



NHMP YEAR BOOK

2022-23

 NATIONAL HIGHWAYS & MOTORWAY POLICE

SERVICE ABOVE SELF

FREE FLOW
HELP
ENFORCEMENT

HELPLINE 130

 NHMOfficial  03 130 111 130

- TRAVEL ADVISORY
- ROAD SAFETY FM-95
- MOTORWAY HUMSAFAR APP

NHMP CE DRIVING LICENSE

FY: 2022-2023

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MESSAGE FROM THE INSPECTOR GENERAL, NHMP



The fact that officers of all ranks continue to uphold the highest standards of professionalism, while protecting the safety of drivers on the national road network, is a source of great pleasure.

Since its inception, the NHMP has worked to uphold the greatest standards of courtesy, integrity, and professionalism while also educating and assisting commuters and enforcing the law for increased convenience and safety.

NHMP now maintains law enforcement on 4,696 km of highways and motorways. Due to the ever-expanding network of national highways and motorways and the increase in traffic, NHMP must be well-prepared to handle all traffic management issues. The fundamental of NHMP setback is still a lack of labor and logistics.

NHMP has taken several IT initiatives including installation of vehicle tracking systems, deployment of drones and utilization of body worn cameras to improve operational activities. Public Service Vehicles Management Information System (PSVMIS) has been developed and deployed to minimize traffic violations committed by drivers of PSVs endangering precious lives of passengers. Our vision for the future entails complete automation of processes. Considering the expected positive impacts on national economy via increase in remittances, NHMP has started processing and issuance of driving licences under the category of “CE” which is highly in demand across the world.

The public outreach of NHMP is enhanced through the participation of senior officers on FM radio and social media. In addition, NHMP has upgraded its own system of Performance Review. The schedule related to fine against traffic violations was promulgated in 2000, these fines lost their impact on violators with the passage of time, which resulted increase in violations, hence, it was need of the hour to implement revised and enhanced fine amounts immediately to ensure safety of commuters. Destruction of expensive road infrastructure causes hefty monetary loss to government treasury and it was a persistent requirement to implement Axle Load Control Regime (ALCR) all across the country to ensure protection of carriageways from damages due to overloading of goods by transport vehicles. Strict enforcement is carried out on any type of violations, special including over speeding, not wearing seat belt, over charging in PSVs etc. Special initiatives includes Salt Range campaign against over speeding, convoy system for HTVs and PSVs, chasing, enforcement through spotters at different locations, implementation of convoy system in salt range, collaboration with FWO, deployment of Automatic Number Plate Recognition (ANPR) cameras, utilization of motor vehicle registration information in collaboration with Excise & Taxation offices for verification of registration/number plates.

“Nothing worthwhile is beyond our reach if we work together in faith and show a selfless devotion to our duties. Therefore, let's continue to put service above ourselves and strive to be better than yesterday.”

(SULTAAN ALI KHOWAJA) PPM, PSP
Inspector General
National Highways & Motorway Police

VISION

Ensure a safe and secure driving environment on the National Highways and Motorways

MISSION

To promote safety on Motorways and Highways through effective enforcement and provision of assistance to road users by applying highest standards of courtesy, integrity and professionalism.

CORE VALUES

- Help
- Education
- Enforcement

CORE RESPONSIBILITIES

- Regulate and control traffic
- Determine and regulate the category/ type of traffic permissible
- Undertake initial investigation in respect of offences
- Conduct road safety awareness campaigns
- Keep road clear from any encroachments
- Provide security to road users
- Act as advisory body to NHA
- Issue driving licenses

INTRODUCTION



Pakistan Motorway Police (PMP) was established in 1997 for 366 Km M-2 with 500 officers on deputation. National Highway Safety Ordinance (NHSO) was promulgated in 2000 and N-5 was handed-over in 2001. Subsequently, nomenclature of the department was changed from PMP to National Highways & Motorway Police (NHMP).

NHMP is presently deployed at 4,696 km on **08-Motorways**, **06-Highways** and **03-Expressways**, whereas, 4,346 km roads are being added in near future increasing the Area of Responsibility (AoR) of NHMP to 9,204 kms.

National Highways & Motorway Police (NHMP) is a law enforcement agency responsible for enforcing traffic laws and regulations on highways and motorways throughout the country. The NHMP was established in 1997 and operates under the jurisdiction of the Ministry of Communications.

JURISDICTION

NHMP has taken over policing of 4,696 km roads of National Highways and Motorways whereas policing on proposed 4,230 km roads will be taken over in future. For policing purposes, it is divided into the following seven operational Zones as under:

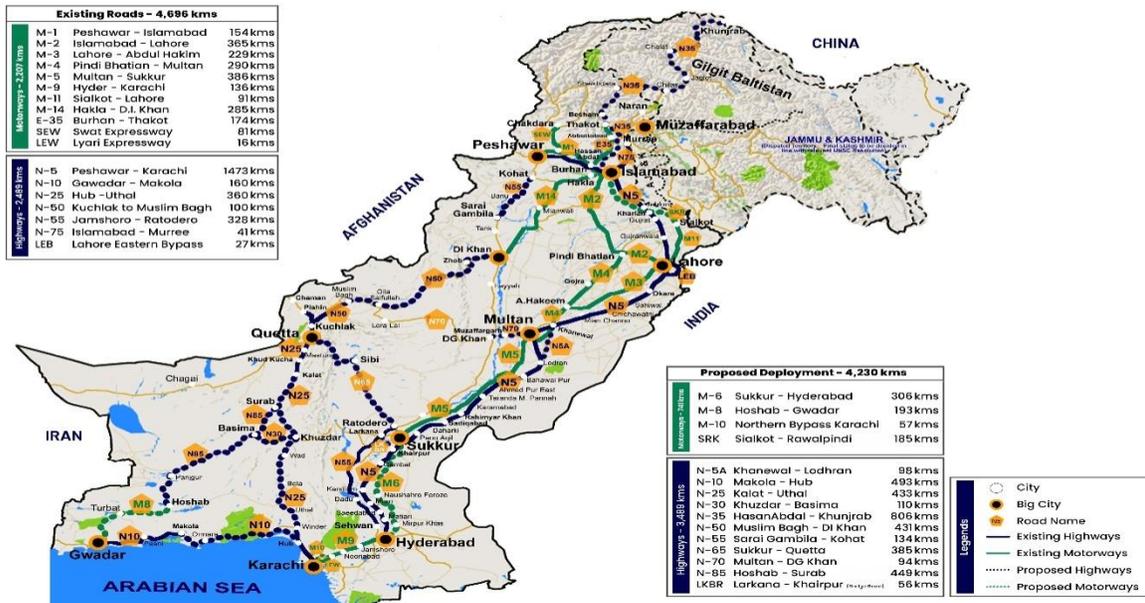
Existing Road Network		
Zone	Area of Responsibility (AoR)	KM
Motorway North	M-1 (Islamabad-Peshawar)	154
	M-2 (Islamabad –Kot Momin)	196
	E-35 Hazara Motorway (Burhan -Mansehra)	175
	Swat Expressway	81
	M-14 Hakla- D.I. Khan	285
Motorway Central-I	M-2 South (Kot Momin Link Road- Lahore)	169
	M-3 (Lahore-Abdul Hakeem)	230
	LSM (Lahore Sialkot Motorway& LEBP)	118
Motorway Central-II	Sector M-4 (Pindi Bhattian–Shorkot)	203
	Sub Sector M-4 (Abdul Hakeem-Multan)	89
	M-5 Sector-1 Multan(Multan-Zahir Pir)	193
	M-5 Sector-II Sukkur (Rahim Yar Khan -Rohri)	193
N-5 North	N-5 (Peshawar - Lahore)	389
	N-75 IMDC (Islamabad - Murree)	41
N-5 Central	N-5 (Lahore –KotSabzal)	626
N-5 South	N-5 (KotSabzal- Hyderabad)	452
	M-9 (Hyderabad - Karachi)	136
	N-55 (Jamshoro –Rattodero)	328
	Lyari Expressway	16
West	N-10 (Gwadar - Pasni -Shadi core)	160
	Sector-I N-25 RCD (Musharaf Colony-ViyaraDistt. Bela)	150
	Sector-III N-25 Kalat (A.Rehman Cross-Yaroo Cross, Pishin)	210
	N-50 (Kuchlak- Muslim Bagh)	100
Total Area of Responsibility		4,696

Proposed Road Network

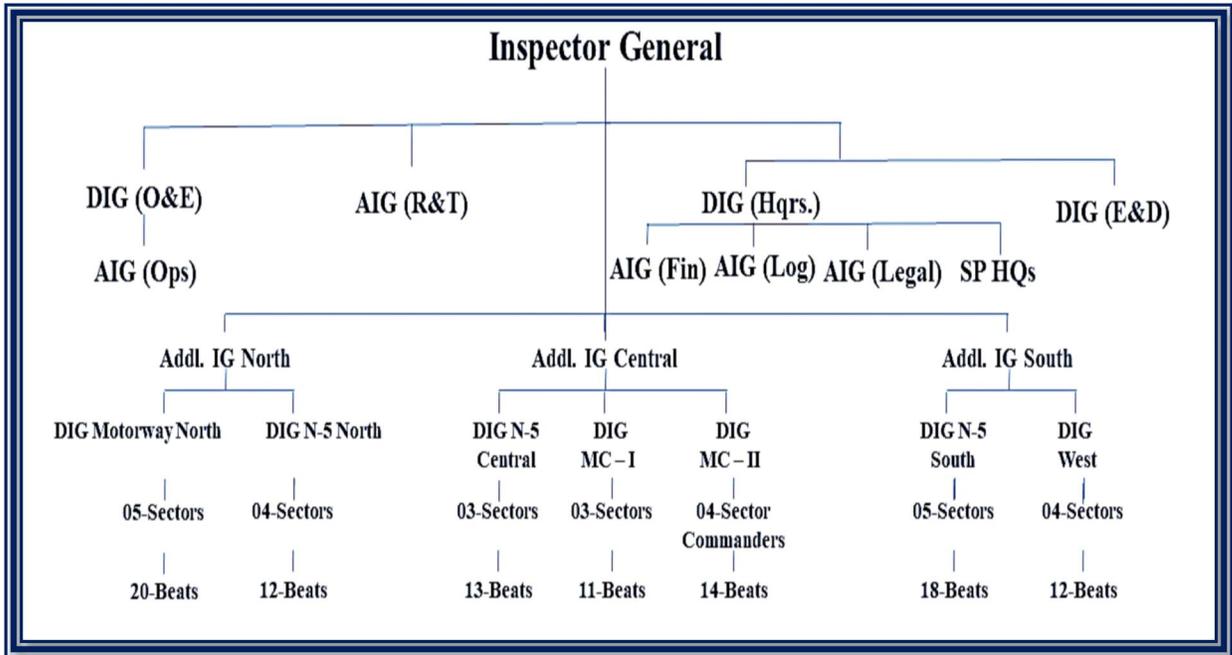
Proposed Sectors / Zones	KM
M-6 (Sukkur - Hyderabad)	306
M-8 (Hoshab- Gwadar)	193
M-10 (Northern Bypass Karachi)	57
SKR (Sialkot -Kharian- Rawalpindi)	185
N-5 (A) (Khanewal-Lodhran)	98
N-10 (Makola- Hub)	493
N-25 (Kalat-Uthal)	433
N-30 (Khuzdar-Basima)	110
N-35 (Hassanabdal-Khunjrab)	806
N-50 (Muslim Bagh - Zhob - D.I.Khan)	431
N-55 (Sarai Gambila-Kohat)	134
N-65 (Sukkur - Quetta)	385
N-70 (Multan - Muzaffargarh / D.G. Khan)	94
N-85 (Hoshab-Surab)	449
LKBR (LarkanaKhairpur Bridge Road)	56
TOTAL	4,230

MAP

NATIONAL HIGHWAY & MOTORWAY POLICE EXISTING ROADS & PROPOSED DEPLOYMENT



ORGANOGRAM



SALIENT FEATURES

The following are the salient features of National Highways & Motorway Police:

Emphasis on core competencies

The core values which are focused are Professionalism, Integrity, Courtesy, timely helps to road users, vibrant Road Safety education and cogent application of Law.

Focused and specialized jurisdiction

The objective is very clear i.e. to ensure the safety and security of road users and provide assistance to travelers in distress. The structure of the force has been designed in such a way that a supervisory officer can monitor the staff capably and competently.

Extraneous Interference / Influence

The most important management principle for any disciplined organization is that the integrity of command is never violated. IGP being the head of Department is fully independent in his decision making.

Peer pressure and Organizational Culture

The positive organizational culture of NHMP helped to develop peer pressure within the department. This ultimately discouraged the cultivation of bad norms in the department.

Enabling working environment

A conducive working environment has been provided including better pay and emoluments, job oriented trainings, improved living facilities and fixed working hours.

Service structure

NHMP is structured as an officer based organization and the recruitment standards are kept higher and implemented accordingly, which provided an efficient and educated human resource.

Standard Operating Procedures (SOPs)

SOPs are available for almost every task. The SOPs are developed at the outset and these are continuously updated in accordance with the requirements of operational competitiveness.

Performance based reward system

A performance-based annual award system has been developed. 50% of the force is rewarded annually. This generates healthy competition within the force. In addition to above the reward is given to officer's bases on good work done. Regular performance evaluation and the policy of appreciating excellent performers in shape of awards/rewards are the key factors in realizing the high standards.

Training

A constant thoughtful process with proactive approach towards maintaining the standards and introducing new and improvised techniques is going on ever since inception of NHMP. In this endeavor emphasis is on capacity building of officers.

Training of Core competencies

The core values of NHMP i.e. Professionalism, Integrity, Courtesy, timely Help to road users, vibrant Road Safety Education and cogent application of law are imbibed to every officer of NHMP from day one.

Training of Professional competencies

Basic, advanced and refresher training courses are being regularly offered to enhance professional expertise.

Regimental and Welfare Policies

Reward and welfare policies have been developed for staff which includes Interest-free Loans, Scholarships for officer's children, improved medical facilities and policy and other amenities.

PERFORMANCE AND ACHIEVEMENTS



PERFORMANCE & ACHIEVEMENTS

Road Safety, Education & Awareness



Mobile Education Units (MEUs)

An effective method being used to educate masses on road safety is induction of Mobile Education Units (MEUs). Vehicles with trained staff, equipped with audio/visual systems and road safety educational material have been inducted in Islamabad and one in each provincial headquarters and major cities. These MEUs visit public and private agencies, educational institutions, multi-nationals, bus/van terminals, markets, public places, etc. to impart road safety education at the doorsteps. This strategy is playing a vital role in the education of road users. Seminars and workshops on small scales are also conducted by the MEUs.

The goal of Mobile Education Unit is to create consciousness about road safety among commuters. Its main objectives are as under:

1. Save lives
2. Enlightenment about road safety
3. Educate regarding traffic rules and regulations
4. Provide friendly Policing
5. Remove communication gap
6. Make the roads of Pakistan safe
7. Promote civilized traffic culture
8. Create safe driving environment
9. Improve habits of safety among pedestrian and school children
10. Correction of poor driving attitude
11. Analyze reasons of mishaps and to suggest measures to avoid them.

Following methodology is adopted:

1. As briefings have to be given to various sections of society like professional drivers, students, non-professional drivers etc. therefore, briefings are designed keeping in view the age group, level of education, experience and language.
2. Mobile Education Unit has made a video for the students about pedestrian's crossings, walking, etc. This video is used to make briefing more effective.
3. The presentations are given through multimedia to ensure two-way communication.
4. Television, CDs and Computer are used to get the maximum attention of people.
5. Question and Answer Sessions are held during briefing session to enhance the learning process.
6. Mobile Education Unit gives emphasis on driving ethics during its briefing sessions.
7. It aims at awakening the sense of responsibility among commuters.
8. On the roads, briefings are given to the commuters at the spot to guide them.
9. M.E.U. works in close co-ordination with various NGO's and Govt. Organizations for improving road-safety.
10. Stalls are arranged in different exhibitions and local educational institutes to educate people. People are presented with gifts e.g. flowers, sweets etc. to attract them to take active part in making our roads and traffic safer.



Each MEU on an average conducts almost two sessions per day. Around 4,813 road

safety education activities were conducted during a year by MEUs of all zones. Various organizations request NHMP to conduct road safety sessions to educate their staff and drivers. Some reputed multi-nationals such as Unilever, Nestle, Pepsi, Coca Cola, Shell, and Telenor etc. regularly conduct annual road safety education programs through MEUs. These MEUs are now being set up at district level.



Briefing and Education

Commuters are briefed at Toll Plazas, Bus Stands, etc. regarding road safety awareness, safe driving specially in inclement weather conditions, wearing safety helmets while riding motorcycle, etc. by verbal briefings and distribution of pamphlets and leaflets. Zone-wise detail regarding number of briefings material for the year 2022-23 is as under:

Months	Verbal Briefing	Pamphlets/Booklets Distributed	Seminars/Walks/ Workshop
Jul-22	2,629,255	322,454	123
Aug-22	2,702,733	327,705	155
Sep-22	2,661,426	319,278	143
Oct-22	5,032,624	327,530	106
Nov-22	4,826,319	288,664	98
Dec-22	2,856,841	273,448	85
Jan-23	2,830,755	295,571	62
Feb-23	3,006,714	304,423	112
Mar-23	3,138,291	306,584	95
Apr-23	2,966,404	293,735	120
May-23	3,084,966	299,043	132
Jun-23	3,034,072	295,489	101
Total	38,770,400	3,653,924	1,332

FM - 95

The official channel allotted to NHMP is FM-95. As a non-commercial venture, the coverage radius is 10 km around the federal capital, Islamabad. This channel operates round the clock with the mandate to impart road safety awareness through entertainment and also transmit regular updates on national road network. PEMRA has approved to expand FM-95 network to three more stations as under:

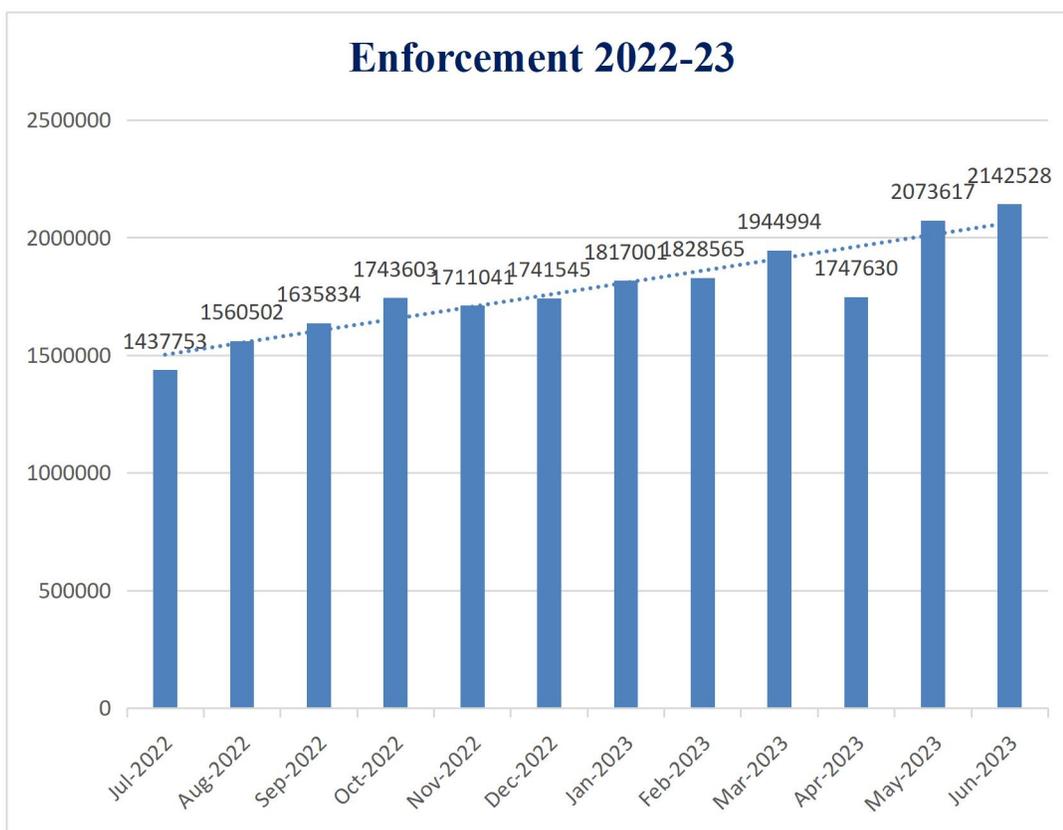
- i. Nowshera
- ii. Sialmore
- iii. Jamshoro

ENFORCEMENT

National Highways and Motorway Police is continuously making efforts to ensure safe journey for all road users and provide timely help and support to commuters. NHMP officers remain vigilant to observe activities that cause distraction from driving and traffic violations. Strict enforcement is exercised by officers to ensure safety of commuters on Motorways and National Highways.

Tickets Issued

Total 21,384,613 Tickets issued during this period on Motorways and National Highways. Zone wise details are as under:



ACCIDENTS

Accidents occurred on Motorways and Highways during 2022-23 are as follows;

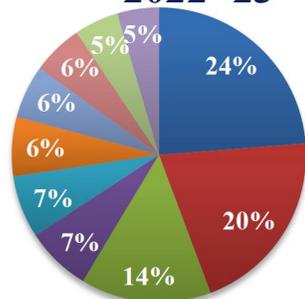
Months	Fatal	Non-fatal	Total
Jul-22	27	25	52
Aug-22	28	11	39
Sep-22	20	6	26
Oct-22	21	11	32
Nov-22	22	17	39
Dec-22	18	16	34
Jan-23	17	10	27
Feb-23	23	11	34
Mar-23	18	8	26
Apr-23	27	5	32
May-23	19	7	26
Jun-23	23	12	35
Total	263	139	402

Major Causes of Accidents

NHMP analyzes traffic accident data on regular basis which helps to identify major

causes of accidents that need to be focused. The following major causes of accidents were identified in 2022-23.

Major Accidents Causes(Top 10) for the year 2022- 23



- Careless driving
- Tyre burst
- Slippery road
- Wrong overtaking
- Improper stoppage/joining/changing direction
- Dozing at wheel
- Brake failure
- Improper U-Turn
- Improper pedestrian crossing
- Attention divert

HELPS

Help/assistance to motorists in distress is primary duty of NHMP. NHMP officers work tirelessly to help the commuters in distress on National Highways and Motorways. Helps are provided in different categories including mechanical problem, starting problem, fuel ended, tyre burst, engine problem etc. Zone-wise performance regarding providing helps to commuters in 2022-23 is as under:

Months	Helps
Jul-22	164,479
Aug-22	182,547
Sep-22	186,149
Oct-22	203,058
Nov-22	200,895
Dec-22	240,166
Jan-23	198,123
Feb-23	184,899
Mar-23	218,182
Apr-23	224,290
May-23	289,939
Jun-23	292,647
Total	2,585,374

ANTI-CRIME ACTIVITIES

NHMP firmly believes in combating the use and smuggling of narcotics, robberies, theft and kidnapping. NHMP is working day and night for eradication of extortion at bus terminals

alongside National Highways in coordination with NHA and local police. Moreover, anti-crime squads have been established at beat, sector and zonal levels to counter crime and terrorism. In 2022-23, NHMP continued anti-crime and anti- theft activities in all Zones and progress for the said year is as under:

- i. 98 stolen/snatched vehicles were recovered on National Highways and Motorways in 2022-23.
- ii. 159 criminals were arrested and handed over to local police, who were involved in different criminal activities.
- iii. 172 lost/runaway children/persons were re-united with their families in 2022-23.
- iv. 59 illegal arms were recovered.
- v. 1243 illegal ammunition including 59 magazines and 1184 live rounds were recovered.
- vi. Drugs & Narcotics recovered by NHMP are as under:

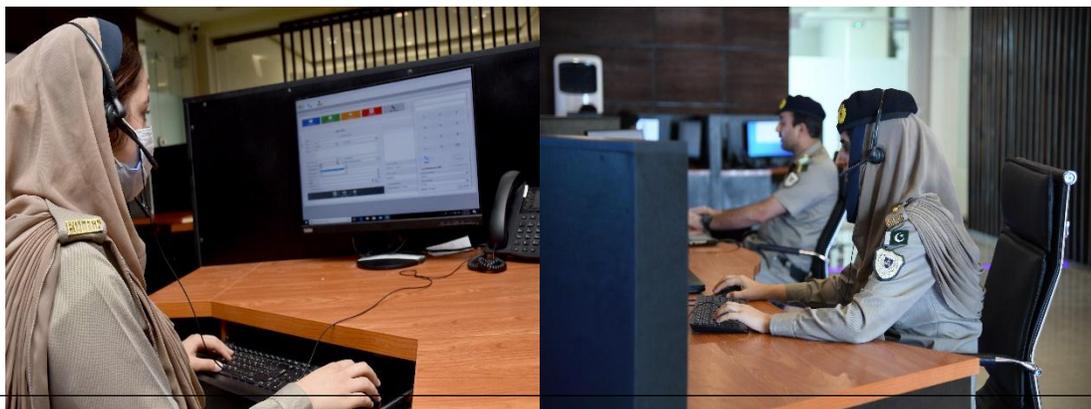
Drugs & Narcotics	
Chars	285.8 kg
Heroin	36 kg
Opium	132.1 kg
Branded/Local Liquor	700 bottles

FACILITATION TO ROAD USERS

Command & Control Center

Establishment of Command and Control Center at CPO NHMP, Islamabad and at North and Central regional offices for round the clock dissemination of information through live streaming from IP based CCTV Cameras installed by NHA at various toll plazas;

1. Web Portal
2. Social Media



In order to facilitate general public, National Highways & Motorway Police had introduced an emergency "Helpline 130" to provide prompt help to the road users/commuters round the clock. In case of any emergency on Motorways or National Highways, the distressed commuters only have to dial 130 and Motorway Police is there to help them within 10 minutes. Ever since the introduction of the Helpline, NHMP has been providing following services to general public:

1. Re-united lost and runaway children with their family.
2. Provided helps to road users.
3. Provided first aid in case of mishap/accident on Motorways and Highways.
4. Returned lost luggage or valuables.
5. Weather/Route Information.
6. Summary of calls attended by helpline-130 during 2022-23

Daily Calls	3,680
Calls Per Month	104,641
Total Number of Calls	1,255,693

Additionally, below are the points (objectives and working) related to Helpline-130 working that can be included in addition to already mentioned points in year book:

Ensure provision of help to road commuters in distress through toll free helpline-130

1. Easy access round the clock
2. Prompt access with all duty officers by using latest CRM to deal with emergencies.
3. Monitor response time of patrolling mobile to attend the commuter with in response time
4. Provision of updated required information about weather, road, traffic situation and route information.
5. Convey information (Road accident/incident) & complaints to the concern offices.

Drivers Licensing Authority (DLA)

To fulfill the obligation of Chapter VII, Section 90(2) (q) of NHSO 2000, NHMP has taken the challenge to establish the Licensing Authority at Islamabad, Kamra and Lahore. The establishment of Driving Licensing Authority has not only provided for better drivers on the Motorways and Highways but NHMP can also provide technical assistance to provinces to enable the district drivers licensing authorities to improve the testing standards. One-window operation at NHMP Drivers Licensing Authority, Islamabad has been initiated and expansion of Drivers Licensing Authority (DLA) is in process.

Driving Licenses Issued by DLA in 2022-23	24,991
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International Driving Permit	1,356
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Facilitation Centers of DLA are being established at Lahore and Quetta. Moreover, the Inspector General, NHMP has approved processing and issuance of driving licences under the category of “CE” which is highly in demand across the world.

PMDU - NHMP PERFORMANCE

Since establishment of Pakistan Citizens Portal, Prime Minister's Performance Delivery Unit (PMDU), NHMP have received 7,159 complaints on different issues regarding traffic management.

NHMP have resolved 7,135 complaints so far which is 98.8% of total complaints. All the issues highlighted in the complaints were properly addressed and necessary measures were taken to redress the grievances of complainants.

Due to the reason, 61.4 % complainants showed positive feedback on the measures taken which is highest among all police forces of



Pakistan.



Complaints received on Pakistan Citizen’s Portal are given due importance in order to redress the grievances of citizens. Special emphasis is given to the trending issues highlighted by the complainants. The public outreach of NHMP officials is also enhanced through the participation of senior officers in E-Kachehris.

In response to suggestions on issuance of Driving License, several new provisions have been introduced for convenience of those who aspire to elevate to better standards.

TRAININGS

National Highways & Motorway Police Training College Sheikhupura achieved a respectable status among the comity of Police Training Colleges in a short span of time. It has become a role model due to its unique features of training programs i.e. combining training and education in order to provide its trainees with the professional skills, leadership qualities and decision-making abilities required to maintain an ordered and safe society. During the preceding financial year (2022-23), 780 trainees were trained by NHMP Training College. The following courses are being offered at NHMP Training College, Sheikhupura

and its satellite campuses:

Sr.	Name Of Courses	Batch No.	Trainees
1	Advance Class Course	02	41
2	Upper Class Course	03	143
3	Intermediate Class Course	02	159
4	Probationer Class Course	02	223
5	Lower Class Course	03	127
6	Basic NHMP Orientation	01	76
7	Capacity Building Course	01	11
Total		14	780

ORGANIZATIONAL DEVELOPMENT



ORGANIZATIONAL DEVELOPMENT

PROCUREMENT OF LOGISTICS

Following data regarding procurement of items for Financial Year 2022-23:-

Sr. No.	Name of Items	Qty.	Cost (Rs.)
1	Operational Vehicles	145	953,749,111
2	Speed Checking System	49	112,210,000
3	Rescue Cutter	05	7,950,000

RECRUITMENT

Sanctioned and Present Strength as on 30-06-2023

Detail	Sanctioned Strength	Present Strength
Uniformed Police Officers	12297	6350
Non-Uniformed Staff	3473	2449
Total	15770	8799

RECRUITMENT COMPLETED DURING THE YEAR 2022-23

Detail of recruitment of 599 Posts is as under:

Sr.	Name of Posts & BS	No. of Posts
1	Computer Operator (BPS-16) Through FPSC	109
2	Non-Uniform Posts of different cadres of BP-01 to 05 of local basis	490
Total		599

APPOINTMENT UNDER PRIME MINISTER'S ASSISTANCE PACKAGE

13 sons / daughters /widows of Shaheed /deceased NHMP employees have been appointed in FY 2022-23 on regular basis under revised policy of Prime Minister's Assistance Package for families of Government employees have been died during service. Moreover, services of 71 contract employees have been regularized as per revised policy of Prime Minister's Assistance Package.

REGULAR PROMOTION OF UNIFORM OFFICERS

From (Rank)	To (Rank)	No. of Officials Promoted	Date of Promotion
IP/SPO (BS-16)	DSP/CPO (BS-17)	01	02-12-2022
SI/PO (BS-14)	IP/SPO (BS-16)	78	15-11-2022
HC/APO (BS-09)	SI/PO (BS-14)	27	03-08-2022
C/JPO (BS-07)	HC/APO (BS-09)	89	19-12-2022
HC/APO Acting to Regular Basis		7	19-12-2022
Total		202	-

TIME SCALE PROMOTION OF UNIFORM OFFICERS

From (Rank)	To (Rank)	No. of Officials Promoted	Date of Promotion
IP/SPO (BS-16)	IP/SPO (BS-17)	353	29-12-2022
SI/PO (BS-14)	SI/PO (BS-15)	6	29-12-2022
Total		359	-

TIME SCALE PROMOTION OF NON-UNIFORMS OFFICERS/OFFICIALS

From (Rank)	To (Rank)	No. of Officials Promoted	Date of Promotion
Computer Operator (BS-16)	Computer Operator (BS-17)	68	26-01-2023
APS (BS-16)	APS (BS-17)	01	26-01-2023
Draftsman (BS-10)	Draftsman (BS-11)	5	30-11-2022
Supporting staff (BS-05 & below)		157	03-04-2023
Total		231	-

UPGRADATION OF UDCS/LDCS FINANCE DIVISION (RW) ON DATED 14-02-2023

From (Rank)	To (Rank)	No. of Officials Promoted	Date of Promotion
UDC (BS-11)	UDC (BS-13)	171	17-05-2023
LDC (BS-09)	LDC (BS-11)	144	17-05-2023
Total		315	-

COURSES / TRAINING OF UNIFORM OFFICERS

Name Of Courses	Batch No.	Trainees
Advance Class Course	02	41
Upper Class Course	03	143
Intermediate Class Course	02	159
Probationer Class Course	02	223
Lower Class Course	03	127
Basic NHMP Orientation	01	76
Capacity Building Course	01	11
Total	14	780

DEVELOPMENT PROJECTS

Development Project – PSDP

1. Construction of SSP Office. Lines HQ and Beat for NH&MP at Gwadar has been approved at the cost of Rs. 289.532 million.
2. Construction of NHMP building for SSP/LHQS sector-II at Rahim Yar Khan Interchange Motorway, M-5. PC-I has been approved at the cost of Rs. 216.820 million.
3. Construction of NHMP Building for SSP/LHQS Sector-I at Sher Shah Interchange Motorway, M-5. PC-I has been approved at the cost of Rs. 217.003 million.
4. The 3 projects financials and progress detailed are as under:

Name of the Project	Total Cost	Original Allocation 22-23	Total Actual Release / Disbursement 22-23	Total Utilization 22-23	Financial Progress(%) as on 30-06-23	Physical Progress(%)) as on 30- 06-23	Likely date of Completion
Construction of SSP Office Gwadar	289.532	23.000	23.000	23.000	100%	100%	Completed
Construction of NH&MP Building Rahim Yar Kham	216.820	38.500	21.000	21.000	100%	30%	June-25
Construction of NHMP Building Sher Shah	217.003	38.500	21.000	21.000	100%	40%	July-25

Name of the Project	Total Cost	Original Allocation 22-23	Total Actual Release / Disbursement 22-23	Total Utilization 22-23	Financial Progress(%) as on 30-06-23	Physical Progress(%) as on 30-06-23	Likely date of Completion
Total	723.355	100.000	65.000	65.000			

Development Budget

The statistics regarding development budget for financial year 2022-2023 are given below:

Year	Development (In Million)
2022-23	65

NHMP WELFARE

AMENITIES

Relief Granted

During year 2022-23, relief amounting to Rs. 1,263,997,428 was granted against the 3,832 cases of NHMP employees in difference amenities.

Loan		Scholarship		Special Scholarship		Self-Marriage Grant		Daughter Marriage Grant	
Cases	Amount	Cases	Amount	Cases	Amount	Cases	Amount	Cases	Amount
1293	867,200,000	648	36,923,546	817	102,365,599	348	34,300,000	118	35,400,000

Financial Assistance		Special Children amenities		Academic Grant		Total	
Cases	Amount	Cases	Amount	Cases	Amount	Cases	Amount
503	175,198,283	73	8,760,000	32	3,850,000	3,832	1,263,997,428

INITIATIVES

National Highways & Motorway Police (NHMP) has taken following initiatives.

Vehicle Tracking System

In order to improve fleet management and response time to road users in distress, NHMP has installed Tracker System in NHMP vehicles. The system has been installed in 1024 patrol vehicles. System is active and functional across Pakistan.

Public Service Vehicle (PSV) – MIS

Public Service Vehicle (PSV) – MIS has been developed to maintain a comprehensive database of PSVs. The main aim is to provide uninterrupted passage to commuters by reducing inspection time of PSVs and ensure that the requisite criteria for on-road operations, like fitness certificate, route permit and safety equipment etc. are met.

The main features of the system are;

- Ensures fitness of PSVs
- Helpful in Post-Accident Investigation
- Reduction in PSV accidents -> lives and property damage
- Pictorial Evidence of drivers and documents
- Auto Notification/Alert
- Caters dozing at the wheel by trip counting of each driver
- Vehicle Inspection Reports

Vehicle Verification under TIR

The Ministry of Communications has assigned the responsibility to NHMP to validate the fitness certificate of the vehicles used for cross-border transportation under TIR operations. In that regard, NHMP has developed comprehensive software for Vehicle Fitness Certificates. Records of 81 vehicles of 18 companies have been entered.

Human Resource Management Information System (HRMIS)

For better management of human resource NHMP has developed and deployed Human Resource Management Information System.

Body worn Cameras

NHMP has introduced Body Worn Cameras for Officers performing operational duties. These Cameras provide live video streaming of field officers interacting with general public and violators. It also serves as digital evidence for supervisory officers to effectively monitor and regulate the conduct of field officers.

Drone Cameras

Procurement of drones (unmanned copters) to monitor and regulate traffic is a novel and unique enterprise. These drones shall afford an opportunity of effective surveillance in inaccessible areas and also serve as a deterrent against over-speeding, lane violation and other traffic violations. With its unique 360 degree coverage, this technology shall be used to screen accidents and incidents for purposes of investigation and analysis.

PSP Encadrement

For the first time in the history of National Highways and Motorway Police 11-SsP have been included in Police Service of Pakistan. It will be a gateway for progression of NHMP officers to enhance their professional capacities and prove their abilities in various field of policing across the country. Encadrement of NHMP officers shall also improve their professional and individual future.

INTEGRATION OF SYSTEM THROUGH APIS

Punjab Excise Department and FWO

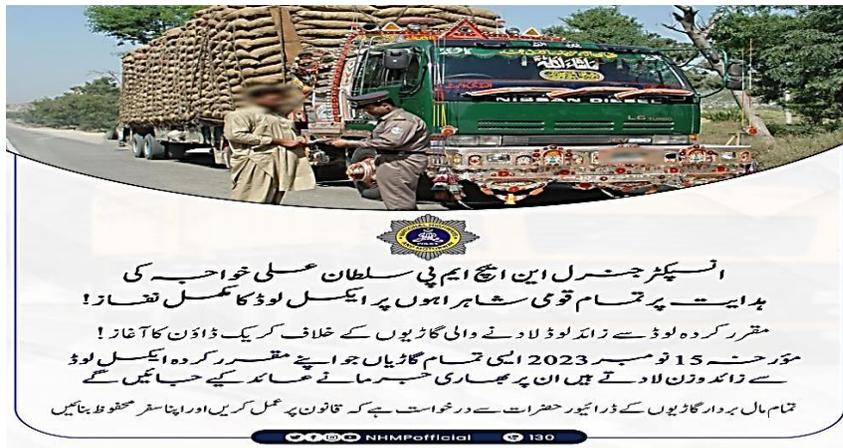
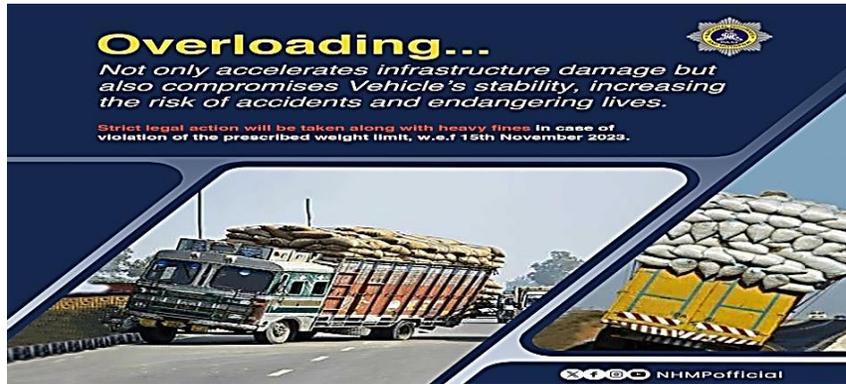
NHMP has taken multiple initiatives to integrate existing databases of various departments with E-Ticketing App of NHMP through APIs. In this regard, coordination with FWO and provinces for the integration of following APIs is in progress:

1. ANPR Automatic Number Plate Reader Gateway Portal (FWO)
2. Excise and taxation
3. Driving Licensing
4. Vehicle Fitness
5. Route Permits
6. Vehicle verification



**IMPLEMENTATION OF 100% AXLE LOAD CONTROL REGIME (ALCR)
ON MOTORWAYS AND HIGHWAYS IN PAKISTAN ON NOVEMBER 15, 2023**

It was observed with grave concern that overloaded vehicles are not only resulting in monetary loss to Government treasury in terms of repair and maintenance of broken / damaged road infrastructure, but also resulting in loss of precious human lives and properties. The command of NHMP took all stakeholders on board issued directions for robust and judicious implementation of Axle Load Control Regime (ALCR) in consultation with Ministry of Communications (MoC) to protect valuable national assets as well as to ensure safety and security of commuters all across the country within the Area of Responsibility (AoR) of NHMP.



ISSUING OF CE-DRIVING LICENSE

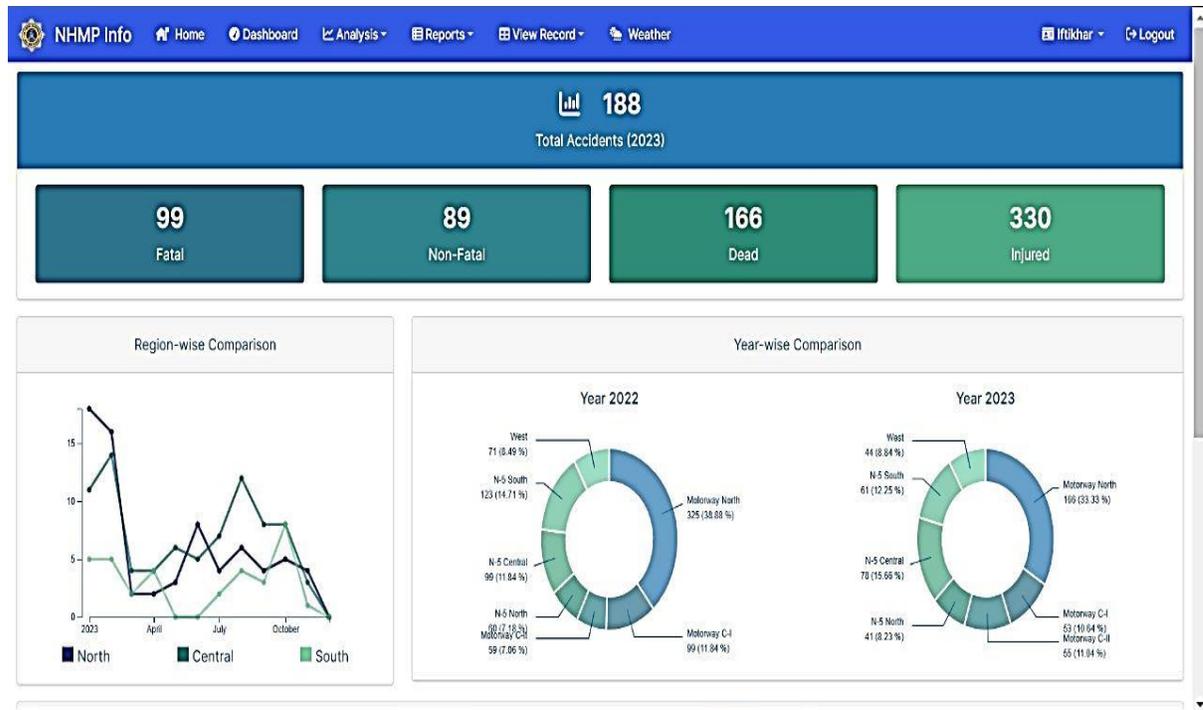
For the first time ever in Pakistan, National Highways and Motorway Police have started processing and issuing CE-driving licenses for the general public on 14th October, 2023.

The federal Minister for Communications, Shahid Ashraf Tarar inaugurated issuance of “CE” category driving license in a ceremony held at NHMP HTV driving test Center Sangjani, Islamabad.

This (CE) driving license will open new doors of opportunities particularly for our youth. (CE) category driving license will provide excellent employment opportunities in Middle East, USA, Canada and in Europe, which will be resulted in huge amount of remittances to Pakistan.



LAUNCHING OF E-ACCIDENT SOFTWARE



E-ACCIDENT MODULE

NHMP has taken an initiative to develop an E-Accident Module for detailed accident analysis and pro-active measures to reduce number of accidents on Motorways & Highways. The main features include;

Accident details and road conditions

Vehicles details

Victims details

Agencies details

Accident analysis and trends

Identification of black spots

Support for development of enforcement plan

LAUNCHING OF SHUHADA SOFTWARE



Shuhada's Family Assistance Portal (SFAP)

Shuhada's Family Assistance Portal (S-FAP) is a technology oriented solution that will assist to Shuhada's Families, enable them to directly connect with NHMP HQs R&W Fund Branch and will provide the information regarding utilization of funds on dashboard. The main features are;

- Shuhada's Families Record
- Shuhada's Profile,
- Online Application for Financial Support
- Live Chat Box

APPROVAL OF PM ASSISTANCE PACKAGE FOR SHUHDA OF NHMP

The approval of the Prime Minister's assistance package for the Shuhada (martyrs) of the National Highway and Motorway Police (NHMP) marks a significant milestone in providing invaluable support to the grieving families. This thoughtful package not only acknowledges the sacrifices made by the Shuhada but also becomes a beacon of hope for their loved ones left behind. With this support, the children of the Shuhada are empowered to pursue their aspirations and dreams, ensuring that the legacy of their heroic parents lives on. This package not only offers financial assistance but also serves as a testament to the nation's gratitude for the unwavering dedication and service rendered by the NHMP Shuhada. It is a compassionate gesture that honors their memory and provides much-needed comfort to the families they left behind.

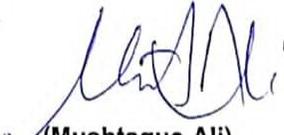
APPROVAL OF DA FOR NHMP EMPLOYEES

The force was demoralized due to lowest salary package among all Law Enforcement Agencies (LEAs). The dynamic leadership made all out efforts which resulted in reduction of disparity through revision of Daily Allowance rates from 2005 to 2017. This step will not only ensure monetary benefit for the force but will also improve performance of officers in terms of mental satisfaction and peace of mind.

Government of Pakistan
Finance Division
(Regulations Wing)

Subject:- REVISION OF FIXED DAILY ALLOWANCE RATES FROM 2005 TO 2017 FOR THE NATIONAL HIGHWAYS & MOTORWAY POLICE, AS ADMISSIBLE TO OTHER LEAS OF THE FEDERAL GOVERNMENT.

The undersigned is directed to refer to the Prime Minister's approval vide PMO's U.O.NO.1307/SPM/2023 dated 21-11-2023 on the Summary moved by Ministry of Communications on the subject and to convey the concurrence of Finance Division for revision of the rate of Fixed Daily Allowance (DA) equal to 20 days fixed DAs admissible to National Highways Motorway Police (NHMP) from the existing rates of 2005 & 2010 to the rates of 2017 with immediate effect subject to the condition that the expenditure will be met from already approved budget of National Highways & Motorway Police, and no additional funds will be granted.

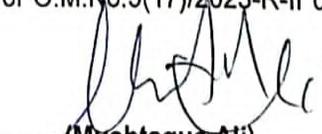

(Mushtaque Ali)
Section Officer (R-3)

The Accountant General of Pakistan Revenues, Islamabad

Fin. Div. U.O.No.F.14(3)/R-3/2007-510, dated 01st December, 2023

Copy for information and further necessary action:

Mr. Mubahsir Hassan Jappa, Section Officer (R-II), Ministry of Communication, Islamabad in response of O.M.No.5(17)/2023-R-II dated 22-11-2023.


(Mushtaque Ali)
Section Officer (R-3)

DEMERIT POINT SYSTEM

NHMP has introduced Demerit Point System. The system will rely on a national driving license repository (NLDR) of over 9 million driving licenses. Demerit points for various violations are defined in the National Highways Safety Ordinance 2000 (Section 86). Driving licenses shall be suspended, as per the law, when demerit points exceed twenty within two years. NHMP officers can now retrieve prior violations and challans through the violator's CNIC, telephone number, and license number.

The demerit point system brings NHMP's enforcement mechanisms to the best international standards and will reduce the number of violations on our national highways and motorways.

DEMERIT POINT SYSTEM FOR TRAFFIC VIOLATIONS		
1. Causing an accident which results in:		
(a) Death	15	
(b) Serious bodily injury	10	
(c) Minor bodily injury	8	
(d) Property damage	6	
2. Failing to stop the occurrence of an accident	10	
3. Driving with a suspended license	10	
4. Overloading passenger or goods in excess of permissible limit, to the extent of 30%	6	
5. Driving without a license valid for the vehicle driven.	6	
6. Driving under influence of drugs or alcohol	8	
7. Failure to observe traffic signals		
(a) Red light	6	
(b) Amber light	4	
8. Driving at speed in excess of permissible limits by 40km/hr	6	
9. Overtaking dangerously or where prohibited	6	
10. Reckless driving	6	
11. Failure to stop when ordered by a Police officer in uniform	6	
12. Driving wrong way in one-way road	6	
13. Failure to stop at a stop sign	6	
14. Improper crossing of railway tracks	4	
15. Failure to yield the right-of-way to other vehicles	4	
16. Driving at night without proper lights	4	
17. Interfering, etc, with an emergency vehicle	4	
18. Driving a vehicle without proper authority	4	
19. Taking prohibited U-turn	2	
20. Disobeying yield sign	2	
21. Failure to yield the right-of-way to pedestrian	2	
22. Following too closely or cutting in too sharply	2	
23. Driving with rear screen covered	2	
24. Jumping traffic queue	2	
25. Driving on the wrong side of the road	2	
26. Failing to dip headlight for other traffic	2	

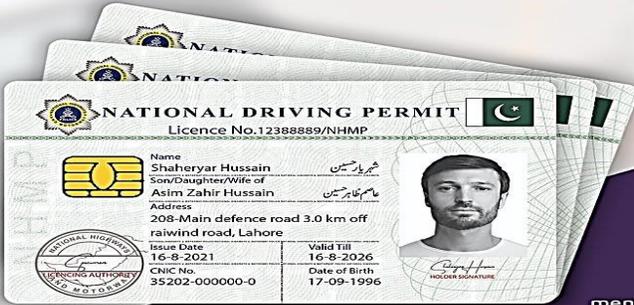
National Highways & Motorway Police



On the Directions of
Inspector General National Highways
& Motorway Police

Demerit Point System

Has been Introduced on National Highways & Motorways.



NATIONAL DRIVING PERMIT
Licence No. 12388889/NHMP

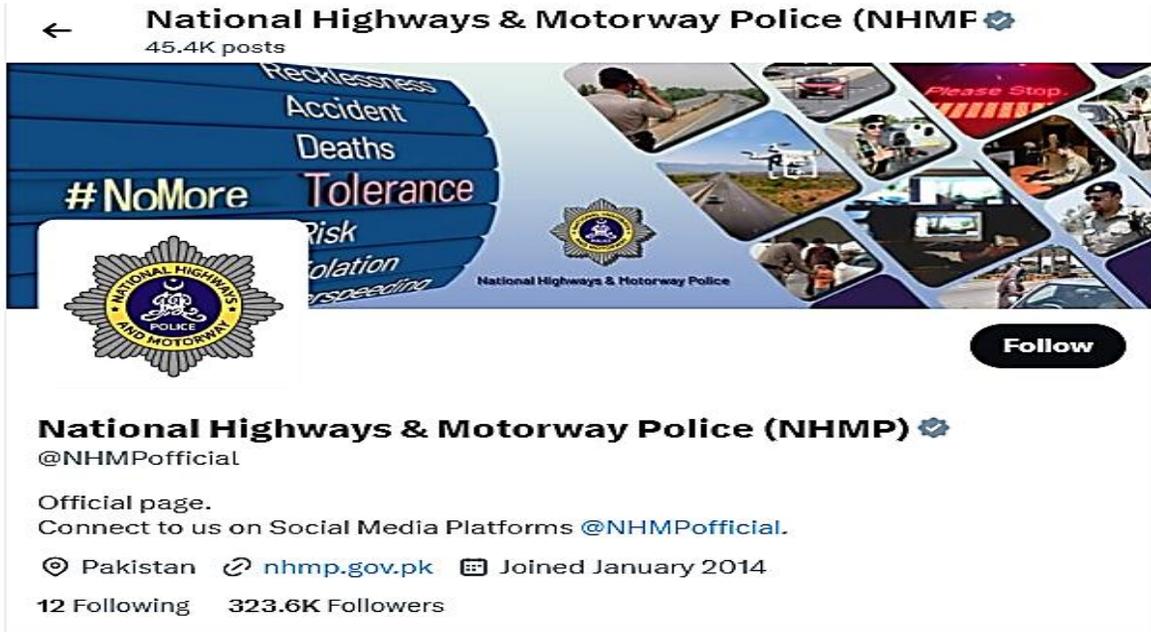
Name: Shaheryar Hussain
Son/Daughter/Wife of: Asim Zahir Hussain
Address: 208-Main defence road 3.0 km off rawind road, Lahore
Issue Date: 16-8-2021 Valid Till: 16-8-2026
CNIC No. 35202-000000-0 Date of Birth: 17-09-1996

Point criteria for violations is mentioned in Section 86 of NHSO 2000 Upon exceeding 20 points within 2 years the Licence will be suspended.

SOCIAL MEDIA OUTREACH THROUGH @NHMPOFFICIAL

REGARDING DIFFERENT ROAD SAFETY AWARENESS CAMPAIGNS

@NHMPofficial & official facebook has connected with over 102.66 million people through social media, spreading essential road safety messages. Their effective outreach is making Highways and Motorways safer for commuters.



National Highways & Motorway Police (NHMP)
@NHMPofficial

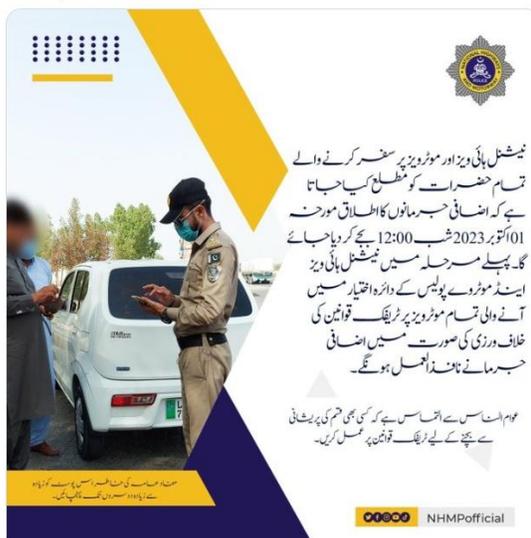
Official page.
Connect to us on Social Media Platforms @NHMPofficial.

📍 Pakistan 🌐 nhmp.gov.pk 📅 Joined January 2014

12 Following 323.6K Followers

FINE ENHANCEMENT REGIME

To make National Highways & Motorways safer, the Ministry of Communications with input from NHMP has started the enhanced fine Regime from October 1st, 2023, focusing only Motorways. These fines, like Rs.2500 for over speeding, aim to encourage defensive driving and follow traffic rules. NHMP cares about commuter's safety during travel and committed to enforce equal implementation of traffic laws. NHMP intends everyone to follow the rules to avoid heavy fines. The next phase will include all Highways and Motorways to all types of vehicles starting from 1st January 2024.



نیشنل ہائی ویز اور موٹرویز پر سفر کرنے والے تمام حضرات کو مطلع کیا جاتا ہے کہ اضافی سبزمائوں کا اطلاق مورخہ 01 اکتوبر 2023 شب 12:00 بجے کر دیا جائے گا۔ پچھلے مرحلے میں نیشنل ہائی ویز ایسڈ موٹروے پولیس کے دائرہ اختیار میں آنے والی تمام موٹرویز پر ٹریفک قوانین کی خلاف ورزی کی صورت میں اضافی سبزمانے نافذ عمل ہو گئے۔

عام احساس سے احساس ہے کہ کسی بھی حرکتی پریشانی سے بچنے کے لیے ٹریفک قوانین پر عمل کریں۔

NHMPofficial



اطلاع عام!

قومی شاہراہوں اور موٹرویز پر سفر کے دوران ٹریفک قوانین کی خلاف ورزی کرنے والی تمام گاڑیوں پر بلا تفریق ہماری جرمانہ عائد کرنے کا فیصلہ!

اضافی جرمانے کا اطلاق
یکم جنوری 2024 سے ہوگا!

کسی بھی پریشانی سے بچنے کے لیے ٹریفک قوانین پر عملداری یقینی بنائیں۔

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7th Annual Conference of AFIGP

7th Annual Conference of Association of Former Inspectors General of Police, Pakistan was organized at Hamid Shakeel Shaheed Auditorium of Drivers Licencing Authority, National Highways & Motorway Police, Islamabad. The occasion was graced by the honorable Prime Minister of Pakistan as the chief guest. The Inspector General, National Highways & Motorway Police gave a ground breaking presentation on “IT Initiatives and Future Policing”



MoUs signed with Provincial Government Departments

National Highways and Motorway Police has signed a MoU with Punjab Transport Department



Vehicle fitness certificates and route permits always remained a point to ponder for impartial and judicious enforcement. NHMP collaborated with Punjab Transport Department for integration and sharing of data related to vehicle fitness and vehicle route permits. A comprehensive MoU has been signed with Punjab Transport Department to cooperate and consult on matters of common regulatory and supervisory interests, raised in periodic meetings, consultations and written requests.

National Highways and Motorway Police has signed a MoU with Sindh Excise department



The dedicated and sincere efforts of NHMP leadership resulted in a comprehensive MoU with Sindh Excise Department for sharing of expertise and real - time data. This information shall be utilized for verification and identification of vehicles involved in traffic violations.



NATIONAL HIGHWAYS & MOTORWAYS POLICE