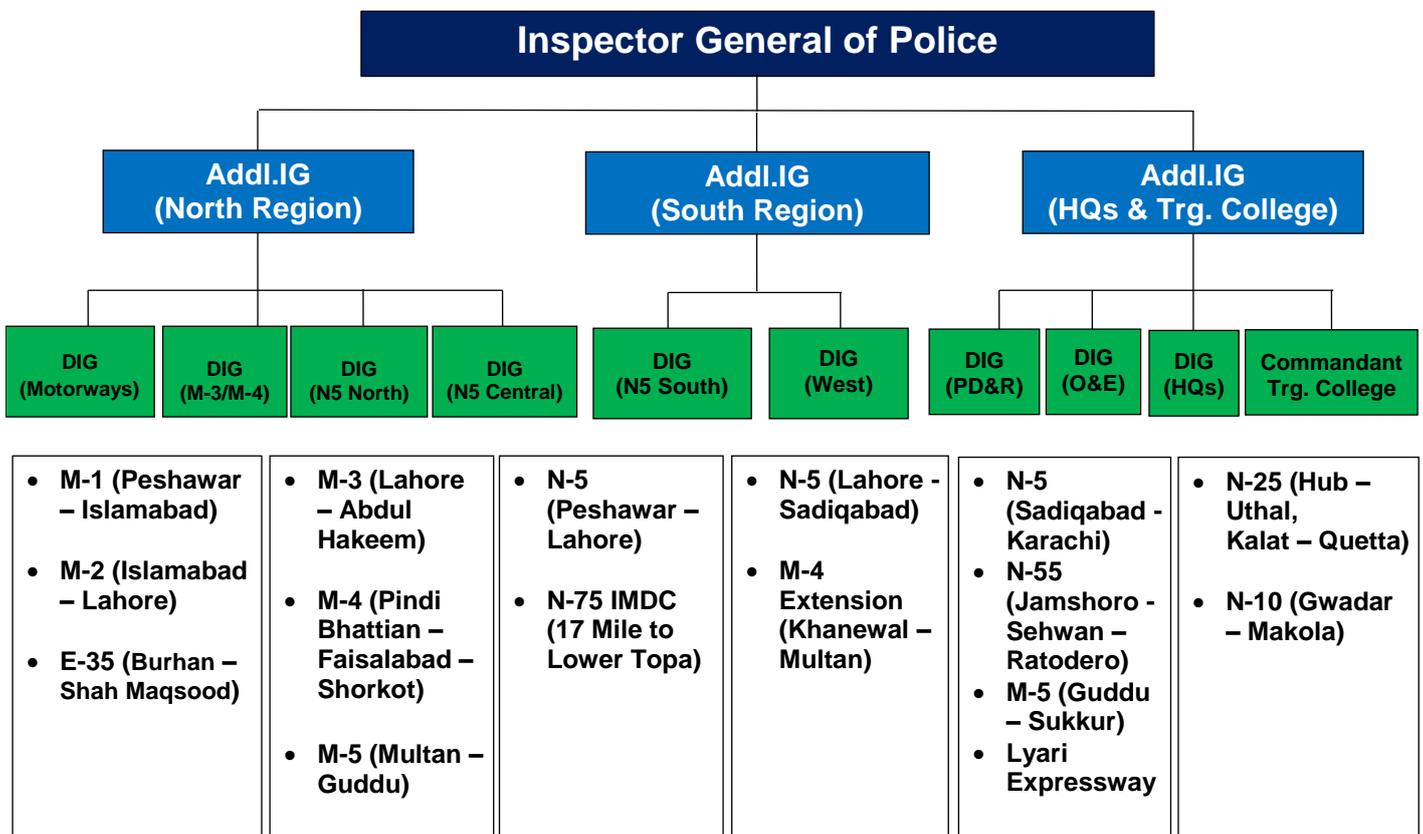


1.3 ORGANIZATIONAL STRUCTURE

The National Highways & Motorway Police (NHMP) is headed by the Inspector-General of Police (IGP) who is assisted by three Additional Inspector-Generals (Addl. IGP) and nine Deputy Inspector-Generals (DIGs), each is in charge of a region and zone respectively:-

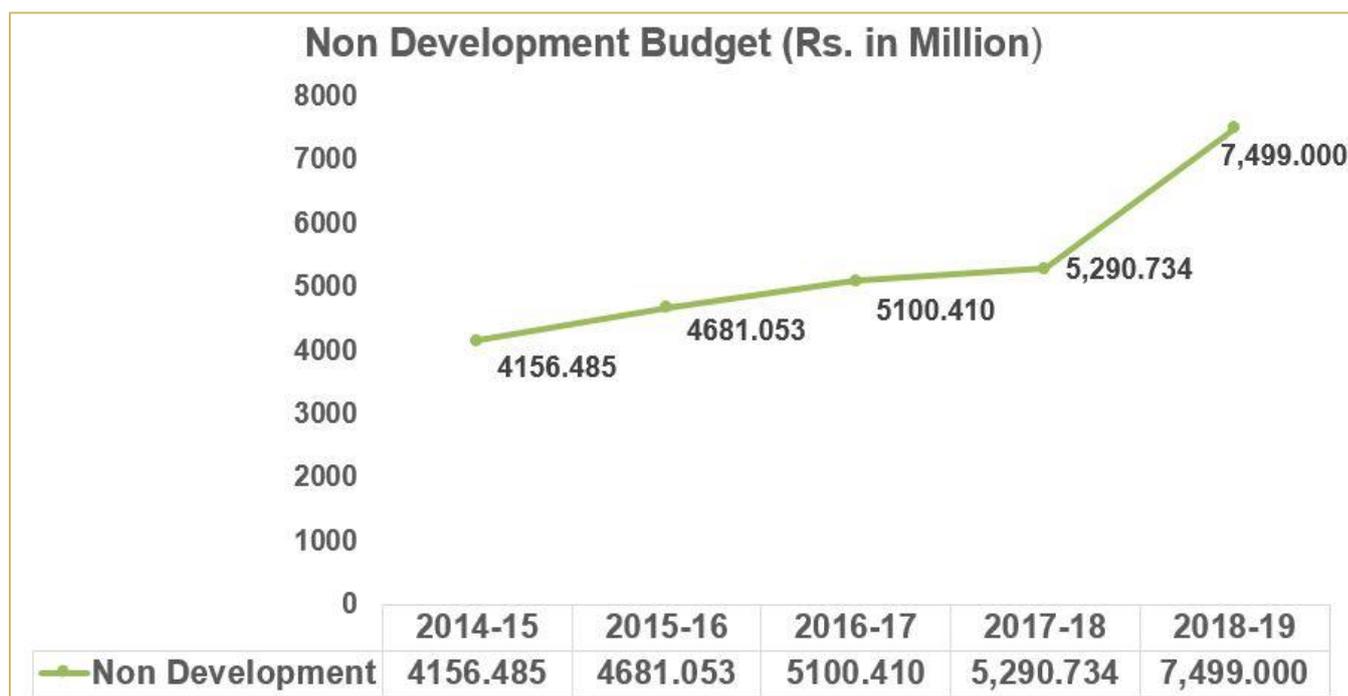
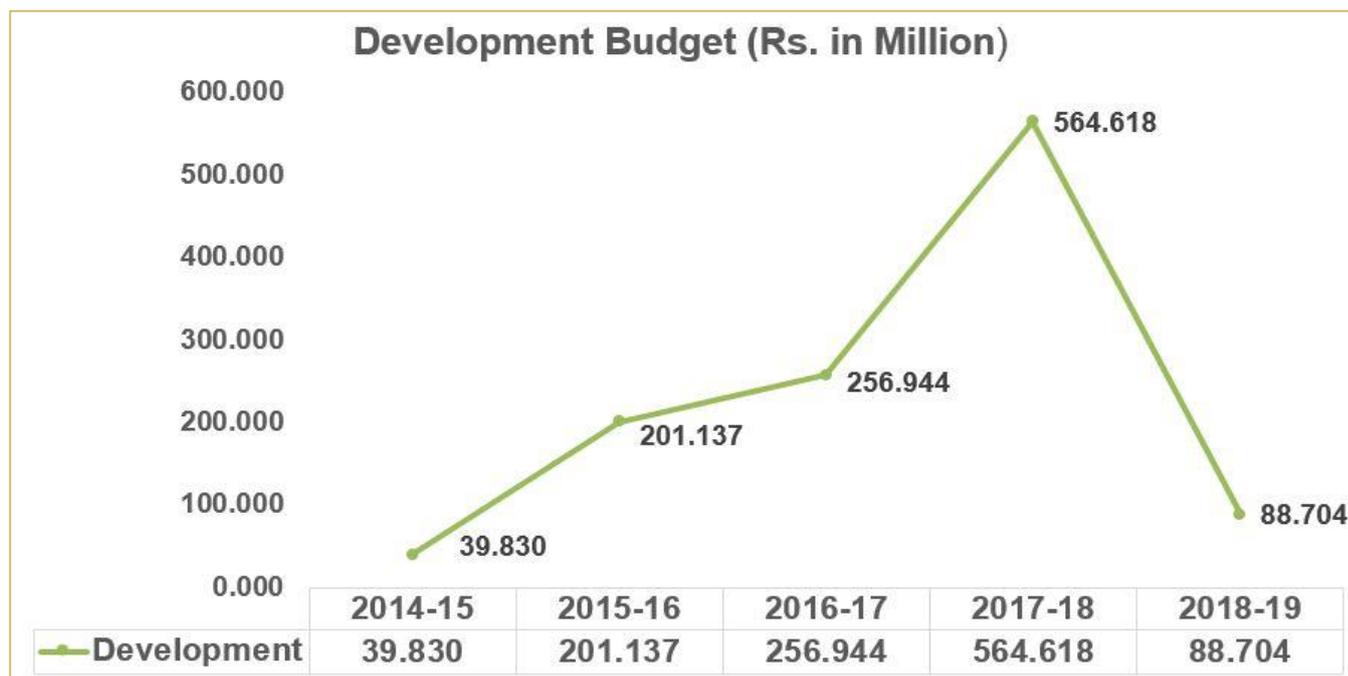
- The Additional Inspector General (Headquarters & Training College), Islamabad
- The Additional Inspector General (North Region), Islamabad
- The Additional Inspector General (South Region), Karachi
- DIG (Headquarters), Islamabad.
- DIG (Planning , Development & Restructuring), Islamabad
- DIG (Operations & Evaluation), Islamabad.
- DIG (Motorway Zone), Islamabad.
- DIG (M4 Zone), Lahore
- DIG N-5 (North Zone), Islamabad.
- DIG N-5 (Central Zone), Lahore.
- DIG N-5 (South Zone), Karachi.
- DIG West Zone, Quetta.
- DIG/Commandant, Training College, Sheikhpura.

Each zone is divided into 3 to 4 "Sectors" each headed by a SSP/SP. Each Sector is further divided into 4 to 5 "beats" each headed by a DSP (BS-17). Currently 20 sectors and 73 Beat offices are operational.



1.4 BUDGET

The statistics regarding development and non-development budget for last 05 financial years are given below:



1.5 STRENGTH

Total sanctioned/working strength of the NHMP department is as under:-

| | Sanctioned | Working |
|---------------|--------------|-------------|
| Uniformed | 9315 | 5149 |
| Non-Uniformed | 2456 | 1671 |
| Total | 11771 | 6820 |

1.6 SALIENT FEATURES

The following are the salient features of National Highways & Motorway Police:

1.6.1 Emphasis on core competencies

The core values which are focused are Professionalism, Integrity, Courtesy, timely helps to road users, vibrant Road Safety education and cogent application of Law.

1.6.2 Focused and specialized jurisdiction

The objective is very clear i.e. to ensure the safety and security of road users and provide assistance to travelers in distress. The structure of the force has been designed in such a way that a supervisory officer can monitor the staff capably and competently.

1.6.3 Extraneous Interference / Influence

The most important management principle for any disciplined organization is that the integrity of command is never violated. IGP being the head of Department is fully independent in its decision making.

1.6.4 Peer pressure and Organizational Culture

The positive organizational culture of NHMP helped to develop peer pressure within the department. This ultimately discouraged the cultivation of bad norms in the department.

1.6.5 Enabling working environment

A conducive working environment has been provided including better pay and emoluments, job oriented trainings, improved living facilities and fixed working hours.

1.6.6 Service structure

NHMP was structured as an officer based organization and the recruitment standards were kept higher and implemented accordingly, which provided an efficient and educated human resource.

1.6.7 Standard Operating Procedures (SOPs)

SOPs are available for almost every task. The SOPs were developed at the outset and these were continuously updated in accordance with the requirements of operational competitiveness.

1.6.8 Performance based reward system

A performance-based annual award system has been developed. 25% of the force is rewarded annually. This generates healthy competition within the force. In addition to above the reward is given to officers bases on good work done. Regular performance evaluation and the policy of appreciating excellent performers in shape of awards/rewards are the key factors in realizing the high standards.

1.6.9 Training

A constant thoughtful process with proactive approach towards maintaining the standards and introducing new and improvised techniques is going on ever since inception of NHMP. In this endeavor emphasis is on capacity building of men.

- **Training of Core competencies**

The core values of NHMP i.e. Professionalism, Integrity, Courtesy, timely Help to road users, vibrant Road Safety Education and cogent application of law are imbibed to every officer of NHMP from day one.

- **Training of Professional competencies**
Basic, advanced and refresher training courses are being regularly offered to enhance professional expertise.

1.6.10 **Regimental and Welfare Polices**

Reward and welfare policies have been developed for staff which includes Interest-free Loans, Scholarships for officer's children, improved medical facilities and policy and other amenities.

2 PERFORMANCE AND ACHIEVEMENTS

2.1 ROAD SAFETY, EDUCATION & AWARENESS

2.1.1 Mobile Education Units (MEUs)

An effective method being used to educate masses on road safety is induction of Mobile Education Units (MEUs). Vehicles with trained staff, equipped with audio/visual systems and road safety educational material have been inducted in Islamabad and one each in provincial headquarters and major cities. These MEUs visit public and private agencies, educational institutions, multi-nationals, bus/van terminals, markets, public places, etc. to impart road safety education at the doorsteps. This strategy is playing a vital role in the education of road users. Seminars and workshops on small scales are also conducted by the MEUs.

The goal of Mobile Education Unit is to create consciousness about road safety among commuters. Its main objectives are as under:-

- Save lives
- Enlightenment about road safety
- Educate regarding traffic rules and regulations
- Provide friendly Policing
- Remove communication gap
- Make the roads of Pakistan safest
- Promote civilized traffic culture
- Create safe driving environment
- Improve habits of safety among pedestrian and School children
- Correction of poor driving attitude
- Do the analysis, to find out reasons of mishaps and to suggest measures to avoid them.



Seminar on Road Safety



Road Safety session with children at Pir Mahal Toll Plaza



Road Safety pamphlets and leaflets distribution at Toll Plaza

Following methodology is adopted:

- Briefing sessions are started by Recitation of the Holy Quran.
- As briefings have to be given to various sections of society like professional drivers, students, non-professional drivers etc. therefore, briefings are designed keeping in view the age group, level of education, experience and language.
- Mobile Education unit has made a movie for the students about pedestrian's crossings, walking, etc. This movie is used to make briefing more effective.
- The presentations are given through multimedia to ensure the two way communication.
- Television, CDs and Computer are used to get the maximum attention of people.
- Question and Answer Sessions are held during briefing session to enhance the learning process.
- Mobile Education Unit gives emphasis on driving ethics during its briefing sessions.
- It aims at awakening the sense of responsibility among commuters.
- On the roads, briefings are given to the commuters at the spot to guide them.
- M.E.U. works in close co-ordination with various NGO's and Govt. Organizations for improving road-safety.
- Stalls are arranged in different exhibitions and local educational institutes to educate people. People are presented with gifts e.g. flowers, sweets etc. to attract them to take active part in making our roads and traffic safer.

Each MEU on an average conducts almost two sessions per day around 250 road safety education activities are conducted during a year by one MEU. Various organizations request NHMP to conduct road safety sessions to educate their staff and drivers. Some reputed multi-nationals such as Unilever, Nestle, Pepsi, Coca Cola, Shell, and Telenor etc. regularly conduct annual road safety education programs through MEUs. These MEUs are now being set up at district level.

2.1.2 Briefing and Education

Commuters are briefed at Toll Plazas, Bus Stands, etc. regarding road safety awareness, safe driving specially in inclement weather conditions, wearing safety helmets while riding motorcycle, etc. by verbal briefings and distribution of pamphlets and leaflets. Zone-wise detail regarding number of briefings material for the year 2018-19 is as under:



Briefing to drivers

| Zones | Verbal Briefing | Pamphlets/Booklets Distributed | Leaflets Distributed |
|--------------|-------------------|--------------------------------|----------------------|
| Motorway | 3,587,191 | 66,961 | 231,885 |
| M4 | 447,356 | 123,632 | 125,230 |
| North | 3,119,563 | 76,058 | 464,849 |
| Central | 3,365,698 | 169,523 | 1,897,143 |
| South | 3,884,029 | 84,491 | 292,103 |
| West | 452,956 | 32,962 | 30,977 |
| Total | 14,856,793 | 553,627 | 3,042,187 |

2.1.3 Road Safety Seminars, Walks and Workshops

In order to impart road safety education and awareness, NHMP organizes seminars, walks and workshops in all Zones. The statistics of road safety seminars, walks and workshops in 2018-19 are as under:

- **855 Seminars** were held collectively in all Zones during year 2016-17 regarding road safety. These seminars aimed to sensitize and educate drivers specially HTVs drivers and owners regarding observance of traffic rules.
- NHMP conducted **448 Workshops** in all Zones during said period. Special workshops were arranged regarding educating the officers about road safety measures during inclement weather conditions like fog and snow. Moreover, workshops regarding protecting the positive image by adhering to the core values of NHMP and meeting the expectations of the general public.
- Moreover, **182 road safety walks** were organized in all Zones which were attended by participants from all walks of life including students, local transporters, civil society members and member persons.



Road Safety Workshop at M-4



Road Safety Walk

2.1.4 F-M Radio 95

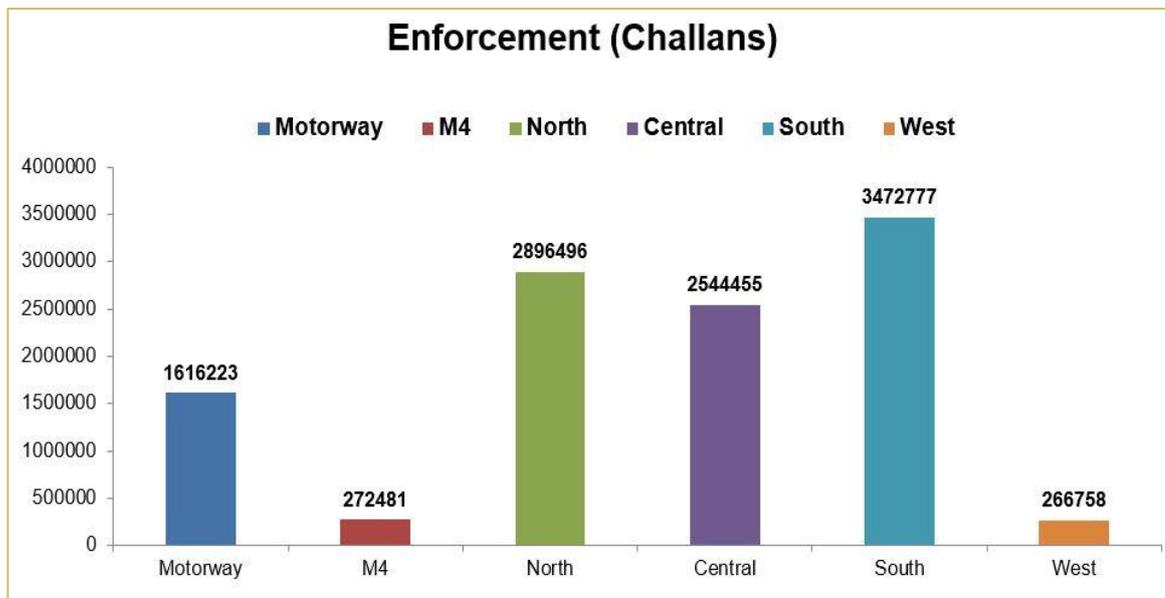
The official channel allotted to NHMP is FM 95. As a non-commercial venture, the coverage radius is 10 km around the federal capital, Islamabad. This channel operates round the clock with the mandate to impart road safety awareness through entertainment and also transmit regular updates on national road network. The FM Radio 95 is also available in our mobile application “NHMP Hamsafar” where it can be listened everywhere without the restriction of coverage radius.

2.2 ENFORCEMENT

National Highways and Motorway Police is continuously making efforts to ensure safe journey for all road users and provide timely help and support to commuters. NHMP officers remain vigilant to observe activities that cause distraction from driving and traffic violations. Strict enforcement is exercised by officers to ensure safety of commuters on Motorways and National Highways.

2.2.1 Tickets Issued

Total **11,069,190 Tickets** issued during this period on Motorways and National Highways. Zone wise details are as under:



Code wise major violations data is analyzed and strategies are devised to control major violations. Top 10 traffic violations observed on Motorways and National Highways are as under:



2.2.2 Zero Tolerance Policy

NHMP ensured equal application of the law. This not only eliminated the VIP Culture, but instilled respect for the law among all motorists, irrespective of their status.

2.2.3 Public Friendly Policing

NHMP has maintained standard of Public Friendly Policing in Pakistan which has earned an excellent reputation both at national and international level. NHMP launched campaigns on the occasions of Eid-ul Fitr, Eid-ul-Azha, Independence Day, and Ramzan etc. under which, gifts along with Road Safety Booklets/leaflets were distributed among commuters in accordance with the occasion. Moreover, Iftar packets and mineral water bottles were distributed during Ramadan by NHMP officers on National Highways and Motorways. In addition NHMP organized 19 Road Safety quizzes to impart road safety knowledge amongst masses.



2.2.4 Action against Over-charging of fare

Strict Enforcement was exercised against overcharging of fare on eves of Eid ul Azha and Eid ul Fitr, under which **Rs. 23.23 million** overcharged fare was returned to **44,078** passengers travelling on Buses and Vans on National Highways and Motorways on the eve of Eid ul Azha and Eid ul Fitr during 2018-19.

2.2.5 Anti-Encroachment Activities

Anti-encroachment campaigns were launched on highways with the coordination of NHA for the provision of free, safe and uninterrupted flow of traffic.

2.2.6 Action against over-load and over sized vehicles

Strict enforcement is carried out against the overload and oversized vehicles. Regular meetings were held with the representatives of goods transporters to brief them about the consequences of overloading. Moreover, special campaigns against overloaded vehicles were conducted on regular basis. This campaign is proving very effective and overloading is decreasing progressively.

2.2.7 Green Pakistan campaign

In an initiative to make Pakistan greener, **224,809** saplings were planted in “Green Pakistan” campaign in the period under consideration.

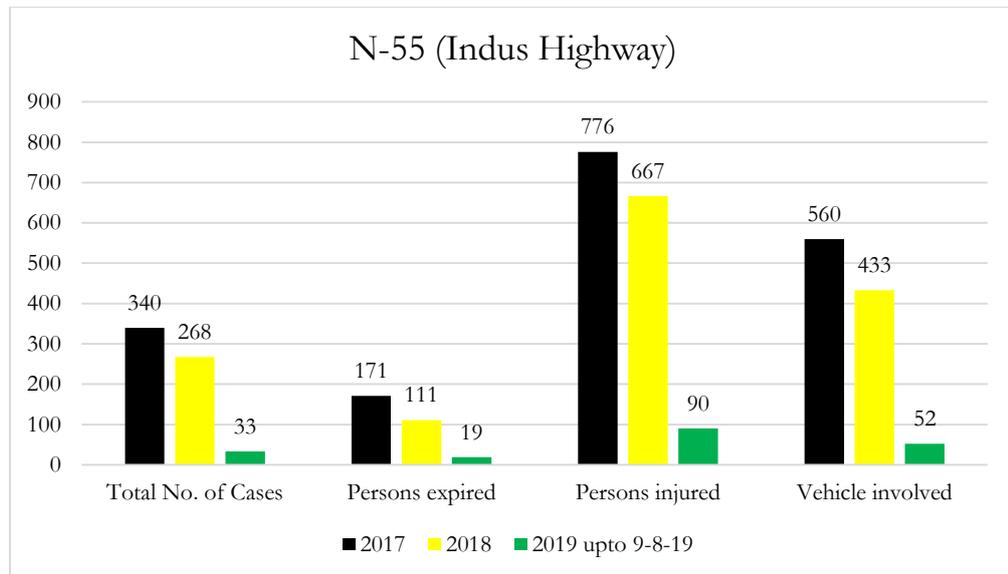
2.2.8 Deployment on the new roads

- **M-3** (Lahore – Abdul Hakeem) – 230 km
- **M-4** (Gojra – Shorkot) – 61 km
- **N-55** (Jamshoro – Ratodero) – 328 km
- **E-35** (Burhan – Shah Maqsood) – 38 km

2.2.9 Accident control on N-55 Indus highway (Jamshoro – Sehwan)

Accident control on N-55 Indus highway (Jamshoro – Sehwan) was achieved due to effective enforcement of NHMP.

| Road | Year | Total No. of Cases | Persons expired | Persons injured | Vehicles involved |
|----------------------|------------------|--------------------|-----------------|-----------------|-------------------|
| N-55 (Indus Highway) | 2017 | 340 | 171 | 776 | 560 |
| | 2018 | 268 | 111 | 667 | 433 |
| | 2019 upto 9-8-19 | 33 | 19 | 90 | 52 |



2.2.10 Implementation of E-Ticketing System

NHMP has taken an initiative to launch an E-Ticketing System. E-Ticketing System has not only enable the patrolling officers to perform their day-to-day activities electronically through hand-held device connected with central data server but would also facilitate the supervisory levels with quick access to precise and authentic information.

Following are some of the benefits of E-Ticketing System:

- Quick access to authentic and precise information
- Commuters feedback through SMS
- Expenditure saving on Challan books printing
- Facilitate the supervisory officers in efficient monitoring
- Violations trends can be easily identified.
- Enforcement Strategies be developed based on violation trends
- Habitual violators can be identified
- Predefined click based reports at all level (Beat, Sector, Zone and HQs)
- Less workload on wireless controls
- Tracking of vehicles through device GPS
- Instructions / Directives to field officers could be electronically communicated instantly in real-time with no time delay
- Verification of license and vehicle

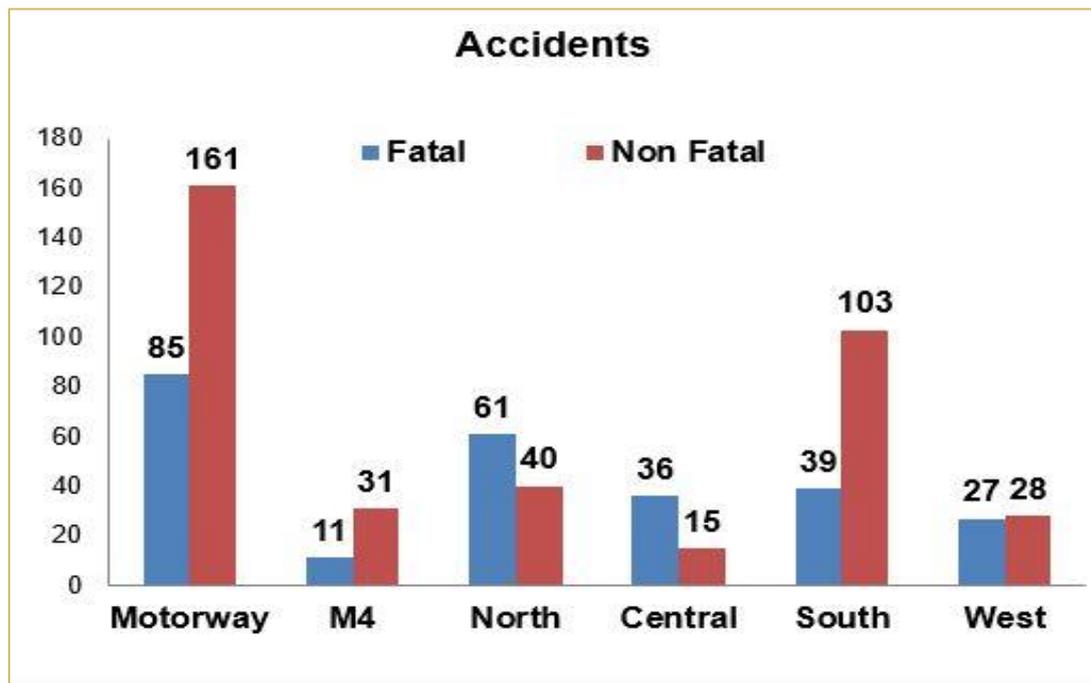
2.2.11 Accidents

Accidents occurred on Motorways and Highways during 2018-19 are as follows;

| Zones | No. of Accidents |
|-----------|------------------|
| | 2018-19 |
| Motorways | 246 |
| M4 | 42 |

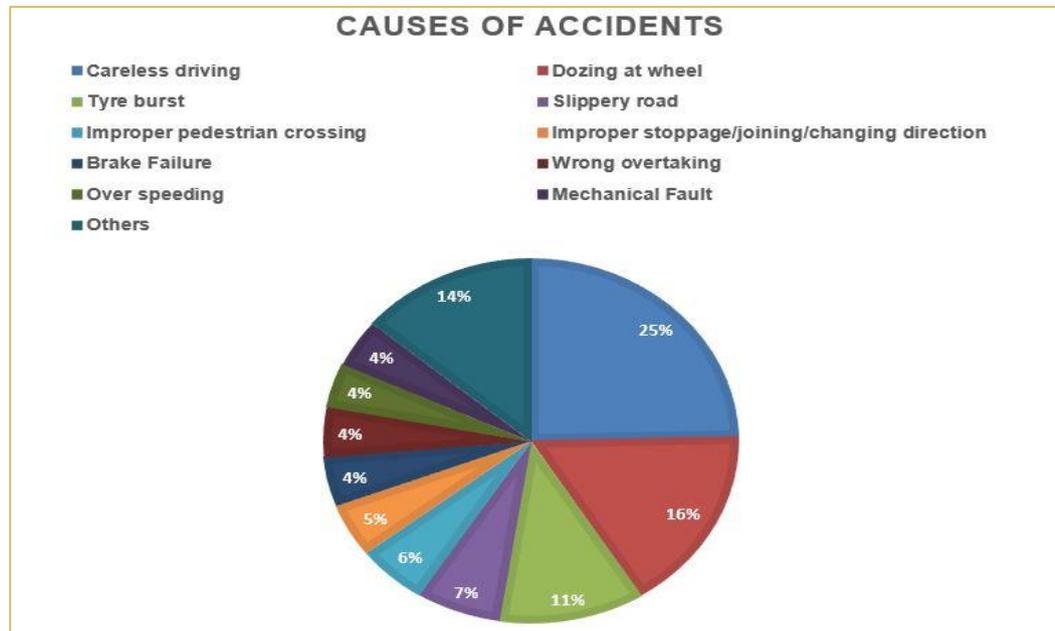
| | |
|--------------|------------|
| N-5 North | 101 |
| N-5 Central | 51 |
| N-5 South | 142 |
| West | 55 |
| Total | 637 |

Fatal and non-fatal accidents occurred during the year 2018-19 in all Zones are as under:



2.2.11.1 Major Causes of Accidents

NHMP analyzes traffic accident data on regular basis which helps to identify major causes of accidents that need to be focused. The following major causes of accidents were identified in 2018-19.



2.2.11.2 Remedial measures to control accidents

- Day and Night speed checking is being performed by utilizing all the available resources to reduce accidents resulting from over speeding on Motorways and National Highways.
- Wake up calls to the commuters are given during vulnerable night hours by using hooters and public address system.
- Checking of tyres with treads and air pressure gauges at toll plazas as well as by patrolling officers.
- Vehicle Fitness certificates, route permits, tyre conditions of PSVs are checked at briefing points.
- Steps are being taken for construction of pedestrian overhead crossings at vulnerable spots identified on National Highways.
- Old/mechanically unfit vehicles are not allowed to ply on Motorways and National Highways.
- Regular coordination is being made with National Highway Authority(NHA) by conducting meeting for rectification of road engineering faults and provision of necessary road furniture i.e. rumble strips, signboards, street lights, fence, etc.
- Closures of illegal U-turns with the coordination of NHA to prevent accidents.
- No violation is left unattended, the senior command and the supervisory officers are patrolling in person and paying special attention towards the traffic violations to avoid accidents and ensuring smooth traffic flow.
- Coordination with Secretary Regional Transport Authority (RTA) regarding cancellation of fitness certificates of HTV/PSV involved in road crashes.

2.2.11.3 Establishment of Accident Analysis Wings

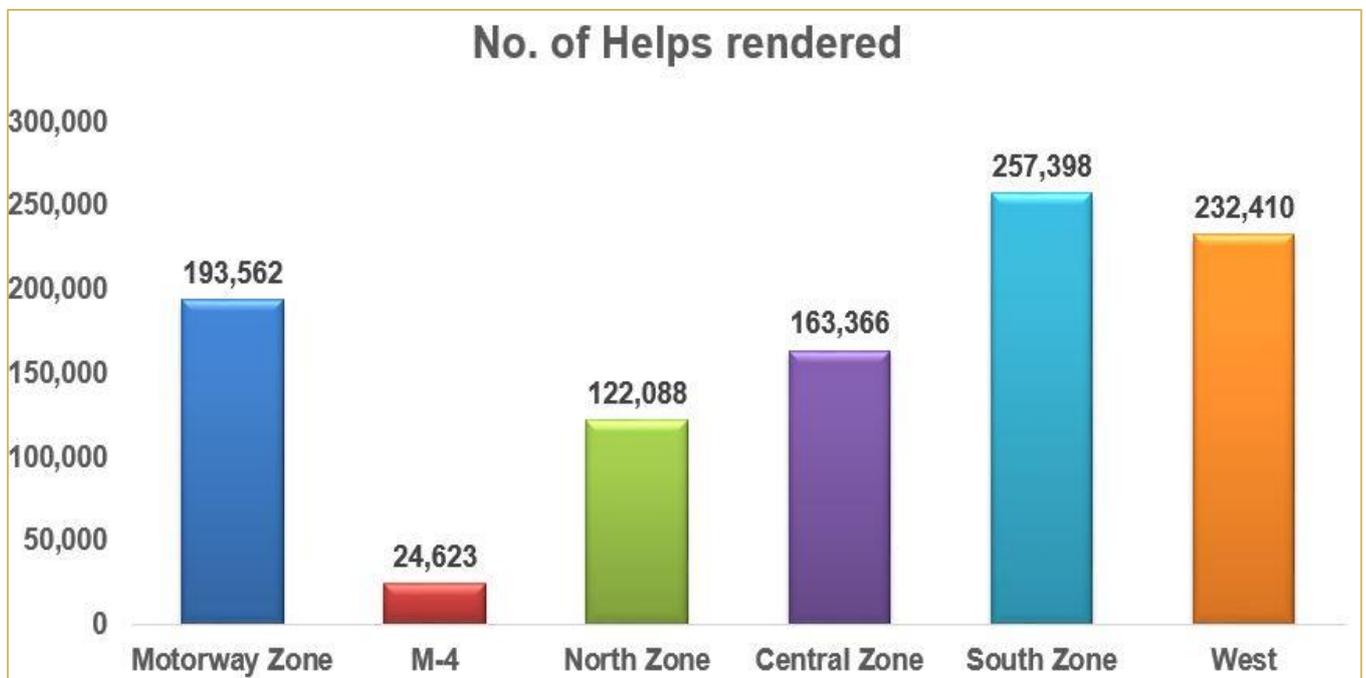
In depth analysis of the causes/reasons of accidents is very necessary to identify the main cause of accident so that strategies may be developed accordingly to avoid such accidents

in future. Therefore, an Accident Analysis Wing has been established at Sector level. Following are the roles & responsibilities of the Accident Analysis Wing.

- In depth analysis of the causes/reasons of accident
- Identification of main cause of accident
- Collection of all facts about the accident
- Analyze the road, weather and light conditions
- Dully fill the MAAP Performa
- Suggest remedial measures / strategies to avoid such accidents

2.2.12 Helps

Help/assistance to motorists in distress is primary duty of NHMP. NHMP officers work tirelessly to help the commuters in distress on National Highways and Motorways. Helps is provided in different categories including mechanical problem, starting problem, fuel ended, tyre burst, engine problem etc. Zone-wise performance regarding providing helps to commuters in 2018-19 is as under:



2.2.13 Anti Crime Activities

NHMP firmly believes in combating the use and smuggling of narcotics, robberies, theft and kidnapping. NHMP is working day and night for eradication of extortion at bus terminals alongside National Highways in coordination with NHA and local police. Moreover, anti-crime squads have been established at beat, sector and zonal levels to counter crime and terrorism. In 2018-19, NHMP continued anti-crime and anti-theft activities in all Zones and progress for the said year is as under:

- **62 stolen/snatched vehicles** were recovered on National Highways and Motorways in 2018-19.
- **73 criminals were arrested** and handed over to local police, who were involved in different criminal activities.
- Drugs & Narcotics recovered by NHMP are as under:

| Drugs & Narcotics (in Kg) | |
|---------------------------|-----|
| Charas | 392 |
| Heroin | 4 |
| Opium | 113 |

- **111 lost/ran away children/persons** were re-united with their families in 2018-19.
- **105 illegal arms** were recovered which included 30-bore pistols, Rifle-222, Rifle-44, SMG, etc.)
- **27,513 illegal ammunition** including 803 magazines and 26710 rounds were recovered.
- Moreover, **688 branded liquor bottles, 3105 local liquor bottles and Misc. articles** worth **Rs 303,6000/-** were recovered.

2.3 FACILITATION TO ROAD USERS

2.3.1 “NHMP Hamsafar” mobile phone application.

National Highways & Motorway Police aspires to utilize technologies and platforms for improved response, minimum human intervention and better experiences for commuters. Our road map for fulfillment of these objectives entails developing innovative solutions, standardizing structures and streamlining processes. The newly developed app “Hamsafar” is a link to the same chain.

This app has been designed to overcome existential constraints of prompt and effective communication that inhibit public access to timely assistance vis a vis;

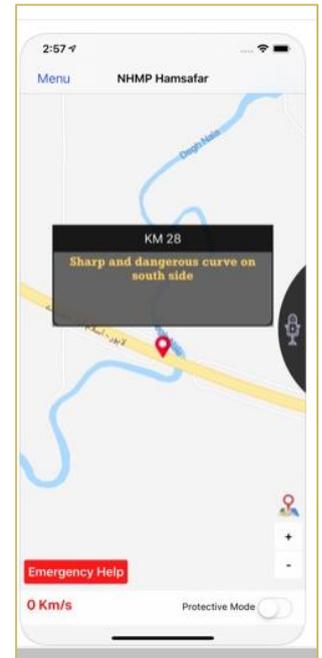
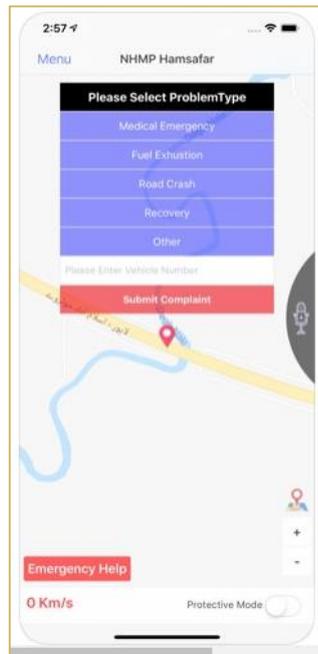
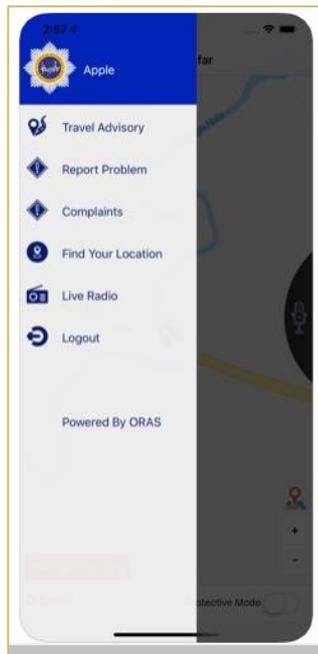
1. Travel Advisory
2. Road Crash
3. Medical Emergency
4. Mechanical Breakdown
5. Fuel Exhaustion
6. Recovery

The app is supported by Android as well as IOS.

The app is dynamic and can, therefore, be optimized, fixed and tweaked across all devices. It is easy to bring new features online as development objects are not restricted by predetermined variables. The app relies on timely update of information necessitating access to Wi-Fi or cellular data. The interactive content affords users a facility of suitable engagement with minimal effort.

The unique attributes of this app enable;

- Visual and audio display of information
- Identification of location through real time navigation.
- Direct connection between road user and the relevant nerve centre.
- Feedback on satisfaction over services rendered



- Resolved complaints – 8,344
- Downloads – 50,000+

2.3.2 Crises Respnse Cell

Establishment of Crisis Response Cell at Sector level for round the clock dissemination of information through;

- Web Portal
- Social Media
- Radio

2.3.3 Establishment of Media management cell

2.3.4 Digitization of systems

2.3.5 Gym at NHMP Lines Headquarters

2.3.6 Help Line (130)

In order to facilitate general public, National Highways & Motorway Police had introduced an emergency "Helpline 130" to provide prompt help to the road users/commuters round the clock. In case of any emergency on Motorways or National Highways, the distressed commuters only have to dial 130 and Motorway Police is there to help them within 10 minutes. Ever since the introduction of the Helpline, NHMP has been providing following services to general public:



- Re-united lost and ran away children with their family.
- Provided helps to road users.
- Provided first aid in case of mishap/accident on Motorways and Highways.
- Returned lost luggage or valuables.
- Weather/Route Information.

Summary of calls attended by helpline-130 during 2018-19

| | |
|--------------------------------|------------------|
| Number of Calls | 1,090,239 |
| Average Daily Calls | 1,991 |
| Average Calls Per Month | 60,569 |

2.3.7 Drivers Licensing Authority (DLA)

To fulfill the obligation of Chapter VII, Section 90(2) (g) of NHTSO 2000, NH&MP has taken the challenge to establish the Licensing Authority at Islamabad, Kamra and Lahore. The establishment of Driving Licensing Authority has not only provided for better drivers on the Motorways and Highways but NHMP can also provide technical assistance to provinces to enable the district drivers licensing authorities to improve the testing standards. One-window operation at NHMP Drivers Licensing Authority, Islamabad has been initiated as well as expansion of Drivers Licensing Authority (DLA) is in process.

| | |
|---|--------------|
| Driving Licenses Issued in 2018-19 | 4,366 |
|---|--------------|

2.3.8 Guidance and Information Centers

Guidance/information/facilitation centers have been established to facilitate the road users.

2.3.9 Travel Advisory

This is an online medium that provides instant updates on road situation and weather conditions. The incessant monitoring of this facility through field establishments ensures timely notification of relevant information in the following heads

- Roadblock
- Fog & Visibility
- Weather
- Road closure
- Diversion
- The URL for accessing this portal is (www.nhmp.gov.pk/TravelAdvisory/)

2.3.10 Social Media – Twitter & Facebook

In the past few years of remarkable social media evolution, Twitter has emerged as an effective medium of communication. Spreading our reach, any information pertaining to national road network is posted to Twitter and Face book respectively through the following official accounts;

- Twitter handle: <https://twitter.com/motorwaypolice1>
- Face book page: <https://www.facebook.com/nhmpofficial/>

2.4 TRAININGS

National Highways & Motorway Police training College Sheikhpura achieved a respectable status among the comity of Police Training Colleges in a short span of time. It has become a role model due to its unique features of training programs i.e. combining training and education in order to provide its trainees with the professional skills, leadership qualities and decision-making abilities required to maintain an ordered and

safe society. During the preceding financial year (2018-19), **4,336** trainees were trained by NHMP Training College. The following courses have been conducted in Training College Sheikhpura during the period under consideration:

| Sr. No. | Name of Course | Duration | Total No. of Courses | Total No. of Trainees |
|---|--|----------------------|----------------------|-----------------------|
| Promotional Course | | | | |
| 1. | Advance Class Course (SPO to CPO) | 14-09-18 to 17-06-19 | 03 | 102 |
| 2. | Upper Class Course (PO to SPO) | 26-09-18 to 23-06-19 | 03 | 345 |
| 3. | Intermediate Class Course (APO to PO) | 12-10-18 to 29-06-19 | 03 | 232 |
| 4. | Lower Class Course (JPO to APO) | 12-10-18 to 26-06-19 | 03 | 203 |
| Capacity Building Courses | | | | |
| 5. | TOT(Vehicle Dimension Rules) for DSP/CPO | 07-01-19 to 11-01-19 | 01 | 09 |
| 6. | Traffic Management Course for AJK | 01-10-18 to 18-10-18 | 01 | 40 |
| 7. | Traffic Management Course for KPK | 07-01-19 to 11-01-19 | 01 | 08 |
| 8. | First Aid Course at Chakri Camp | 05-10-18 to 08-02-19 | 15 | 264 |
| 9. | Efficiency Enhancement Course | 09-07-18 to 20-01-19 | 07 | 120 |
| Pre-Service Courses | | | | |
| 10. | Basic Recruit Course (JPO & APO) | 06-02-18 to 26-08-19 | 01 | 108 |
| 11. | Probationer Course (PO) | 31-12-18 to 26-04-19 | 05 | 896 |
| Driving Courses (Public/Private Organizations) | | | | |
| 12. | Defensive Driving Courses(05 days) | 06-07-18 to 29-03-19 | 47 | 1704 |
| 13. | Defensive Driving Courses Executive (01 Day) | 12-12-18 to 14-04-18 | 47 | 63 |
| 14. | Driving Courses For NAVTEC | 11-09-18 to 11-12-19 | 01 | 150 |
| 15. | One Day Defensive Driving | 15-04-19 to 26-04-19 | 02 | 92 |
| Grand Total | | | 96 | 4336 |

3 Organizational Development

3.1 PROCUREMENT OF LOGISTICS

- Fully prepared the Procurement Plan for the F.Y 2018-19 and the same was uploaded on the websites of PPRA & NHMP
- Tenders were floated according to the Procurement Plan.
- NOCs were obtained from the Finance Division through Ministry of Communications for purchase of 34-Vehicles against deficiency and 173-Vehicles for new roads i.e. M-3 (Lahore-Abdul Hakim SECTION), M-4 Gojra-Shorkot Section and N-55 Jamshoro - Sehwan Section, for establishment of 01-DIG office, 02-SSP offices, 02-Lines HQs and 12-Beats.
- The vehicles against deficiency and for new roads of M-3, M-4 & N-55 were accordingly purchased through direct contracting.
- Logistics (Machinery equipment's, arms/ammunitions, Misc. equipment's, signaling systems, furniture & fixture) for new roads of M-3, M-4 & N-55 were also purchased.
- Purchased Uniform articles, Medicines, Ammunition, Furniture items, Misc. articles, Machinery equipment's, Wireless equipment, Computer Hardware, Stationary Items for HQs and Zones.
- Prequalified firms for repair/maintenance of vehicles of HQs Zone.
- Floated tender for upgradation of Helpline-130.

3.2 RECRUITMENT

3.2.1 Under process Recruitment

| Sr. No. | Posts | No. of Posts Advertised | Status |
|---------|--|---|---|
| 1. | Non-Uniformed Staff (BS-16 & Above) Total= 59+67=126 Through FPSC | 59 Director/ Planning (BS-19)=01 Deputy Director (BS-18)=02 Assistant Director (BS-17)=01 Accounts Officer (BS-17) =03 Computer Programmer (BS-17)=02 Accountant (BS-16)=20 Computer Operator (BS-16)=25 LAO (BS-16)=02 APS (BS-16) =03 | Posts advertised on <u>03-06-2018</u> and <u>01-07-2018</u> by FSPC. 01 Land Acquiring Officer (BS-16), 02 Accounts Officers (BS-17) and 01 Assistant Director (BS-17) have joined NHMP. Offer Letters to 03 Assistant Private Secretary (BS-16) have been issued by NHMP. Offer Letters to 02 Computer Programmer (BS-17) and 01 Director/ Planning (BS-19) have been issued by Ministry of Communications. |
| | | 67 Accounts Officer=01 Computer Programmer (BS-17)=01 Accountant=09 Computer Operator=55 APS=01 | Posts advertised on <u>06-01-2019</u> by FPSC. Written test has have been conducted on 04/05-05-2019. Interview for the post of Computer Programmer (BS-17) have been scheduled on 12 & 23 September 2019. |

| Sr. No. | Posts | No. of Posts Advertised | | Status |
|--------------------------|--|-------------------------|--------------------------------|---|
| 2. | Patrol Officers (BS-14) Total= 500+430=930 Through FPSC | 500 | 179 Departmental Candidates | Posts advertised on <u>04-02-2018</u> by FPSC. Appointment Letters to 178 departmental candidates for the post of Patrol Officers (BS-14) have been issued. |
| | | | 321 General Candidates | Interviews against 321 posts of Patrol Officer (BS-14) are under process at FPSC. |
| | | 430 | 196 Departmental Candidates | Posts advertised on <u>06-01-2019</u> by FPSC. Written test of PO (General Quota) has been conducted by FPSC on 28-04-2019. Written for the PO (Departmental Quota) has been conducted on 05-05-2019. |
| | | | 234 General Candidates | Physical Test and Driving Proficiency Test of departmental candidates are under process at NHMP. |
| 3. | C/JPO (BS-07) <u>Through Pakistan Testing Service (PTS)</u> | 892 | | Posts advertised on <u>06-01-2019</u> 849 C/JPOs (BS-07) selected by PTS have been appointed in NHMP. |
| 4. | Non-Uniformed Staff (BS-07 to BS-15) <u>Through Pakistan Testing Service (PTS)</u> | 266 | | Posts advertised on <u>06-01-2019</u> Interviews for different cadres of Non-Uniform Staff (BS-07 to BS-15) have been completed by PTS. Final result of 266 posts of Non-Uniform Staff (BS-07 to BS-15) is under process. |
| 5. | BS-05 (By NH&MP) | 200 | | Posts advertised on <u>09-12-2018</u> . Balloting of 200 posts of different cadres of Non-Uniform Staff (BS-05) is under process. |
| 6. | BS-01 (On local Basis) (By NH&MP) | 521 | | Posts advertised on <u>09-12-2018</u> . The recruitment of the posts of BS-01 has been carried out on local basis. Recruitment Process has been completed by NHMP. 412 candidates of different cadres of Non-Uniform Staff (BS-01) have joined NHMP. |
| Total Recruitment | | 2935 | | |

3.2.2 Appointment under Prime Minister's Assistance Package

11 sons/ daughters/ widows of Shaheed/ deceased NHMP employees have been appointed on contract basis in different cadres under Prime Minister's Assistance Package for families of Government employees who die during service.

3.3 PROMOTIONS

3.3.1 Promotion of Uniformed Police Officers

| From (Rank) | To (Rank) | No. of Officers |
|-----------------|-----------------|-----------------|
| DSP/CPO (BS-17) | SP (BS-18) | 05 |
| IP/SPO (BS-16) | DSP/CPO (BS-17) | 33 |
| SI/PO (BS-14) | IP/SPO (BS-16) | 275 |
| HC/APO (BS-07) | SI/PO (BS-14) | 413 |
| C/JPO (BS-05) | HC/APO (BS-07) | 193 |
| Total | | 919 |

3.3.2 Promotion of Non-Uniform Officers/ Officials

| From (Rank) | To (Rank) | No. of Officers |
|-------------------------------------|-----------------------------|-----------------|
| Assistant Director (BS-17) | Deputy Director (BS-18) | 01 |
| Assistant Private Secretary (BS-16) | Private Secretary (BS-17) | 01 |
| Computer Operator (BS-16) | Computer Programmer (BS-17) | 01 |
| Total | | 03 |

3.4 SANCTION/ CREATION OF POSTS

| S. No. | Rank | No. of Officers |
|--------------|-----------------|-----------------|
| 1 | DSP/CPO (BS-17) | 2 |
| 2 | IP/SPO (BS-16) | 13 |
| 3 | SI/PO (BS-14) | 132 |
| 4 | HC/APO (BS-09) | 152 |
| 5 | C/JPO (BS-07) | 346 |
| Total | | 645 |

3.5 DEVELOPMENT PROJECTS

Development Budget (FY 2018-19) (Rs. in Million)

| Sr. No. | Project Name | PSDP Allocation |
|---------|--|-----------------|
| 1 | Construction of SSP Office, Lines HQ & Beat for NHMP at Gwadar | 88.704 |

- **Construction of SSP Office, Lines HQ & Beat for NHMP at Gwadar, Baluchistan**

PC-I amounting Rs. 289.532 million for the construction of SSP Office, Lines HQ and Beat for NHMP at Gwadar was approved by CDWP on 19-10-2017 with a covered area of 53,042 sf. Administrative approval of the project has been issued on 07-02-2018. Rs. 88.704 million was allocated for FY 2018-19. Rs. 36.289 million has been utilized up to June 2019. Rs. 88.704 million has been allocated for FY 2019-20.

- **Construction of Central Police Office (NHMP) in Mauve Area, G-11/1, Islamabad**

A revised PC-I amounting Rs. 298.436 million having covered area of 55,576 sf (one basement and four floor) was approved by CDWP on 28-04-2015. Administrative approval of the project

was issued on 01-12-2015 and contract was awarded to Pak. PWD on 05-04-2016. The Physical progress of the project is 99%.

- **Construction of buildings at NHMP Training College, Sheikhpura (Un-approved)**

PC-1 amounting to Rs 345.164 million with covered area 74,740 sf. regarding construction of building infrastructure at training college Sheikhpura was prepared by Pak. PWD and has submitted to M/o PD&R through M/o Communication for approval of CDWP. No funds has been allocated to the subject project in PSDP of 2019-20.

- **Construction of NHMP Buildings / Offices on Acquired Lands (Phase-I) (Un-approved)**

A PC-I amounting to Rs. 1196.324 million having covered area of 233,050 sf for the construction of NHMP buildings/offices on acquired lands (Phase-I) is under process and will be submitted to M/o PD&R soon.

4 WELFARE

4.1 PROPER MESS ARRANGEMENTS

Officers living in camps have been provided free bachelor accommodation with hygienic and modern mess, recreation and sports facilities.

4.2 EIGHT (08) HOURS SHIFT DUTY

Unlike local police, where no maximum working hours have ever been defined, NHMP operates in three shifts of 8 hours each. This relieves excessive burden of work, and provides officers with sufficient time to look after their family. Furthermore, it is ensured that each office avails the four days rest in a month.

4.3 PROVISION OF UNIFORM ARTICLES

Unlike other police force, each individual of NHMP gets five complete uniforms annually. The uniformity in this regard is strictly ensured.

4.4 INDOOR AND OUTDOOR SPORTS

NHMP believes that sport activities play a vital role in growth, formation and development of human life. Human resource development plays imperative role in the success of any organization while sports are also vital in their development. A sound mind is found in sound body and sports play a pivotal role in aligning human mind in right directions and help the forces to be active.

4.4.1 NHMP Annual Sports Festival

NHMP 8th Annual Sports Festival was held at Training College, Sheikhpura in November, 2018. Teams from all Zones were invited to participate in annual sports festival. In seven days (07) long festival Cricket, Football, Tug of War, Basketball, Volley Ball, Shooting, Shot Put, Table Tennis, Badminton and Athletic competitions were held. North Zone won the title of “Best Zone” by winning 11 Gold medals while last year champion Central Zone managed to secure second position with 06 Golds medals. The distinguishing feature of 8th Sports Festival was 100 and 50 meter race among senior officers of NHMP including IG, Additional IGs, DIGs and SSPs. In the senior officers race DIG Ahmad Arslan Malik remained the winner while IG AD Khowaja took the second position.

4.5 WELFARE INITIATIVES FOR PERSONNEL

For the welfare of NHMP employees, following amenities are being provided by NHMP for the welfare and benefit of the its employees

4.5.1 Regimental and Welfare Fund Loan

An interest-free loan from the R&W Fund is provided for critical pressing need of the employee including, but not limited to, the treatment of chronic/prolonged disease, clearance of debt, or any other matter that has been halted due to non-availability of essential funds. Following welfare loan as per mentioned slab is provided to the employees:-

| Sr. No. | BPS | Loan Amount | Recovery Period (Installments) |
|---------|------------|----------------|--------------------------------|
| 1 | 01 – 09 | Rs.500,000/- | 84 |
| 2 | 10 – 16 | Rs.1,000,000/- | 84 |
| 3 | 17 | Rs.1,200,000/- | 84 |
| 4 | 18 & Above | Rs.1,500,000/- | 84 |

(Rs. 300,000/- for deputationists to be recovered in 36 installments):

- **Marriage Loan**

Marriage loan amounting to Rs.100,000/- shall be paid to those young male/female Officers/officials who are getting married in future.

4.5.2 Relief To Shaheed Employees

An immediate relief is paid to the legal heirs of Shaheed employee who lost his life in the line of duty as a result of act of terrorism/ target killing, encounter with criminals also include traffic officials on traffic duty killed by vehicle of any kind.

- **Shaheed:** An amount of Rs.7,500,000/- (7.5 million only) shall be paid as immediate relief to the legal heirs of an employee who embraces martyrdom in the line of duty including but not limited to terrorist attack, target killing, encounter with criminals. It also includes an employee who dies in an accident during performance of official duty.
- **In-Service Death:** The legal heirs of an employee who loses his life during performance of official duty shall be entitled to compensation as given below:

| Basic Pay Scale | In-Service Death |
|-----------------|------------------|
| 20 and above | 5,000,000/- |
| 18 and 19 | 3,500,000/- |
| 17 | 2,500,000/- |
| 08 to 16 | 1,500,000/- |
| 01 to 07 | 1,000,000/- |

- **Maintenance Allowance to widow(s):** A maintenance allowance shall be paid to the widow(s) of the Shaheed/deceased employee in lump sum payments every quarter. The payments shall be made through the concerned Beat Commanders as per the following schedule:

| Basic Pay Scale | Amount (per month) |
|-----------------|--------------------|
| 20 and Above | 45,000/- |
| 18 and 19 | 37,500/- |
| 17 | 30,000/- |
| 08 to 16 | 22,500/- |
| 01 to 07 | 15,000/- |

- Educational Allowance is being paid to the children of deceased / Shaheed employees on case to case basis.
- An amount as funeral charges is paid to the family of the Shaheed/deceased employees of NHMP.
- An amount is paid to the members on the death of father, mother, wife and children for burial.
- Eidy is given to the family of Shaheed/Deceased.
- Special Ramzan package is given to the families of Shaheed/deceased employees of NH&MP.

4.5.3 Compensation On Permanent Disability/In-Capacitating

Compensation is granted to the employees who become permanently incapacitated/disabled during their performance of duty. Rs.2,500,000/- may be granted as compensation to the employees who become permanently incapacitated/disabled during their performance of duty.

4.5.4 Financial Assistance to Injured Officers/Officials

The entire cost of treatment is borne by the department for those officers/officials who are injured during the performance of duty and are also given financial assistance keeping in view the nature of injuries.

4.5.5 Daughter's Marriage Grant

Daughter's Marriage grant is given to the members on the marriage of their daughter(s).

4.5.6 Marriage Grant To Employee On Their Marriage

Those employees who get married for the first time during service in NH&MP are granted marriage grant (non-refundable).

4.5.7 Scholarships

The children of members, who have passed their matriculation with minimum 60% marks and have joined the recognized colleges, are eligible for the grant of scholarships. The Children of Shaheed / Deceased employees of NH&MP who obtain minimum of 55% marks in matriculation examination and subsequently maintain the same standard are eligible for scholarship. The facility of scholarship is available to maximum two children of a member from the Fund at a time, whereas, the facility of special scholarship may be for more than two (02) children as per its criteria.

| Sr. No. | Scholarships | | | Conditions For Grant of Scholarship |
|---------|---------------------|--------------|-------------|---|
| | Qualification | FA/ F.Sc | | |
| 1. | Type of Scholarship | Normal | Special | <ul style="list-style-type: none"> ➤ For 1st Year the percentage of marks obtained in Matriculation may be considered to decide the eligibility for grant of relevant scholarship. ➤ For 2nd Year the percentage of marks obtained in 1st year may be considered to decide the eligibility for grant of relevant scholarship. |
| | Percentage | 60% to 79.9% | 80% & above | |

| Sr. No. | Scholarships | | | | Conditions For Grant of Scholarship |
|---------|---------------------|-----------------------------------|--------------|--------------------------------|---|
| 2. | Qualification | BA/ BSc. | | | <ul style="list-style-type: none"> ➤ For 1st Year the cumulative percentage obtained in Intermediate examination may be considered to decide the eligibility for grant of relevant scholarship. ➤ For 2nd, 3rd and 4th Year the percentage obtained in preceding year may be considered to decide the eligibility for grant of relevant scholarship. |
| | Type of Scholarship | Normal | | Special | |
| | Percentage | 60% to 79.9% | | 80% & above | |
| 3. | Qualification | MA/ M.Sc. / MS/ M.Phil. | | | <ul style="list-style-type: none"> ➤ For 1st Year the cumulative percentage obtained in preceding examination may be considered to decide the eligibility for grant of relevant scholarship. ➤ For 2nd, 3rd and 4th Year, as the case may be, the percentage obtained in preceding year may be considered to decide the eligibility for grant of relevant scholarship. |
| | Type of Scholarship | Normal | Spl-I | Special-II | |
| | Percentage | 50% to 59.9% | 60 to 74.9 % | 75% & above or position Holder | |
| 4. | Qualification | Professional Degrees - Category-I | | | <p data-bbox="1046 1088 1422 1193">(MBBS/ BDS/ Engineering/ CA/ ICMA/ ACCA)</p> <ul style="list-style-type: none"> ➤ For 1st Year the cumulative percentage obtained in preceding examination may be considered to decide the eligibility for grant of relevant scholarship. ➤ For 2nd, 3rd and 4th Year, as the case may be, the percentage obtained in preceding year may be considered to decide the eligibility for grant of relevant scholarship. ➤ The scholarship for 1st Year may be paid at the time of admission and no scholarship may be paid on conclusion of course/ degree |
| | Type of Scholarship | Normal | | Special | |
| | Percentage | 60% to 69.9% | | 70% & above | |

| Sr. No. | Scholarships | | | Conditions For Grant of Scholarship |
|---------|---------------------|------------------------------------|-------------|--|
| 5. | Qualification | Professional Degrees - Category-II | | (DPT/ Architecture/ Pharmacy/ Nursing/ Agricultural Sciences/ Veterinary & Medicine) ➤ For 1st Year the cumulative percentage obtained in preceding examination may be considered to decide the eligibility for grant of relevant scholarship. ➤ For 2nd, 3rd and 4th Year, as the case may be, the percentage obtained in preceding year may be considered to decide the eligibility for grant of relevant scholarship. ➤ The scholarship for 1st Year may be paid at the time of admission and no scholarship may be paid on conclusion of course/ degree |
| | Type of Scholarship | Normal | Special | |
| | Percentage | 60% to 74.9% | 75% & above | |
| 6. | Qualification | Hafiz e Quran | | ➤ Subject to provision of completion of Hafiz e Quran certificate ➤ Payment will be made one time only |
| | Type of Scholarship | One time | | |
| | Percentage | - | | |
| 7. | Qualification | Special Children | | ➤ Subject to provision of Disability certificate from Authorized Hospitals ➤ Payment will be made on yearly basis |
| | Type of Scholarship | Yearly | | |
| | Percentage | - | | |

5 TARGETS AND FUTURE PLANS

- Awareness and Education

- Briefing Campaigns to bring more improvements in Lane Discipline by HTVs/PSVs and slow moving vehicles. Strict enforcement against the motorcycle riders committing violations as they are major contributors in road accidents on Highways. In the financial year 2019-20 following targets have been set:

| Sr. # | Description | Units |
|-------|-------------|-------|
|-------|-------------|-------|

| | | |
|----|---|-----------|
| 1. | Visits of Mobile Education Units | 4600 |
| 2. | Road Safety Education Seminars | 200 |
| 3. | Workshops | 300 |
| 4. | Walks | 350 |
| 5. | Briefings | 6,801,000 |
| 6. | Campaigns | 570 |
| 7. | Distribution of Road Safety Material (Pamphlets, Booklets etc.) | 2,142,160 |
| 8. | Road Safety Speech/Writing Competitions | 30 |

- **Extensive Road Safety Campaigns**

- To ensure safety of commuters on Motorways and National Highways following campaigns shall be launched in all Zones on regular basis:
 - Dozing at wheel campaign to brief and educate commuters against dozing at wheel, ensure 02 drivers policy for long routes, take rest intervals on long journey, etc.
 - Over speeding campaign to educate commuters regarding consequences of over speeding. Day/Night speed checking shall be performed and strict enforcement shall be exercised against violators.
 - Seminars, Walks and Workshops shall be organized in educational institutes to educate masses regarding safe driving.
 - Strict enforcement shall be exercised against non-fastening of seat belt, using mobile phone while driving, not wearing safety helmet while riding motorcycle, etc. with zero tolerance policy.
 - Commuters shall be educated regarding mechanical and physical fitness of vehicles and NHMP officers shall ensure that mechanically and physically fit vehicles may ply on National Highways and Motorways.
 - To avoid vehicle tyre burst accidents, condition of tyres shall be checked at entry points of Motorways and Highways using tread depth and tyre pressure gauges. Enforcement shall be exercised to the road users with vehicles having weak and worn out tyres. Moreover, road users shall be educated to use good quality tyres, replacement of the tyres on completion of shelf life or specified mileage, avoid using re-furbished/inferior quality tyres and checking tyres regularly specially during extreme hot weather conditions.
 - Special measures shall be taken by NHMP to exercise strict enforcement against illegal/fake number plates of vehicles plying on National Highways and Motorways to counter crime and terrorism.
 - Overloading of goods and passengers has remained one of our major concerns. Steps shall be taken to curb overloading of goods and carrying in passengers in dangerous position especially on rooftops of PSVs.

- **Enforcement**

- NHMP intends to ensure that road users on Motorways & Highways use seat belt, safety helmet and avoid lane violation and over speeding.

- **Reduction in Accidents**

- The target is to reduce the number of accident by 15% in the financial year 2019-20.

- **Anti-Crime Activities**

- Identification and monitoring of crime black spots by deployment of anti-crime squads to ensure safety of commuters. NHMP shall arrange regular meetings with District Police and notables of adjacent villages. Catalogues of the suspects shall be prepared and pro-active measures shall be adopted to counter crime.
- **Improvement in Road Infrastructure**
 - Regular co-ordination with NHA for improvement in road infrastructure i.e. construction of overhead bridges & underpasses, etc. in the populated areas, provision of road furniture, repair/maintenance of roads and fence etc.
- **Enhancement of penalties in NHSO-2000**
 - Penalties in NHSO-2000 be enhanced for the purposes of;
 - Road safety
 - Traffic discipline
 - Protection of road infrastructure
 - Financial impact
 - Deterrence
 - International best practices
 - Reduce environmental impact
- **Installation of LTV and firing Training Simulators**
 - Setup of two LTV Simulators and one firing training simulators with the help of INL is in process.
- **Upgrade of Helpline-130**
 - Huge increase in traffic count due to construction of new Highways/Motorways had choked the Helpline-130 system
 - In the recent past, the inflow of Helpline-130 calls had increased beyond the capacity of existing system
 - Average daily calls : 3000
 - As an interim setup the workstations have been increased from 08 to 15 in a shift and the call waiting time for the commuters has also been considerably reduced
 - Queue for the emergency calls has been prioritized
 - An Intelligent Solution is being procured and Contract has been awarded to National Radio & Telecommunication Corporation (NRTC)
- **Deployment of NHMP on Highways/Motorways of Phase-II, III and 5 other roads**
 - Case is under process in MS Wing, Establishment Division

| S.# | Roads | Required manpower | Budget requirement | | |
|--------------|-------------------------|-------------------|-------------------------------------|---|----------------------------|
| | | | Salaries (Current rate) (Rs.) | Logistics (Current market rates) (Rs.) | Recurring cost (Rs.) |
| 1. | Phase-II (07-Roads) | 3712 | 2,946,024,480 | 3,373,127,860 | 800,124,420 |
| 2. | Phase-III (06-Roads) | 4231 | 3,341,436,540 | 3,997,349,860 | 880,136,862 |
| 3. | Other (05-Roads) | 1008 | 789,453,540 | 853,403,500 | 202,335,651 |
| Total | | 8,951 | 7,076,914,560 | 8,223,881,220 | 1,882,596,933 |

- **Expansion in Policing Jurisdiction**

- The ultimate objective of NHMP is to take over the entire federalized roads including National Highways / Motorways in phases. CPEC roads are also under construction. NHMP will take over enforcement on additional 4,714 kms. The details are as under:

| Name of Roads | Length (Kms) |
|------------------------------------|-----------------|
| M-4 (Shorkot – Khanewal) | 66 |
| M-6 Sukkur-Hyderabad | 296 |
| M-8 Hoshab-Gwadar | 193 |
| E-35 Thakot-Burhan | 144 |
| Hakla-D.I Khan Motorway | 285 |
| Swat Expressway (KP Govt.) | 81 |
| N-5/A (Khanewal - Lodhran) | 102 |
| N-10 Makran Coastal Highway | 493 |
| N-25 RCD Highway | 433 |
| N-30 Khuzdar- Basima | 110 |
| N-35 (Karakoram Highway) | 806 |
| N-50 Kuchlak-Zhob-D.I.Khan | 531 |
| N-55 (Sarai Gambila – Kohat) | 134 |
| N-65 Sukkur-Quetta | 385 |
| N-70 Multan-Muzaffargarh - DG Khan | 94 |
| N-85 Hoshab - Sorab | 449 |
| Larkana-Khairpur Bridge Road | 56 |
| Northern Bypass | 40 |
| Lahore Eastern Bypass | 16 |
| TOTAL | 4,714 |

- **Recruitment of staff for new Highways/Motorway**
- **NHMP Drivers Licensing Authority (DLA) / Road Safety Training Institutes**
 - Expansion at Provincial Capitals
 - Upgrade of DLA (Islamabad)
 - Establishment of RSTIs

- **Expansion of NHMP FM Radio – 95 for coverage on all National Highways / Motorways**
- **Smart Enforcement**
- **Introduction of Self sustainable Model of DLAs**